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GŴYS A RHAGLEN

SUMMONS AND AGENDA

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CYFARFOD O GYNGOR SIR YNYS MÔN MEETING OF THE ISLE OF ANGLESEY COUNTY COUNCIL

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on

DDYDD IAU, 26 MEDI, 2024

THURSDAY, 26 SEPTEMBER, 2024

am 2:00 o'r gloch yp

→at 2:00 pm ←

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AGENDA

1. NOMINATION TO BE LEADER OF THE COUNCIL AND PRESENTATION

In accordance with paragraph 2.7.3.2 of the Constitution, having already submitted a written presentation (manifesto) to the Chief Executive, 5 working days before full Council (which has been supported in writing by two other Councillors to the Chief Executive), an oral presentation will be submitted by the candidate(s) on their vision and values.

2. APPOINT A LEADER OF THE COUNCIL

To elect the Leader of the Isle of Anglesey County Council in accordance with Article 7, and in particular the rules of procedure contained under Paragraphs 2.7.3 of the Council's Constitution.

3. DEPUTY LEADER / LEADERS OF THE COUNCIL

The Leader to inform the Council of the name of the Deputy Leader / Leaders chosen (the Deputy Leader / Leaders shall be a Member / Members of the Executive).

4. MEMBERSHIP OF THE EXECUTIVE

The Leader to inform the Council of the names of Councillors they have chosen to be Members of the Executive, together with their Portfolio responsibilities.

5. MINUTES

To submit for confirmation, the draft minutes of the following meetings of the County Council: -

- 21 May 2024 (Ordinary Meeting) (10:30am)
- 21 May 2024 (Annual Meeting) (2:00pm)

6. <u>DECLARATION OF INTEREST</u>

To receive any declaration of interest from any Member or Officer in respect of any item of business.

7. <u>TO RECEIVE ANY ANNOUNCEMENTS FROM THE CHAIRPERSON, LEADER</u> OF THE COUNCIL OR THE CHIEF EXECUTIVE

8. PRESENTATION OF PETITIONS

To receive any petition in accordance with Paragraph 4.1.11 of the Constitution.

9. ANNUAL PERFORMANCE REPORT 2023/24

To submit a report by the Head of Profession – HR and Transformation, as presented to the Executive on 24 September 2024.

10. <u>ANNUAL DIRECTOR'S REPORT ON THE EFFECTIVENESS OF SOCIAL SERVICES 2023/24</u>

To submit a report by the Director of Social Services.

11. <u>ANNUAL REPORT OF THE GOVERNANCE & AUDIT COMMITTEE 2023/24 –</u> CHAIR'S REPORT

To submit a report by the Chair of the Governance and Audit Committee, as presented to the Governance and Audit Committee on 27 June 2024.

12. ANNUAL REPORT OF THE STANDARDS COMMITTEE 2023/24

To submit a report by the Director of Function (Council Business)/Monitoring Officer.

13. CHANGES TO THE CONSTITUTION - SCHEME OF DELEGATION TO OFFICERS

To submit a report by the Head of Regulation and Economic Development and the Director of Function (Council Business)/Monitoring Officer, as presented to the Executive on 23 July 2024.

14. CHANGES TO THE CONSTITUTION - CONCERNS AND COMPLAINTS POLICY AND CONTRACT PROCEDURE RULES

To submit a report by the Director of Function (Council Business)/Monitoring Officer and the Director of Function (Resources)/Section 151 Officer, as presented to the Executive on 24 September 2024.

15. DRAFT ANGLESEY LOCAL DEVELOPMENT PLAN DELIVERY AGREEMENT

To submit a report by the Head of Regulation and Economic Development, as presented to the Planning Policy Committee on 18 July 2024.



16th September 2024

Dear Chief Executive,

Following the resignation of former Councillor Llinos Medi, and in accordance with paragraph 2.7.3.2.1 we nominate Councillor Gary Pritchard, Plaid Cymru as Council Leader from September 2024 to May 2027.

Proposer - Councillor Robin Williams

Seconder – Councillor Carwyn Elias Jones

The Group's Manifesto

The Plaid Cymru Group takes pride in political maturity and stability, and we commit fully to this principle during the remainder of this administration.

With a change of Government in Westminster and the financial challenges faced by Local Authorities across Wales and beyond, our aim is to ensure stability and continuity so that we can lead an authority that performs well for the public, our partners, and regulators.

As a Group, we will continue to ensure a strong voice for the Authority at both regional and national levels and despite the change in Leadership our priorities will not change nor will our commitment to the Council Plan.

Education

Ensuring a fit for purpose Education system is a priority for us. Plaid Cymru is committed to providing the best opportunities for the island's children, young people, and teaching staff by

- Ensuring sufficient resources to teach our children and young people.
- Working with partners to offer training/post-16 education opportunities.
- Securing and promoting apprenticeships and work-based training opportunities.

Care, Health and Well-being

Plaid Cymru wants to ensure care services that provide for the whole family when they are in need of care. We will support schemes committing us to become a trauma informed island across all aspects of the Council's services. We will also

• Strengthen the day care provision to provide respite for unpaid carers.

- Develop the Extra Care scheme in the south of the island and continue to support schemes to improve dementia care.
- Prioritise family support services through 'Teulu Môn'.

Economy

Plaid Cymru wants to see increased local procurement to keep the money in the local economy. Through the Ambition Board, we are securing economic development opportunities on the island. Plaid Cymru wants to secure the Arfor scheme in future for the benefit of our businesses and the Welsh language. As a Group we want to

- Work together to ensure local benefits from strategic energy developments while reducing and mitigating any negative effects.
- Support the hospitality and tourism sector by safeguarding our communities and natural environment.
- Ensue that local companies from Anglesey and Wales benefit from Council developments and the strategic developments of Westminster and the Senedd.

Housing

Plaid Cymru believes that everyone has the right to have somewhere to call home. We are committed to continuing to work with the Government to respond to the local housing challenge through planning laws and taxes. Plaid Cymru will

- Continue to develop Council Housing and ensure a supply of affordable housing for the residents of Anglesey by offering general and medium rent tenures and low-cost ownership.
- Improve the quality of our housing stock to ensure the best quality home for our tenants.
- Use the council tax premium on second and empty homes to support first time buyers on the island and put innovative schemes in place to respond to the increasing demand for local housing.

Climate

We want to prioritise decarbonisation across the Council. This will be achieved through investment, supporting energy schemes, and working with local, regional and national partners. Plaid Cymru will

 Continue our journey to reduce carbon emissions from Council land and assets and change our ways of working.

- Protect the island's environment by looking after wildlife areas through a biodiversity scheme.
- Consider the impact our decisions will have on climate change and biodiversity at all levels within the Council.

The Welsh Language

The Welsh language is vital to our identity, heritage and culture and is central to everything we do as a Council. We have a responsibility to make sure that the language develops and thrives. Plaid Cymru wants to see and increase in the number of Welsh speakers on the island and an increase in those using the language from day to day. We will:

- Develop an economy that supports the Welsh language by taking advantage of grant programmes and work with local businesses.
- Ensure opportunities for residents to learn Welsh and develop their Welsh language skills in their community by working with learning and training providers.
- Ensure parents and cares understand the value and benefits of the Welsh language by working with the Môn Welsh for Kids and Families Partnership.

Plaid Cymru will secure a better future for the island by committing to make a long-term difference to Council services. We want to give all children and young people the opportunity to fulfil their potential, promote independence in our communities, allow the economy to prosper to fulfil our vision, as noted in the Council Plan, to create an island that is healthy and prosperous where people can thrive.



ISLE OF ANGLESEY COUNTY COUNCIL

Minutes of the hybrid meeting held on 21 May 2024

PRESENT: Councillor Margaret Murley Roberts (Chair)

Councillor Glyn Haynes (Vice-Chair)

Councillors Geraint Bebb, Non Dafydd, Paul Ellis, Neville Evans, T LI Hughes MBE, Llinos Medi, A M Jones, Carwyn Jones, G O Jones, R LI Jones, Jackie Lewis, Euryn Morris, Pip O'Neill, Derek Owen, Llio Angharad Owen, Gary Pritchard, Dylan Rees, Alun Roberts, Dafydd Roberts, Keith Roberts, Nicola Roberts, Ken Taylor,

Alwen Pennant Watkin, Ieuan Williams, Robin Williams, Sonia Williams,

Liz Wood and Arfon Wyn

IN ATTENDANCE: Chief Executive,

Deputy Chief Executive,

Director of Function (Resources)/Section 151 Officer,

Director of Social Services,

Director of Education, Skills and Young People,

Head of Profession (Human Resources) and Transformation,

Head of Adults' Services,

Head of Highways, Property and Waste,

Head of Regulation and Economic Development,

Head of Democracy,

Legal Services Manager (RJ),

Solicitor (Corporate Governance and Contracts) (MY),

Committee Officer (MEH).

ALSO PRESENT: None

APOLOGIES: Councillors Jeff M Evans, Douglas M Fowlie, Dyfed Wyn Jones,

John Ifan Jones and Dafydd Rhys Thomas.

1. MINUTES

The minutes of the meeting of the Isle of Anglesey County Council held on 7 March, 2024 were confirmed as correct, subject to an amendment in the Welsh version of the minutes should read (Eitem 8 – Cyllideb 2024/2025 - Ar ddechrau'r broses o osod y gyllideb roedd bwlch o £14.391m rhwng y gyllideb refeniw ddigyfnewid a'r cyllid oedd ar gael cyn cynyddu'r Dreth Gyngor).

2. DECLARATION OF INTEREST

None received.

3. TO RECEIVE ANY ANNOUNCEMENTS FROM THE CHAIRPERSON, LEADER OF THE COUNCIL OR THE CHIEF EXECUTIVE

The Chair made the following announcements:-

- Congratulations extended to the athletes Eli Jones and Joseff Morgan for being chosen to represent Wales at an International Athletics Event in Loughborough held on Sunday. Eli was part of the Wales 100m relay while Joseff competed in the 800 meters.
- Congratulations extended to Tudur Jones and Begw Ffransis Roberts from Llangefni Rugby Club who represented Wales recently. Tudur played for Wales Under 18s and Begw played for Wales Under 18s at the Six Nations Festival.
- Congratulations extended to Gareth Parry, for being recognised by the Rugby Union for his hard work in developing girls' rugby in Anglesey and North Wales.
- Congratulations was also extended to Osian Roberts, originally from Anglesey, on his success as Como 1907 FC Manager in Italy. Osian led Como 1907 to promotion from Serie B and Como 1907 will play their football in the main Italian league, Serie A, next season.
- Congratulations also to Gwalchmai Football Club on winning the North Wales Intermediate Cup last Saturday.
- The Chair wished to extend her congratulations to everyone who competed in Eisteddfod Môn over the weekend. It was a very successful event again this year and congratulations to Councillor Gwilym Jones and former Councillor Bob Parry for being accepted to Eisteddfod Môn's 'Orsedd'. Best wishes also to everyone from Anglesey who will be competing at the Urdd Eisteddfod in Meifod next week.
- The Chair referred that Mr Noel Thomas from Gaerwen had been included in the list of people recognised by the 'Orsedd' in the National Eisteddfod this year. Mr Thomas has served his community conscientiously for many years as a sub-postmaster and Councillor. As one who has suffered serious injustice, he has worked hard to draw the attention of the public to the failings of the Post Office.
- Congratulations extended to the Anglesey Youth Choir, led by Mari Lloyd Pritchard, for reaching the final of Côr Cymru after winning the "Show Choir" category in the S4C programme. The competition was one of an international standard and an excellent experience for over 100 of Anglesey's children.
- Congratulations was also extended to Beaumaris Youth Band who came third throughout Europe representing Wales in the European Youth Band Championships in Palanga, Lithuania earlier in the month.
- The Chair congratulated all members of Anglesey Young Farmers who represented
 the County in the Young Farmers Public Speaking Festival in Builth Wells in March
 with the Anglesey reading team coming second and in the drama competition at
 Brycheiniog Theatre; congratulations to Rhosybol for coming second. Congratulations
 extended to Elliw Mair from Bodedern Club for coming second as member of the year
 Under 18 in Wales.
- Congratulations extended to Mr Gerallt Llewelyn Jones of Menter Môn for winning the 'Spirit of the Sea' prize at the Tidal Energy Wales Conference recently. The prize is recognition of his contribution and passion as an individual for the tidal energy sector in Wales and of the success of the Morlais tidal energy project here in Anglesey.

- The Chair extended her best wishes to Mr Mark Wade following his appointment to the RNLI lifeboat crew in Holyhead.
- Congratulations was extended to Lauren Amy Jones from the Council's Training and Development team after she was named Student of the Year on her course as she recently received an MA from Liverpool John Moores University in Liverpool.

* * * *

The Chair said that on the 6th of June it will be 80 years since the D-day campaign of the Second World War. A number of Anglesey residents were part of that campaign, and a number of lives were lost by many families on Anglesey.

Condolences were extended to any Member of the County Council or Staff who had suffered a bereavement.

Members and Officers stood as silent tribute.

4. PRESENTATION OF PETITIONS

None received.

5. THE LEADER OF THE COUNCIL'S ANNUAL REPORT FOR 2023/24

The Annual Report of the Leader of the Council for 2022/2023 was presented.

The Leader of the Council expressed that the Council in March approved one of its most challenging budgets after overcoming an initial funding gap of £14m. She referred to the adoption of the Council's Plan and its vision to create an Anglesey that is healthy and prosperous where the residents can thrive.

The Leader referred to the education element and noted that the new Corn Hir School was opened in April, 2023 and it was a pleasure seeing children from the island being offered educational opportunities in a modern building. The Leader referred that two secondary schools on Anglesey who faced a challenging time as a result of a change in legislation regarding RAAC concrete. Holyhead Secondary School and David Hughes Secondary School could not open their door to pupils following the summer holidays and urgent repair work had to be done in many different buildings on both sites. Many of the Council's services worked together and efficiently to ensure that the schools continued to provide education whilst the premises were closed, and that both schools could safely reopen their doors as soon as possible. She thanked the Heads, the staff, pupils, and families for working closely with this Council during a very difficult period. The Leader further referred that during 2023, Anglesey's Estyn profile was exceptional, with only one school on Anglesey having to be placed in a category. She noted that there has been an increased used within the Library Service.

The Leader referred to the social care element and highlighted that Anglesey is leading the way in terms of becoming a Trauma Informed Island, and the Council has worked tirelessly to operate and promote the Trauma Informed Island Strategy in the council, with partners and in the community. She further said that the Council in June 2023 was awarded membership with the Global Network of Age-friendly Communities and this shows a commitment to creating an Age-friendly Anglesey, where there are no barriers stopping people from ageing well. The Leader referred to the Dementia Actif Môn project which has made significant progress in the last 12 months. The Cartrefi Clyd project has now four units that provide a home for up to six of the authority's Looked After Children.

The Leader referred to the economy and highlighted the SPF and LUF funding that has been secured and she also referred to the Arfor programme. She noted that the success of these projects is additional to the work undertaken by the staff within the Economic Development Department in co-operation with the local communities. The Welsh Government and the UK Government have approved Anglesey's application to be one of Wales's first free ports, with the potential to deliver real change for communities across Anglesey and the wider North Wales region. The Leader further said that the Council is continuing to press the Welsh Government for a third Menai crossing. She further said that a new, modern visitor centre has been opened at Holyhead's award-winning Breakwater Country Park as part of an all-Wales scheme to create and improve key visitor facilities.

The Leader referred to the housing element and said that it has been the most challenging year that the Housing Services has encountered with 790 households contacting the Council as they were in danger of becoming homeless. The Housing Services has continued with work to bring empty properties back into use. A new apartments development at Beaumaris is successful and it represents the continued commitment to provide affordable social housing to local tenants within the heart of their communities.

The Leader further referred to the status given to the Welsh Language as a strategic aim within the Council Plan for 2023-2028 and is an important step in confirming the Welsh language's status within the Council. The work within the Welsh Language Forum is progressing and national recognition has been attained for the work undertaken by the Council. The Welsh Language Commissioner has recognised the commitment to the language and giving assurance that the Welsh language services are of a high quality.

The Leader expressed her gratitude for the work of the staff of the Council for their commitment to ensure the authority's success and to provide good services to the residents of Anglesey.

Councillor Pip O'Neill thanked the Leader for the Annual Report and congratulated her on the work achieved.

6. OVERVIEW AND SCRUTINY ANNUAL REPORT 2023/24

The report of the Chairs of the Corporate Scrutiny Committee and Partnership and Regeneration Scrutiny Committee was presented for the Council's acceptance.

Councillor Dylan Rees, Chair of the Partnership and Regeneration Scrutiny Committee said that this Annual Report encompasses the work undertaken by the two scrutiny committees between May 2023 and May 2024. He said that he wished to thank the Scrutiny Team for their leadership, support and willingness to assist. He also thanked his Vice-Chair, Councillor Gwilym O Jones and the Elected Members of both Scrutiny Committee.

It was unanimously RESOLVED:-

- To approve the Overview and Scrutiny Annual Report 2023/2024;
- To note the continued progress made in implementing the Scrutiny journey and the impact this is having on practice;
- To appoint the Chair of the Corporate Scrutiny Committee as the Scrutiny Champion for the period May 2024 to May 2025.

7. ASSET MANAGEMENT STRATEGIC PLAN 2024-2029

The report of the Head of Highways, Property and Waste as presented to the Executive on 19 March, 2024 was presented for the Council's acceptance.

It was unanimously RESOLVED to approve the Asset Management Strategic Plan 2024-2029.

8. LOCAL CHOICE FUNCTIONS: PERFORMANCE

The report of the Director of Function (Council Business)/Monitoring Officer following a Portfolio Decision by the Portfolio Member for Corporate and Customer Experience on 29 April, 2024 was presented for the Council's acceptance.

It was unanimously RESOLVED:-

- To designate the Corporate Self-Assessment (CSA) and Panel Performance Assessment (PPA) as Executive functions;
- To agree that the Council's first PPA shall take place in 2025;
- To authorise the appointment of the Welsh Local Government Association (WLGA) to support the Council's first PPA, at an estimated cost of £35,000 (less the cost of co-designing the specification);
- To delegate authority to the Chief Executive to make all operational decisions and arrangements for conducting the PPA, but specifically excluding the appointment of the independent panel and its terms of reference, which shall be Executive decisions.

The meeting concluded at 11.00 am

COUNCILLOR MARGARET M ROBERTS
CHAIR



ISLE OF ANGLESEY COUNTY COUNCIL

Minutes of the hybrid meeting of the Annual Meeting held on 21 May 2024

PRESENT: Councillors Geraint Bebb, Non Dafydd, Paul Ellis, Neville Evans, Glyn

Haynes, A M Jones, Carwyn Jones, Dyfed W Jones, G O Jones, R LI Jones, Jackie Lewis, Llinos Medi, Euryn Morris, Pip O'Neill, Derek Owen, Llio Angharad Owen, Gary Pritchard, Dylan Rees, Alun Roberts, Dafydd Roberts, Keith Roberts, Margaret M Roberts, Nicola Roberts, Ken Taylor, Alwen Pennant Watkin, Ieuan Williams,

Robin Williams, Sonia Williams, Liz Wood and Arfon Wyn

IN ATTENDANCE: Chief Executive,

Deputy Chief Executive,

Director of Function (Resources)/Section 151 Officer,

Director of Social Services,

Director of Education, Skills and Young People,

Head of Profession (Human Resources) and Transformation,

Head of Adults' Services,

Head of Highways, Property and Waste,

Head of Regulation and Economic Development,

Head of Democracy,

Legal Services Manager (RJ),

Solicitor (Corporate Governance and Contracts) (MY),

Committee Officer (MEH).

ALSO PRESENT: None

APOLOGIES: Councillors Jeff M Evans, Douglas Massie Fowlie, T LI Hughes MBE,

John Ifan Jones and Dafydd Rhys Thomas

1. ELECTION OF CHAIRPERSON

It was RESOLVED that Councillor Glyn Haynes be elected as Chairperson of the Isle of Anglesey County Council for 2024/2025.

In accepting the honour of being appointed, Councillor Glyn Haynes assured the Council that he would endeavour to fulfil his duties as Chairperson to the best of his abilities. He thanked his predecessor Councillor Margaret Murley Roberts on the dignified and honourable way in which she carried out her duties as Chair of the County Council and presented her with a gift to acknowledge her service.

The outgoing Chairperson, Councillor Margaret Murley Roberts thanked her family for their support during her term of office and the Elected Members and Officers. She wished to thank the staff of Democratic Services for their support during her term as Chair of the Isle of Anglesey County Council. She expressed her sadness in losing a dear friend and a previous elected member, Vaughan Hughes who had supported her to become an Elected Member of the County Council. Councillor Roberts referred to the numerous events that she attended and the honour of representing the County Council in these events. She

noted that her chosen charity was the Anglesey Food Bank and she presented a cheque of £4,300 recently to the Food Bank.

2. ELECTION OF VICE-CHAIRPERSON

It was RESOLVED that Councillor Non Dafydd be unanimously elected as Vice-Chairperson of the Isle of Anglesey County Council for 2024/2025.

3. DECLARATION OF INTEREST

None received.

4. ANNOUNCEMENTS

There was no announcement.

5. MEMBERSHIP OF THE EXECUTIVE

In accordance with Paragraph 4.1.1.2.7 of the Constitution, the Leader named the following as the Members she has chosen to serve on the Executive along with their Portfolio responsibilities:-

Councillor Llinos Medi – Leader with Portfolio responsibility for Economic Development;

Councillor Robin Williams - Deputy Leader with Portfolio responsibility for Finance;

Councillor Gary Pritchard – Deputy Leader with Portfolio responsibility for Children (Social Services), Youth and Housing Services;

Councillor Neville Evans – Portfolio responsibility for Leisure, Tourism and Maritime;

Councillor Carwyn Jones – Portfolio responsibility for Corporate Business and Customer Experience;

Councillor Alun Roberts – Portfolio responsibility for Adults' Services (Social Services) and Community Safety;

Councillor Dafydd Roberts – Portfolio responsibility for Education and the Welsh Lanaguage;

Councillor Nicola Roberts – Portfolio responsibility for Planning, Public Protection and Climate Change;

Councillor Dafydd Rhys Thomas – Portfolio responsibility for Highways, Waste and Property.

6. ELECTION OF CHAIR OF THE DEMOCRATIC SERVICES COMMITTEE

In accordance with Paragraph 3.4.12.3 of the Constitution it was **RESOLVED that** Councillor Keith Roberts be elected Chairperson of the Democratic Services Committee.

7. CONFIRMATION OF THE SCHEME OF DELEGATION

It was RESOLVED to confirm such part of the Scheme of Delegation as the Constitution determines it is for the Council to agree as set out in Part 3.2 of the Constitution.

8. CONFIRMATION OF COMMITTEES

The Chairperson confirmed the re-appointment of the Committee structure as referred to in Section 3.4 of the Council's Constitution, together with the following:-

- Standards Committee Selection Panel
- Standing Advisory Committee (SAC)
- Indemnities Sub-Committee

9. PROGRAMME OF MEETINGS OF THE COUNTY COUNCIL FOR 2024/25

It was RESOLVED to approve the following programme of ordinary meeting of the County Council for the ensuing year:-

26 September, 2024 - 2.00 pm
 5 December, 2024 - 2.00 pm
 6 March, 2025 - 2.00 pm

May, 2025 - date to be confirmed.

10. POLITICAL BALANCE ARRANGEMENTS WITHIN THE COUNCIL

The report of the Head of Democracy regarding the Council's political balance arrangements was presented for consideration.

It was RESOLVED :-

- To confirm the political balance arrangements and the number of seats allocated to each of the Groups under the Local Government and Housing Act 1989;
- That Group Leaders advise the Head of Democracy as soon as possible if there are any changes to Group Membership on Committees.

11. REPRESENTATION ON OUTSIDE BODIES

The report of the Head of Democracy regarding the appointment to Outside Bodies was presented for consideration.

It was RESOLVED to agree and confirm appointments as detailed in the schedule to the report.

12. INDEPENDENT REMUNERATION PANEL FOR WALES - ANNUAL REPORT FOR 2024/25

The report of the Head of Democracy regarding the Independent Remuneration Panel for Wales – Annual Report for 2024/2025 was presented for consideration.

It was RESOLVED :-

- To accept the determinations of the Independent Remuneration Panel for Wales for 2024/2025;
- To confirm that holders of the same posts as 2023/2024 will be entitled to receive senior salaries in 2024/2025, i.e.

Chair of the Council
Vice-Chair of the Council
Leader of the Council
Deputy Leader of the Council
Other Executive Members (7)
Leader of the Largest Opposition Group
Chairs of Scrutiny Committees (2)
Chair of the Planning and Orders Committee

 To authorise officers to amend Part 6 of the Council's Constitution (Schedule of Member Remuneration) to reflect the determinations made in the 2024/2025 Annual Report.

The meeting concluded at 2.30 pm

COUNCILLOR GLYN HAYNES
CHAIR

ISLE OF ANGLESEY COUNTY COUNCIL		
Report to:	Isle of Anglesey County Council	
Date:	26 th September 2024	
Subject:	Annual Performance Report 2023/24	
Portfolio Holder(s):	Councillor Carwyn E Jones	
Head of Service / Director:	Carys Edwards	
Report Author:	Gwyndaf Parry	
Tel:	01248 752111	
E-mail:	GwyndafParry@anglesey.gov.uk	
Local Members:	n/a	

A –Recommendation/s and reason/s

- 1. Agree on the content of the Annual Performance Report for the financial year 2023/24. It shows the Council's performance against its strategic objectives as outlined in the Council's Plan. The full Council is recommended to adopt the report.
- **2.** The report provides an update on the Council's performance, including, summarizing:
 - 2.1. Annual Delivery Document 2023/24
 - 2.2. Scorecard Report 2023/24

B – What other options did you consider and why did you reject them and/or opt for this option?

n/a

C – Why is this a decision for the Executive?

n/a

CH – Is this decision consistent with policy approved by the full Council?

Yes

D – Is this decision within the budget approved by the Council?

Yes

E -	Impact on our Future Generations(if	relevant)
1	How does this decision impact on our long term needs as an Island?	The annual performance report summarizes the Council's performance during 23/24 and how the Services have

		performed against our Key Performance Indicators, Annual Delivery Document and Budget. It provides assurance of performance against the strategic objectives of the Council's Plan at the end of the year.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	Performance within certain areas could potentially have an impact on future costs, this will feed into the scorecard and delivery document the following year.
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	Elements of the work monitored in the report are undertaken in a collaborative manner with other organizations such as Betsi Cadwaladr University Health Board, Welsh Government, Keep Wales Tidy, Careers Wales, Sport Wales, GWE, Stena and Local Businesses, among others.
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	N/A
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	N/A
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	N/A
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	N/A

DD	- Who did you consult?	What did they say?	
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	This was considered by the Leadership Team and their comments are reflected in the report	
2	Finance / Section 151 (mandatory)	Comments are reflected in the report	
3	Legal / Monitoring Officer (mandatory)	Comments are reflected in the report	
4	Human Resources (HR)	Comments are reflected in the report	
5	Property		

6	Information Communication	
	Technology (ICT)	
7	Procurement	
8	Scrutiny	Was considered by Corporate Scrutiny on the 17/9. The
	-	Committee Chairman will feedback in this meeting.
9	Local Members	

F - Appendices:	
Annual Performance Report Draft 2023/24	

FF - Background papers (please contact the author of the Report for any further information):

• Council Plan 2023-2028



Annual Performance and Wellbeing Report 2023/24

Prepared by - Transformation Service

Publication date - September 2024

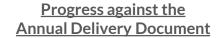
Mae'r ddogfen hon ar gael yn y Gymraeg / This document is available in Welsh

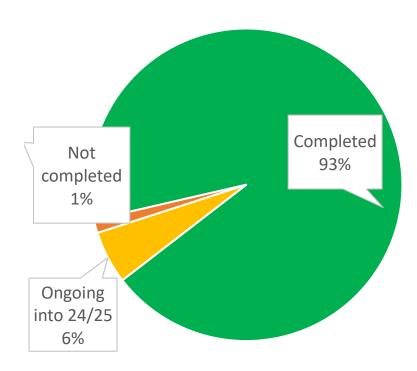
Introduction

The Annual Performance and Wellbeing Report for the year 2023/24 provides an overview of the work undertaken by the Council over the past year in collaboration with our resilient community.

The report presents a year of notable achievements that have contributed to several improvements on our island and provides a firm foundation to support the Council Plan despite the economic challenges ahead.

Some of the key highlights for this year's performance can be found below. For information on how we monitor performance visit www.anglesey.gov.wales/en/Council/Performance/Council-Plan/Performance-management





Key Performance Indicators Results 2022/23 and 2023/24



Development against the Council's six strategic objectives

Updates against each key priority for the Council Plan activities for 2023/24 that were completed are discussed in this next section of the report.

Progress reports against the key actions undertaken on our current work plan can be found below:



Welsh Language

Key Actions	Update	Status
a) Implement a Welsh in Education Strategic Plan (WESP) work plan, taking an integrated approach and reporting on its delivery	Over this year, schools have received the support of the Learning Service, the language centres, the Language Charter and GwE to ensure provision of standard that reflects school categories and the needs of the county's children. Ysgol Uwchradd Caergybi declared it's intention to move towards a Welsh medium school (category 3) by 2029 and a WESP project board has been established to support the school. A progress report on WESP was discussed by the Partnership and Regeneration Scrutiny Committee in June 2024.	Planned 23/24 work completed
b) Working together to promote the OgiOgi app as a useful resource to help parents and carers improve their confidence and use more Welsh with their children	A Marketing Officer post employed by Menter Môn and funded until December 2024 has been appointed during the year. Promotional work is underway. The OgiOgi app offers a treasure trove of information with more than 400 useful links to local and national resources - including information on pregnancy, health, services, rights, welfare, and leisure opportunities. It also includes a section on child development and guidance on the benefits of bilingualism and using Welsh from birth. There's also plenty of fun activities for children and parents to enjoy.	Planned 23/24 work completed

Key Actions	Update	Status
c) Ensure that more opportunities to speak Welsh are available to staff and work with Bangor University to pilot the ARFer programme, which seeks to change language practices to enable colleagues who can speak Welsh (but who have developed the habit of using English) to use more Welsh at work	3 Welsh classes for staff being held at entry, foundation and intermediate level since September 2023. The university did not require the Council to pilot ARFer during the year, but the Council did collaborate with the university to offer more practice opportunities for higher level learners.	Planned 23/24 work completed
d) Ensure, by way of an annual assessment and secret shopper surveys, that we comply with the Welsh language standards	The Corporate Management Team assessed the Services' compliance with Welsh language duties during the year. There was general assurance that services meet the requirements of the standards and our language policy. This is mainly due to our officers' Welsh language ability and a high level of awareness of the requirements as well as the secret shopper exercise results undertaken during the year.	Planned 23/24 work completed
	Some challenges were identified, specifically difficulties in recruiting qualified officers to posts of a specialist nature. There are also challenges of outsourcing services to companies that do not understand the bilingual nature of the Council's work. Collaborating with private companies, which primarily provide technical expertise, often involves significant extra effort from Council officers to make sure services work bilingually.	
	Further information on the Council's compliance with the Welsh Language Standards can be found in the annual report.	

Key A	ctions	Update	Status
е)	Work with the Anglesey Language Forum to provide community based Welsh classes and identify sources to fund community activities	Ensuring that the Welsh language remains integral to the island's identity, culture and heritage remains at the forefront of Fforwm laith Ynys Môn's work. One of the forum's key responsibilities is keeping a strategic overview of Welsh in education, and this year has also seen the forum establish thematic subgroups to ensure that its targets were achieved collaboratively. The targets are: 'The Welsh language in the workplace', 'Family and language transfer', 'Community and young people', 'Education' and 'Infrastructure and legacy'. Resources were pooled together to enrich the work already taking place, and to add value. Further information can be found here.	Planned 23/24 work completed
f)	Promote Welsh lessons amongst parents, newcomers and refugees and ensure that materials for learning the Welsh language are available on our website	Welcome packs for new arrivals and refugees have been distributed throughout Ynys Môn communities during the year. Updated information on the Welsh language on Anglesey including how and where to learn Welsh, Welsh in education, Welsh in business, place names and other useful information can be found on the Council Website.	Planned 23/24 work completed
g)	Provide resources for Schools and Placements on Caru laith	The Caru laith intranet resources for schools and placements have been updated in line with the Curriculum for Wales requirements for the year.	Planned 23/24 work completed
h)	Libraries will work with teaching and learning providers to offer opportunities to residents to learn and develop Welsh language skills in their communities	 The Council, working in partnership with Grŵp Llandrillo Menai, have – identified the Welsh learning needs within the community undertook a meet the buyer event for potential providers established a framework to sub-contract providers to undertake the courses Updated the various ways to learn Welsh in the community on the learnwelsh.cymru website Plan to be implemented in September 2024 	Planned 23/24 work completed

Key A	ctions	Update	Status
i)	Establish and deliver the new Arfor	14 applications have been approved with a total of grants worth £550,000	Planned 23/24 work
	Enterprising Communities grant on	awarded.	completed
	Anglesey, and ensure sufficient		
	capacity for effective delivery		
j)	Participate in regional Arfor 2	4 projects on Anglesey have been approved through the Challenge Fund	Planned 23/24 work
	schemes and programmes and	and implemented including some from M-Sparc and the Haia company.	completed
	maximise the benefits for		
	Anglesey.		



Key Actions	Update	Status
a) Undertake a public consultation on the future of Day Opportunities on the island with the aim to strengthen community opportunities by working and integrating with our Community Hubs	Following a public consultation with users and discussion by the Partnership and Regeneration Scrutiny Committee, the Executive resolved to approve the recommendation of the report as follows – To integrate service users within the community and respond to the aspirations of people who attend activities to provide better outcomes. Continue to transform and modernise the way Day Services are provided with an emphasis on utilising community buildings. As the use of Morswyn has reduced, to bring the existing service to an end. Declare the property surplus to requirements and invite expressions of interest from other departments. If no use is identified, dispose of the property, and transfer the receipts to the Adults' Services Department. Ensure that there are transitional measures for users and ensure transitional adaptation of the service for users. Ensure also that resources/facilities within the community are appropriate and meet the needs of individuals.	Complete
b) Map all activities and improve local data intelligence to tackle poverty on the island focusing on food and fuel poverty as well as reducing homelessness and debt	Activities and data have been used to build a Cost of Living Dashboard which is available to staff and Councillors. This data is used to help make better informed decisions and is updated regularly. A publicly available webpage on the cost of living has been updated on the Council website which includes information on organisations that can help individuals and families, funding that is available towards household costs and benefits, support with childcare, information on homelessness, support for mental health and wellbeing, and much more.	Planned 23/24 work completed

Key Actions	Update	Status
c) Launch the implementation of the Right Door Strategy by developing and expanding the early hub arrangements as a live referral process working in a multi- disciplinary forum	Work has progressed in implementing the Right Door Strategy during 2023/24. The early intervention hub meets twice a week to ensure that referrals are discussed, and arrangements put in place for individuals. A new process for children with autism or waiting for an official diagnosis for autism has also been put in place to streamline decisions and interventions.	Planned 23/24 work completed
d) Develop opportunities for people with mental health needs	A programme of intervention activities for individuals with a mental health diagnosis was successfully run throughout the year. A partnership with Oriel Môn was established where individuals undertook a series of art classes over a six-week period and the artwork they produced was exhibited for all visitors to view.	Planned 23/24 work completed
e) Increasing participation by enhancing the service offer within the Integrated Community Hubs including developing and delivering training that focuses on integration and accessibility	A dementia centre was established in the Canolfan Glanhwfa Centre, Llangefni. Accessibility and integration training sessions have been held at community hubs across the island. A session with the Dementia Bus that allows people to experience the sensory journey of how it may feel to live with dementia, was provided to increase awareness of dementia and ensure that there is better support in the community.	Planned 23/24 work completed
f) Increase opportunities for public engagement with the Local Authority through the Older People's and Local forums so that individuals can positively influence policies and service delivery	Older people's forum, which are recognised as an effective means of ensuring the voices of older people are heard, met regularly over the year within local community forums as well as the island wide forum. A number of events for people over the age of 50 were also held throughout the year, including two open days in Holyhead and Llangefni to increase participation and awareness.	Planned 23/24 work completed

Key A	ctions	Update	Status
g)	Establish and Develop an Age Friendly Network and become members of the World Health Organisation (WHO) Age friendly Global Network	Anglesey has been accepted as an official member of the World Health Organisation's Global Network of Age-Friendly Communities. The Network includes over 1,400 communities in 51 countries across the world. As a new member of the network, Anglesey becomes part of a worldwide movement which is working to create communities where everyone there can look forward to ageing well.	Planned 23/24 work completed
h)	Review the options available for modernising external supported living services and work with housing providers to secure suitable accommodation options	A review of the options available for modernising external supported living services has been undertaken. Discussions with external providers and families have taken place, although this work took longer than initially thought due to a reduction in the funding available and the need to review provision with some external providers.	Work continues in the Annual Delivery Document for 24/25
i)	Open our third Cartref Clyd (Small Group Homes) provision	A third Cartref Clyd was opened in Rhosybol in August 2023	Completed
j)	Work towards becoming a Trauma informed Island by ensuring the accreditation of 5 schools as Trauma Informed Schools (TIS)	Many activities have taken place with regards to the Trauma Informed Island over the year. Over 150 staff attended training sessions with Dr Coral Harper on Trauma SPF funding was utilised to allow Anglesey to become the first authority in the UK to run a course on trauma specifically for foster parents. Further training for school-based staff as well as school governors	Planned 23/24 work completed

Key Actions	Update	Status
k) Invest £1m in our leisure centre buildings and manage the installation of a new 3G pitch at Ysgol Uwchradd Bodedern	 Improvement works in excess of £1m has been spent on Anglesey leisure centre buildings throughout the year. Some of the spend include – A 3G pitch at Ysgol Uwchradd Bodedern A newly laid floor in the main hall, repair work to the squash courts, new windows, roof repair and improvements to the changing rooms at Holyhead Leisure Centre. Extensive work has taken place at Amlwch Leisure Centre with investment of up to £600,000 on various projects including a new disabled wet changing room, new toilets, new automatic doors, new windows, roof work and new flooring including a new floor in the sports hall. New LED floodlights on the Plas Arthur 3G pitch, including an addition of two new columns to increase cover. Various repairs and maintenance at David Hughes Leisure Centre 	Planned 23/24 work completed
I) Provide free swimming opportunities for young carers and work towards increasing the number of children having swimming lessons, whilst maintaining 500,000 visits to our leisure centres annually	There were 515,000 visits to undertake physical activities in the leisure centres throughout 2023/24. Of those visits, close to 1900 children and young people received swimming lessons by MônActif staff.	Planned 23/24 work completed



Key Actions	Update	Status
a) Ensure that the Curriculum for Wales is in place in all schools an that systems have been develope to measure the impact of work relating to well-being, inclusion and welfare on children, young people and the workforce.		Planned actions for 23/24 completed
b) Ensure that all schools are able to offer free school meals to all primary pupils as part of the Wel Government's scheme to provide free school meals to all primary school children	sh Ysgol Gynradd Bodffordd received a new mobile unit for the transfer of a	Planned actions for 23/24 completed
c) Strengthen integrated collaboration arrangements with services / external agencies to offer support and guidance to the children, young people and youtl of Anglesey, in an inclusive and innovative manner	Some of the work regarding Trauma Informed Island has been updated in jabove.	Planned actions for 23/24 completed

Key A	ctions	Update	Status
d)	Provide opportunities to develop leadership across the Island, in collaboration with GwE	Many opportunities were provided with GwE during the year with, including the leadership development programme for teaching staff and governors' development with school governors. Following a national decision that regional consortium, including GwE are to cease in 24/25, there will not been further opportunities to develop leadership with GwE. Alternative arrangements will be developed to replace what was offered by GwE.	Planned actions for 23/24 completed
e)	Deliver the plan to attract teaching assistants to the profession, including working with the college and providing local training opportunities	The Council has established a new recruitment process within Education in respect to attracting teaching assistants to the profession from college settings.	Planned actions for 23/24 completed
f)	Implement the Adult Community Education Service Delivery Plan	 The Council, working in partnership with Grŵp Llandrillo Menai, have – identified the learning needs within the community undertook a meet the buyer event for potential providers established a framework to sub-contract providers to undertake the courses 	Planned actions for 23/24 completed
g)	Consult and adopt the new strategy for Modernising Learning Communities and Developing the Welsh language and implement the associated work programme	Modernising Learning Communities and Developing the Welsh language Strategy agreed and programme is being implemented accordingly.	Planned actions for 23/24 completed
h)	Investigate methods of modernising and developing post- 16 provision and learning opportunities in order to set a direction and adopt a post-16 strategy	Work is underway to investigate and develop post-16 provision in line with the Modernising Learning Communities and Developing the Welsh Language Strategy.	Planned actions for 23/24 completed

Key Actions		Update	Status
i)	Increase the number of schools that are able to run the SHEP Scheme (School Holiday Enrichment Programme) during the summer holidays	There are now 6 schools in place to run the School Holiday Enrichment Programme (SHEP) during the summer holidays	Planned actions for 23/24 completed
j)	Adopt and begin to deliver a new strategy for the provision of Library Services	A draft strategy has been prepared for the provision of Library Services. The draft is due to be discussed by the committees during 2024/25	Ongoing into 24/25
k)	Ensure that our children and young people are given opportunities to voice their opinions during the year when the Council engages and consults on different issues relating to education	An Anglesey Children and Young People forum has been established with two representatives from each school being invited to each forum. One forum has taken place with presentations and discussions on the Draft Poverty Strategy, Draft Equality Plan and the consultation on the draft budget for 24/25.	Planned actions for 23/24 completed
I)	Review and align the Archives and Oriel Môn Strategy to support the continued retention of our accreditation status	Both strategies were aligned to support the continued retention of the accreditation status	Planned actions for 23/24 completed

Housing

Key Actions	Update	Status
Extra Care Housing Development at Tyddyn Mostyn, Menai Bridge	Development work for a new Extra Care Housing Development has progressed well in the year. The Outline Business Case (OBC) was submitted to the Welsh Government. A pre-planning application is scheduled to be undertaken in early 2024/25.	Planned work for 23/24 completed
developments are built through	All new build developments comply with the Modern Methods of Construction, including the newly built estate at Llys Llwydiarth, Pentraeth.	Planned work for 23/24 completed
Council's Local Housing Strategy by developing 30 new homes and purchasing 15 former Council Houses	18 former Council Houses have been purchased during 2023/24 and work has been undertaken or is in the process of being undertaken to add them to the available stock. 10 new units at Llys Llwydiarth, Pentraeth have been completed and have tenants in place. Work has started on the old Ysgol Niwbwrch site where 14 new units are planned. 10 units have been bought at Parc y Coed, Llangefni. 8 units are in the process of being constructed at Garreglwyd, Holyhead.	Planned work for 23/24 completed

Key A	ctions	Update	Status
d)	Make use of the Council Tax Premium to facilitate the restoration of 70 empty homes, aid up to 20 first time buyers entering the property market, and provide support to local households seeking rental affordability on the open market within their communities	The Council Tax Premium assisted in the restoration of 71 empty homes in the year. 18 grants were provided to Anglesey first time buyers during 2023/24, as well as an additional 8 residents who bought with the help of a shared equity agreement with Tai Teg.	Planned work for 23/24 completed
e)	Utilise data gathered in the 2022 Stock Condition Survey to identify the future investment required to ensure that Council Housing Stock can meet the new Welsh Housing Quality Standards	Following the appointment of a specialist company, the Council have commenced work to establish individual Target Energy Pathways (TEPs) for all housing stock. This work is expected to be completed in 2024/25. The technical specifications for the required work have been agreed and the tender documents are expected to be live on Sell2Wales by the end of Quarter 2 2024/25.	Planned work for 23/24 completed
f)	Launch our new Digital tenants portal in order to improve means of contact for our tenants	The Digital Tenants Portal is nearing completion but has not been launched. The main reason for the delay is due to additional IT upgrades that the Housing team needed to complete prior to launching the portal. This work is now complete and the project slips into 2024/25 work with the aim of launching the portal during the first half of the year.	Not completed
g)	Prepare for the digital switchover in 2025 by assessing our Council Housing Stock door entry systems and re-modelling our hard wired telecare solutions to be portable solutions which are based on individual needs	Work to upgrade the Telecare stock has started with around 900 units purchased from the new provider, Chiptech. BT announced that the Digital Switchover will now not happen until January 2027, and therefore the Council are ahead of schedule and have time to ensure that the new systems are working as they should.	Planned work for 23/24 completed

Key Actions	Update	Status
h) Prepare, adopt and implement a new Empty Homes Strategy for 2023-2028	A new Empty Homes Strategy was agreed by the Executive during 2023/24. The purpose of the Empty Homes Strategic Plan is to ensure that the number of empty properties are kept to a minimum and to encourage owners to bring them back into use.	Completed
i) Work in partnership with the UK and Welsh Governments to support people coming to live on Anglesey as a result of asylum through implementing the WLGA Asylum Dispersal Toolkit	The Council continues to work in partnership with the UK and Welsh Governments to support people coming to live on Anglesey because of asylum. The number of asylum applications were none for much of the year, however the Council have received a small number of applications during the final quarter of the year.	Planned work for 23/24 completed



Key A	ctions	Update	Status
a)	Complete additional business units in Llangefni and Holyhead as well as secure full planning consents on proposals to build business units in Amlwch.	The Llangefni and Holyhead business units have been completed and have tenants in place or are available to rent. Full planning consents to build business units at Amlwch are also in place.	Planned 23/24 work completed
b)	Undertake consultation on the new Town Centre Strategy and Place Making Plans for the five Anglesey towns, and secure funding to deliver improvements to our Town Centres	The new Town Centre Improvement Strategy was agreed with the Executive in September 2023 following a public consultation. Two posts have been filled to help create plans for the town centres as well as access funding for the developments.	Planned 23/24 work completed
с)	Provide NDA grants to the north of Anglesey as well as working in collaboration with partners to progress the development of Urban Parkland	Full planning consents for the creation of business units in Amlwch have been agreed. A full planning application for the urban parkland development with Cymdeithas Amlwch has been submitted. NDA community grants have been distributed in the north of Anglesey during the year. Further information on the North Anglesey Economic Regeneration can be found on the council website.	Planned 23/24 work completed
d)	Work with Stena, the UK and Welsh Governments and the North Wales Ambition Board to ensure investment opportunities for Holyhead Port	The Council continue to work with the North Wales Ambition Board, Stena, UK and Welsh Governments to seek investment opportunities for Holyhead Port. Funding towards the restoration of the Holyhead Breakwater has been secured. The Outline Business Case and Full Business Case are in development for submission in 24/25.	Planned 23/24 work completed

Key A	ctions	Update	Status
e)	Collaborate with key stakeholders to establish a secure customs zone at Holyhead and other sites on Anglesey	Anglesey Council and Stena Line secured Freeport status in 2023 have submitted an Outline Business Case (OBC) for Anglesey Freeport, a transformative project poised to stimulate economic growth and create numerous job opportunities across Anglesey and North Wales. The OBC, submitted to both the UK and Welsh Governments, contains extensive details of how Anglesey Freeport plans to operate, as well as defining the specified tax and initial customs locations which will lie within the Freeport boundary. Further information on the Freeport, including updates on the works carried at	Planned 23/24 work completed
		at Prosperity Park (former Anglesey Aluminium site) can be found on the Anglesey Freeport website.	
f)	Collaborate and influence North Wales' Growth Programmes to ensure the best possible local benefits	The Council continue to be a member of various Programme Boards within the NWEAB to influence the projects delivered on Anglesey maximise opportunities and benefits.	Planned 23/24 work completed
g)	Successfully implement the UK Government Levelling Up Fund (LUF), and the Shared Prosperity Fund (SPF)	The Council have a delivery team in place for the programme. The programme consists of the development of vacant properties in Holyhead, transformation of the beach frontages on Newry Beach, expansion of the Empire Complex, expansion of the Ucheldre Arts Centre, the transformation of St Cybi's and Eglwys y Bedd, visitor improvements at Holyhead Breakwater Country Park and the refurbishment of town centre properties. Further information on the developments and updates on progress can be found on the Council website. The UK Shared Prosperity Fund (UKSPF) is part of the UK government's Levelling Up agenda and will provide a total of £16.1 million of funding for local investment by March 2025 on Anglesey. Isle of Anglesey County Council, with the help of local partners, selected 25 projects from across Anglesey to receive funding from Anglesey's allocation of the UKSPF. Further information is available on the Council website.	Planned 23/24 work completed

Key A	ctions	Update	Status
h)	Ensure that the road network is safe to use and maintained	Anglesey's roads remained well maintained during 23/24. All three indicators relating to the road condition were Green against target – 1. Percentage of A roads in poor condition - 2.7% 2. Percentage of B roads in poor condition - 2.3% 3. Percentage of C roads in poor condition - 7.5%	Planned 23/24 work completed
i)	Manage the Council's maritime and countryside assets safely and effectively including the management of Ynys Llanddwyn, Dingle Local Nature Reserve and the Holyhead Breakwater County Park.	 Work continues to ensure that the Council's maritime and countryside asserts are safely managed. Some of the work undertaken during 23/24 includes – Maintenance and identifying maintenance work at Amlwch Port, St George's Pier and Beaumaris Pier, Reviewing the fees and charges of the maritime moorings, boat registrations and launchings A new wardens office was opened at the Breakwater County Park Tree surveys were undertaken in the Dingle and unsafe trees removed Plans and funding put in place to upgrade the existing boardwalk in the Dingle during 2024/25 	Planned 23/24 work completed
j)	Install new landing pontoons at Amlwch Port and St George's Pier as well as improve footpaths, cycling facilities, recycling facilities, EV charging points, and access and signage throughout the island.	SPF funding was secured and work has started to improve 5 circular coastal trials, cycle facilities and more. The installation of new landing pontoons at Amlwch Port and St Georges Pier were delayed and funding has been carried forward into 2024/25.	Some work completed but work continues into 24/25

Key A	ctions	Update	Status
k)	Adopt and deliver a new AONB Management Plan, and Destination Plan, in consultation with partners and residents	A new AONB Management Plan was successfully launched during the year. The AONB Management Plan's purpose is to evaluate and determine the special qualities of the AONB, and identifies what actions are required to make sure these qualities are conserved and enhanced for future generations. A Destination Management Plan was also launched in the year. This plan seeks to enhance a spirit of collaboration and holistic thinking to develop an offer which enhances these key qualities and delivers economic and social benefits to the local communities.	Completed
I)	Follow Welsh Government guidelines and change 30mph zones to 20mph zones and consult with specific communities (exempted from the 20mph rule) to introduce 20mph areas in populated areas (built up)	20mph zones were all identified and changed in respect to Welsh Government guidelines	Completed
m)	Deliver tourism infrastructure improvements as part of the Brilliant Basics 2 Funding Programme	The Anglesey Brilliant Basics project which improved public conveniences at Benllech, Porth Swtan, Trearddur Bay and Porth Dafarch was completed during 23/24.	Completed
n)	Welcome 50 cruise ships to the island and work with the Welsh Government on Cruise Ship on-shore activities	43 Cruise Ships successfully docked at Holyhead Port in 2023 and a further 62 have docked so far in 2024 season and on-shore activities have been arranged to welcome visitors.	Completed

Key Actions	Update	Status
 o) Increase the monitoring of council owned car parks and streets to encourage good visitor behaviours with regards to car parking 	There has been an increased monitoring of Council owned car parks and streets throughout 23/24. No reports of serious issues and good behaviour by the vast majority of visitors.	Completed
p) Implement the Menai Strait Code of Conduct to ensure adequate and effective management of the Menai Strait	A review of the maritime team was undertaken, and an improvement plan has been developed to implement and effectively manage the Menai Strait Code of Conduct. The improvement plan will be discussed by the Executive in 2024/25	Delayed due to the review of the maritime team. Work continuing into 24/25



Key A	ctions	Update	Status
a)	Invest in our buildings to improve energy efficiency, reduce energy use, and reduce the Councils carbon emissions	The Council has continued to implement its ReFit programme to install energy efficiency measures with development of the Car Solar Port Continuing. To continue investment in our assets, the Council has been awarded £14M in Low Carbon Heat grant to invest in air source heat pumps, energy performance measures and infrastructure upgrades in 27 locations across the Island.	Planned work for 23/24 completed
b)	Deliver our fleet transformation plan by increasing the number of electric vehicles in our fleet and increase their use when delivering our services	Our EV fleet expanded by 22 vehicles during the year, increasing its size to 10% of the overall fleet. The EV fleet were used by council staff to cover 120,466 miles during 2023/24, consequently reducing the carbon emissions as a result due to a reduction in the use of the petrol, diesel and LPG fleet.	Planned work for 23/24 completed
c)	Change how we work to reduce our energy use and carbon emissions e.g. by moving to cloud based IT solutions	Much work was undertaken to modernise our IT systems and databases during the year. Hardware, including laptops and servers, were upgraded to newer and more efficient equipment. The Council also moved 3 large IT databases to cloud technology. The move will help reduce the onsite carbon emissions as well as increasing efficiency and resilience for the three systems. Further work to move more systems to cloud based technology was also started during 2023/24 and are due for completion in 2024/25.	Planned work for 23/24 completed
d)	Work towards the Welsh Government target of 70% recycling by 2025	The Council achieved 64.67% recycling rate during 2023/24, the highest rate for several years. Work continues towards meeting the 70% recycling target by 2025.	Planned work for 23/24 completed

Key Actions	Update	Status
e) Seek to establish a Circular Economy Strategy in partnership with Menter Môn to contribute to improve recycling rates and waste reduction across Ynys Môn	£600k of Circular Economy grant funding was secured from the Welsh Government during the year. The plan is to work with Menter Môn to establish re use 'trwsio' locations on the Island during 2024/25.	Planned work for 23/24 completed.
f) Enable sustainable travel by implementing active travel plans at Lôn Graig to Lôn Refail, Llanfairpwll, and other smaller improvements to the active travel network	With the support of a grant from the main Active Travel application by the Welsh Government, work was carried out to improve active travel provision in Holyhead and Trearddur Bay to enhance infrastructure for walkers and cyclists and to raise awareness of active travel between the two settlements. Through the active travel program and financial support of £1.74m from the Welsh Government and Transport for Wales, the Council continues to invest in infrastructure improvements to encourage low-carbon local travel. With the main scheme from Holyhead to Trearddur Bay nearing completion, the improvements included the creation of a new multi-use path by widening the existing width, new crossings, and the installation of signage to raise awareness of active travel in the area. Through the core grant, minor improvement work was completed in Amlwch, Malltraeth, and Valley to improve safety for all users through a mix of improvements in the settlements, including: improving the surface of the path, enhancing crossings, new signage where appropriate, remarking the road, and renewing the public domain, particularly in Malltraeth. In addition to the on-ground work, further efforts were made on preliminary development studies in the area from Porth Amlwch to Amlwch, Benllech, and Pont Marquis to Newborough, where public consultations were held during the year. Detailed designs in Llanfairpwll also continued, and studies were initiated in the areas of Gaerwen - Llanddaniel and Llanfihangel yn Nhowyn - Valley.	Planned work for 23/24 completed

Key A	ctions	Update	Status
g)	Utilise Welsh Government funding and continue to implement the Charging Point Plan by installing EV charging points at various locations	Rapid electrical vehicle (EV) charging points installed by the county council are proving popular with residents and visitors. During the last 12 months they have been used nearly 5,000 times – providing enough charge for 390,768 miles of travel - the equivalent of travelling around the Earth 15 times. This has prevented 75 tonnes of carbon from being released into the atmosphere. A map with the locations of all Anglesey EV charge points can be viewed on the ZapMap website and an updated list of Council owned EV charging points can be found on the Council website.	Planned work for 23/24 completed
h)	Continue with the work of maintaining the public path network and coastal path	The council continues to implement the <u>Rights of Way Improvement Plan</u> , as well as working together with Natural Resources Wales, The National Trust and local Community Councils to maintain the public and coastal paths to as high a standard as possible.	Planned work for 23/24 completed
i)	Deliver projects to enhance biodiversity and tree cover across Ynys Môn and map out suitable areas for the replanting of trees	Projects to enhance biodiversity have continued across the island with projects underway to improve wildlife pools in the Breakwater County Park, new nature and habitat developments. Tree planting projects have also resulted in 2000 trees being planted in Holyhead, Bodorgan, Benllech and Aberffraw.	Planned work for 23/24 completed
j)	Develop a 'Local flood risk management' strategy to identify & prioritise long-term interventions across Ynys Mon.	The Local Flood Risk Management Strategy is now in final draft form and will follow the Council's public consultation process in Q2 2024/25 followed by the Council's adoption process. It is currently anticipated that full adoption of the strategy will be completed by April 2025.	Planned work for 23/24 completed
k)	Deliver small-scale flood management schemes across the island and develop funding proposals for large flood risk interventions	2 small scale schemes were delivered in Bull Bay and Maes Cyttir, Holyhead during the year. The design has been agreed on a further four small scale schemes at Llansadwrn, Trearddur Bay, Bodffordd and Kings Road, Holyhead. The design and development on two large schemes at Menai Bridge and Llanfairpwll continues, with studies continuing in four other locations that may require a large scale schemes.	Planned work for 23/24 completed

Key Actions	Update	Status
l) Establish an internal policy team to support and prepare the Local Development Plan	A Planning Policy Team have been recruited and are now in post for the Council. A draft Delivery Agreement has been prepared which will contribute towards the creation of a new Local Development Plan.	Planned work for 23/24 completed
m) Engage with developers of major energy projects and other stakeholders to promote opportunities for transformational socio-economic benefits for the island, adopting the proximity principle and ensuring community benefits and local ownership	 The Council continue to engage with developers and key stakeholders on major energy project. Discussions with the UK Government previous to and following their purchase of the Wylfa site as well as Great British Nuclear Engagement with many interested key stakeholders including the Department for Energy Security and Net Zero (DESNZ), M-Sparc, Bangor University, Coleg Menai, Menter Môn and more Numerous Energy Island Forums with presentations from Great British Nuclear on energy developments and Stena on the Freeport Status Numerous representations at events in London (Nuclear Week, Wales innovation week) and Cardiff (Nuclear Energy and the Welsh Economy) 	Planned work for 23/24 completed
n) Fully participate in the statutory consenting processes for any low carbon energy projects	During this year the Council has participated fully through the Energy Island programme and has managed its responsibilities in relation to the statutory consenting process. This includes work on: • Holyhead Hydrogen Hub • Morlais • Traffwll Solar Farm • Carrog Battery Energy Storage System • Planning matters in relation to the Freeport Sites • Morgan and Mona Wind farms	Planned work for 23/24 completed

Overall KPI Performance

92% of the Corporate Scorecard performance indicators are performing above target or within 5% tolerance of their targets for the year. This is the best performing scorecard report since its introduction.

The Council's year on year performance for all comparable indicators (35 in total) demonstrates that 20 (57%) have improved during the year, 13 (37%) have declined and 2 (6%) have maintained on their performance levels.

Overall 89% of the indicators that are used to monitor the Wellbeing Objectives were Green against target for the year.

The scorecard report highlights some of the good performance some of these highlights include:

- The Welsh Language in Schools indicators
- The Môn Actif Leisure Centre and NERS indicators:
- The number of empty homes brought back into use;
- The Adult Services indicators;
- The Children and Families Service indicators:
- The homelessness indicators:
- The Waste Management indicators,
- · The Highways indicators; and
- The Planning indicators 5.5 The report also highlights certain areas that are underperforming against targets.

The report also highlights three areas that underperformed against set targets. These were discussed by the Corporate Scrutiny Committee and The Executive and improvement will be led and monitored by the Leadership Team. The indicators are:

- 1. Percentage of Freedom of Information (FOI) requests responded to within timescale;
- 2. The percentage of year 11 leavers who are NEET; and
- 3. The average number of days to deliver Disabled Facilities Grant (DFG)

Further information, including all indicators, can be found in the Q4 Scorecard for 2023/24.

Corporate Self-Assessment

As part of the Local Government and Election (Wales) Act 2021 monitoring the performance of all local authorities based on a self-assessment was set out.

Each Service (of which Anglesey County Council has 9) was asked to complete a self-evaluation - scoring their performance on identified areas deemed important as to measure the general performance of services. They were asked to evaluate their performance against one of the 5 criteria and were thereafter challenged as to their findings by a group of officers and elected members known as the Service Review process:

The overall assessment following the Service Review process identified the following ratings:

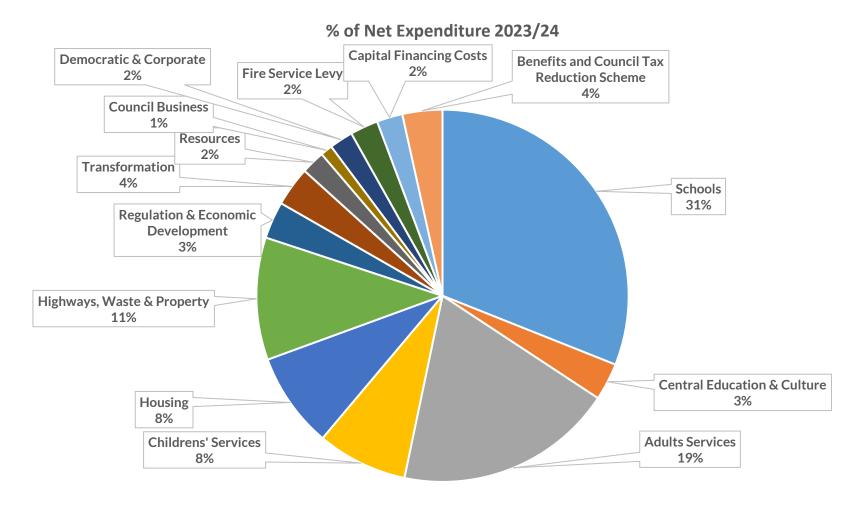
Identified Area	Performance Rating		
Service Planning	Exceeds Expectations		
Financial Planning	Exceeds Expectations		
Workforce Planning	Exceeds Expectations		
Asset Management	Meets Expectations		
Procurement & Contract Management	Meets Expectations		
Risk & Audit Management	Meets Expectations		
Performance Management	Exceeds Expectations		



Further information on the <u>Corporate Self-Assessment</u>

Financial Revenue Outturn 2023/24

The revenue outturn split per Service for the financial year ending 31st March 2024, including the Housing Revenue Account (HRA), can be found in the chart below:





The Council's Well-being Objectives

The Council's strategic objectives outlined in the council plan and reported on above, have been produced to support the Council's duty to meet the well-being objectives for the benefit of current and future generations. The Council's Well-being Objectives are:

- 1. The people of Anglesey are educated to reach and fulfil their long-term potential
- 2. The people of Anglesey are safe, healthy and as independent as possible
- 3. The people of Anglesey and its communities enjoy, protect and enhance their built and natural environment for future generations

The table below shows how the well-being objectives align with the Welsh Government's national well-being objectives and the Council's strategic objectives:

The Council's Well-being Objectives	Council Plan Objectives	Prosperous	Resilient	Healthier	More Equal	Cohesive Communities	Vibrant Culture & Thriving Welsh Language	Globally Responsive
Wellbeing Objective 1 - The people of Anglesey are educated to reach and fulfil their long-term potential	Welsh Language, Social Care and Wellbeing, Education, Housing and Economy	√	√	√	√	√	✓	\checkmark
Wellbeing Objective 2 - The people of Anglesey are safe, healthy and as independent as possible	Social Care and Wellbeing, Education and Housing		√	√	√	√	√	
Wellbeing Objective 3 - The people of Anglesey and its communities enjoy, protect and enhance their built and natural environment for future generations	Welsh Language, Economy, Climate Change	√	√	√	√	√	✓	√

Isle of Anglesey County Council			
Report to:	Full Council		
Date:	26 September 2024		
Subject:	Annual Director's Report on the Effectiveness of Social Services 2023/24		
Portfolio Holder(s):	Councillor Gary Pritchard- Children & Families Services		
Head of Service /	Councillor Alun Roberts – Adult Services Fôn Roberts, Director of Social Services & Head of		
Director:	Children and Families Services, and Arwel Owen, Head of Adults Services.		
Report Author: Tel:	Fon Roberts, Director of Social Services		
E-mail:	Emma Edwards, Business Manager 01248 751887		
	Emmaedwards@ynysmon.gov.uk		
Local Members:	Relevant to all Members		

A –Recommendation/s and reason/s

This paper presents the Annual Director of Social Service's Report on the effectiveness of Social Services 2023/24 to members of the Full Council, as required under the Social Care and Wellbeing (Wales) Act 2014.

The purpose of the report is to promote awareness and accountability for the performance and progress made over the past year in delivering Social Services within Anglesey County Council, as well as including areas identified for improvement for the forthcoming year.

It is recommended that:

1) Members of Council to accept the report as a true reflection of our Social Services delivery over the past 12 months.

B – What other options did you consider and why did you reject them and/or opt for this option?

Please note that the report is a statutory requirement for the Director of Social Services, and therefore it is a mandatory requirement.

C – Why is this a decision for the Executive?

N/A – Full Council

Ch – Is this decision consistent with policy approved by the full Council?

Yes.

D – Is this decision within the budget approved by the Council? Yes.

Do	Dd – Assessing the potential impact (if relevant):			
1	How does this decision impact on our long term needs as an Island?	The report addresses a number of current and future projects that will support the council in its work to safeguard Anglesey citizens in line with the Council's objectives.		
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	There is a specific chapter heading in relation to financial accountability towards the end of the report.		
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	We have addressed and commented on our partnership working throughout the report.		
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	We have included the feedback from Anglesey Citizens throughout the Report.		
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	N/A		
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	N/A		
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	N/A – Report will be available in both Welsh & English.		

E – Who did you consult?		What did they say?	
1	Chief Executive / Senior Leadership	Approved.	
	Team (SLT)		
	(mandatory)		
2	Finance / Section 151	As above.	
	(mandatory)		

E – Who did you consult?		What did they say?	
3	Legal / Monitoring Officer	As above.	
	(mandatory)		
4	Human Resources (HR)	N/A	
5	Property	N/A	
6	Information Communication	N/A	
	Technology (ICT)		
7	Procurement	N/A	
8	Scrutiny		
9	Local Members	The Report is shared with the Full	
		Council.	

F - Appendices:

Copy of Report: See attachment, or link below.

Ff - Background papers (please contact the author of the Report for any further information):

Current Report: https://www.anglesey.gov.wales/documents/Docs-en/Adult-services/Annual-Directors-Report-on-the-Effectiveness-Annual-Directors-Report-on-the-Effectiveness-of-Social-Services-2023-to-2024.pdf

Previous reports can be found on the Council Website.







Annual Directors Report on the effectiveness of Social Services 2023-24















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This document provides a summary of our annual self-assessment. We believe it outlines some of our key achievements in the past year, as well as highlighting the challenges that need to be addressed in the coming year.

We welcome any comment on the format and content of this report in order to assist our improvement journey.



	Who we Helped & Supported (2023/24)	4,627 Contact with Adults (compared to 3,615 in previous year)	4,620 contact with Children & their families (Compared to 4,769 in previous year)	906 of adults receiving information, advice & assistance	1,324 of adults receiving a Care & Support Plan (1,311 in 22/23)
Page 52	523 children receiving a Care & Support Plan (419 in 22/23)	180 individual Looked After Children (186 in 22/23)	individual Children on the Child Protection Register (542 at year end, 50 average no of children on register throughout the year)	497 Carers Assessed during the year (433 in 22/23)	60 Foster Carers in 35 Homes (compared to 63 in 37 homes in 22/23)
	207 attended our Older Peoples forum (in one of the 12 local or Island wide) over the year	109 of Young Carers supported by Action for Children (67 in 22/23)	1279 children accessed one of our 15 Youth Clubs during the year	673 children registered with Flying Start at the end of the year	173 families accessed our Flying Start childcare during the year.



About our Social Services 2023-24



Total Social Services
Budget

£48,715,916 (£42,698,963 in 22/23)



Adult Services Budget is

£30,593,089 (£30,367,391 in 22/23)



Children & Families Service Budget is

£13,122,827 (£12,331,572 in 22/23)



We employ

717 people across both Services.



Mae 85% of our employees speak Welsh (L3 or above)

Director's Introduction & Summary of Performance

Welcome to my fifth report as the Director of Social Services at Ynys Môn County Council.

As highlighted in my previous report, you will find reference throughout this years report to our progress against the six strategic objectives that are set out in our **Council Plan 2023-28**. By aligning our services and achievements we can help ensure that the Council succeeds in its vision of "Creating an Anglesey that is healthy and prosperous where people can thrive".

Highlighted within the report is progress of our **Trauma Informed Island** Journey – a journey that is making a difference to children, young people and their families on Ynys Mon but is also getting national recognition in relation to the way Ynys Mon is pioneering in this field.

In June 2023 Anglesey joined the World Health Organisation (WHO) Global Network of Age-Friendly Communities. We have identified that this priority is a whole council priority and will be progressing the work during 2024/25.

I am delighted to report a number of successes during the year. You will read stories of how our staff and teams have excelled throughout the year, and how these achievements were recognised and celebrated. Mr Arwel Owen, Head of Adults services has continued to lead and develop out Adults Services and I am grateful to Arwel for his work and for his contribution to this report.

Every day I am incredibly proud of all our staff who work tirelessly to help the most vulnerable people of Ynys Môn, without our committed and hard working staff this report would not be as positive as the one you are about to read. especially during this period of increased demand on our services and challenges to our budgets. Financial pressures remains one of our main challenges especially as service demand increases year on year.

I wish to take this opportunity to extend my sincere thanks to the voluntary sector and other partner agencies who we work closely with throughout the year. Collaborative working within our community allows us to deliver the best outcomes for Anglesey – examples of such can be found throughout my report.



Fôn Roberts,
Director of Social Services & Head of Children &
Families Services



Arwel Wyn Owen, Head of Adult Services

Fôn Roberts,
Director of Social Services &
Head of Children & Families Services

How are People Shaping our Services?

Wellbeing continues to be our main aim – putting the individual central to everything we do working with individuals, families and carers, communities and other professionals to ensure improved outcomes for all. Despite challenging external factors we continue to strive towards excellence based on the following values:

As with previous reports, this document updates you on our journey against the four principles of the Social Services and Wellbeing (Wales) Act 2014 (SSWBA) -

Wellbeing, People (voice and control), Partnership, and Integration and Prevention.

One of our strengths in Anglesey is partnership working, and we will outline examples of how we have worked closely with our regulators at **Care Inspectorate Wales** (CIW), Elected Members, partner organisations as well as the community to ensure the wellbeing and safety of the citizens of Anglesey.

Complaints, positive and negative comments – We have seen an increase in our Positive Comments – 318 for the year, compared to 172 the previous year. A total of 22 Complaints (16 Stage 1 Complaints and 6 Stage 2 Complaints) compared with a total of 31 the previous year. Eighty-two concerns were received. We published a yearly report which includes detail on themes and areas for improvement and learning, a copy of which can be found on the Councils Website.

https://www.anglesey.gov.wales/en/Have-your-say/Official-complaints/Social-Services-complaints/Annual-report-social-services-complaints.aspx





Mwy Na Geiriau

Isle of Anglesey County Council's commitment to providing a Welsh language service is positive and demonstrates its intent through its **Strategic Equality Plan for 2024-28**. We saw consistent and encouraging evidence that people were receiving the "Active Offer" to speak Welsh, and peoples wishes were taken into account with regard to language choice.

Reflecting the linguistic needs of our population on the sland we ensure that we respond to the individual's linguistic needs in line with the Welsh Language Standards and "Mwy na Geiriau".

Staff are supported to develop their Welsh language skills, through a variety of options, from courses to lunch time chat sessions. During 2023 -2024, 65 members of staff across both Adult Services and Children and Families Services received training in relation to Mwy na Geiriau.

80% of our Adult Services staff speak Welsh at Level 3-5, and 91% of our Children & Families staff speak Welsh at Level 3-5. The set levels take into consideration listening, reading, speaking and writing skills. The levels range from 0 indicating no skills to 5 which is fluency in the language.

Safeguarding remains everybody's responsibility within the Council and a key priority for the Department. The Strategic Corporate Safeguarding Board provides leadership and governance to the organisation's corporate safeguarding arrangements. Key Achievements were reported in our 2023-24 Safeguarding Report, and included:

- The Safeguarding Operational Board Chaired by a Senior Housing Service Manager. The main aim is to provide an opportunity to improve safeguarding awareness and matters corporately across the Council, which also strengthens and creates new internal partnerships.
- The Safeguarding Strategic Board is chaired by the Statutory Director of Social Services and members of that board include the Chief Executive, Deputy Chief Executive, Directors and Head of Services'.
- A successful Safeguarding week which included 5 short internal courses for staff, awareness raising sessions.
- Developments on the safeguarding action plan and ensuring that services remain focused with mandatory training for all Council officers, with compliance figures rising to above 90%.











World Social Work Day was celebrated on the 19th March 2024, with an invitation to a social day including a reflexology event for staff, which Menai College Students joined us (Social Care Staff of the future) for networking and an informal chat.

We also invited Keiron Platt, a young survivor of abuse, exploitation and county lines, to the Council offices to share his experiences as a teenager with our staff and with a group of young people who attend our youth clubs.

Keiron was drawn into a world of drugs and violence at the age of 13 and now helps others by talking frankly about his own personal story. He recently shared his experiences at our Children & Family Services Staff Conference, with colleagues from local High Schools, Youth Justice, North Wales Police and our Elected Members in attendance.

Keiron's story could well be that of a young person from Ynys Môn. Hearing about his experiences will help our staff in dealing with similar cases in future and help prevent other young people from being drawn down a similar path. We'd like to thank Kieron for the visit.

We are currently working with our colleagues in **NHS Digital Health and Care Wales**, and other regional partners to replace the Welsh Community Care Information System (known as **WCCIS**) and transfer to a new system.







The Council's primary strategic document, 'The Council Plan 2023-2028' has identified Climate Change as one of its six strategic objectives to drive the authority's work. Supporting the Council Plan, The Council's **Towards Net Zero Plan 2022-2025** provides a co-ordinated whole Council response to climate change whilst promoting a cultural shift to ensure that services minimise all greenhouse gas emissions, As a service we have identified a lead officer and are currently working with colleagues to consider options for further developments to assist the Council reaching its aim.

Our Council, has achieved the following milestones over the past year:

- Investing to decarbonise heating systems across the Councils property portfolio (Social Care, Education and Leisure properties) with work planned at our Council Residential Homes.
- Install solar panels to reduce the electricity consumption.
- Building social housing to high energy performance standards.
- Extending public charging point network to encourage electric vehicle use.

- Provide climate change training to Elected Members and senior Council managers.
- Development of a local tree nursery to promote tree planting across the Island at Blaen y Coed

One highlight during 2023/24 has been the development of the new **Poverty Dashboard**, which is available to Anglesey Council staff via the internal system Monitor. This is an interactive Power BI dashboard showing the latest data and trends about the cost of living on Anglesey. The dashboard allows Officers to gain access to live data to assist in data forecasting and preparation to shape our future services.

Our challenges on Ynys Môn are no different to that of all other Local Authority in Wales where we are faced with an exceptionally difficult year in relation to budget demands and grant funding. This is especially difficult when we are seeing demand increase and the complexity of Ynys Môn's residents also increasing. The coming years will be difficult, and we must maintain good and effective relationships without partners and continue to find innovative ways to deliver services in order for us to continue to meet our statutory duties.

People - Voice and Control

Last year we confirmed we would identify opportunities for greater community integration for our adults with learning disabilities on Anglesey. Work continues on the development of Day Activities for people with Learning **Disabilities** in the Holyhead area. Expanding the use of community resources is a priority for the service and the feedback received from the people who attend has been positive. People have appreciated being able to choose from a range of activities, resulting in better experience, choice, and control over their own lives.

To support the expansion of the vision for Day Activities the Council has approved the proposal to stop providing a Day Service at the Council run centre at Morswyn Centre in Holyhead. Attendance at Morswyn had reduced due to the positive response to other community-based activities in the area. Transferring resources from the Morswyn centre will now facilitate further development in community-based resources.

Our three Community Resource Teams (CRT's) continue to evolve with increasing participation from the third sector and partner agencies. The Fragility **Project**, a joint initiative with Betsi Cadwalader University Health Board (BCUHB) has been in place for 6 months, a proactive project to reduce the need for hospital admissions, supporting people to remain at home with a rapid response from all agencies. Given the positive response to this project, plans are afoot to replicate this model in the Amlwch CRT which will come into fruition during 2024.

Teulu Môn is now a fully integrated service for both Children & Families Services and Adult services. We are working internally and with Health colleagues to enhance the service which we hope will give citizens greater access to information, advice and assistance. A revised referral form is now in place as a collective initiative between Gwynedd, Conwy and Anglesey Councils and Betsi Cadwalader University Health Board (BCUHB) to try and improve the quality of referrals being received which should lead to better outcomes for citizens.

Our first **Cartref Clyd** opened in 2020, and to date we now have three more and they provide a home for up to six of our Looked After Children. They are staffed by a small team of staff, ensuring excellent quality of care for the children living there

We are now looking for our 5th Cartrefi Clyd on Ynys Mon.

In addition, the construction of phase one of our newly renovated properties, which will re-house our Specialist Childrens Services, has been completed by early March 2024.



maethu cymru

foster wales

Anglesey

Gweithio gyda'n gilydd i greu dyfodol gwell i blant lleol.

Working together to build better futures for local children.

maethu cymru

foster wales

Anglesey

01248 752772

Recruiting and Retainment Foster Carers remains a focus, and during Foster Care Fortnight 2023, a number of our staff completed the Three Peaks Challenge to raise awareness of the need to recruit Foster Carers. We were joined on our challenge by other Foster Care professionals from all over Wales.



Several successful events have been hosted during the year, including an activity weekend at Conwy Centre for Foster Carers and the children, a wellbeing event for our foster carers (and a Halloween event for Foster Carers and children held at Gaerwen Community Centre, to name a few.





During the National Eisteddfod 2023, which was hosted in our neighbouring county of Gwynedd, we attended the 'Maes' with a recruitment stand on the main area 'Y Lloches',

We are delighted to report that our Fostering Service was acknowledged in The Fostering Network - Fostering Excellence 2023 Awards:

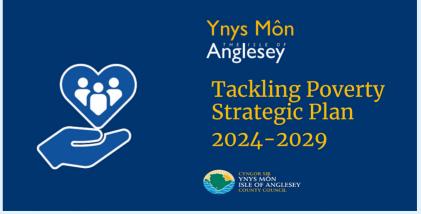
- The Fostering Network award for a social work team
- The Fostering Network award for kinship foster carers.



The Supporting Families Unit undertook engagement events over the County to ask parents/carers, children and professionals about the services available for families and how they could be improved/strengthened and where the gaps in provision lie. This helps us to improve our services and develop new and innovative services that support our families. The need to include people in decision making about their future is at the heart of the Future Generations Wales (2015) Act (FGA) and we have started a research project working in partnership with Cambridge University and others on building a Public Map Platform (PMP) to help us and our communities picture what is happening in a place as a basis for informed decision making and local action on issues such as our place shaping programme and climate change.

The Council's new **Tackling Poverty Strategic Plan 2024-2029** has been approved by Executive committee on the 19th March 2024. A copy can be found on our website:

https://www.anglesey.gov.wales/en/Residents/Bene-fits-and-grants/Cost-of-living/Tackling-Poverty-Strate-gic-Plan-2024-to-2029.aspx



What difference did we make?

63% The percentage of adults who completed a period of reablement and have no package of care and support 6 months later. (65% in 2022/23)

92% of Children's assessments are completed within time. (87% in 2022/23)

What our People say?

"We wanted to write a review of the Night Service. The Night Service visited dad twice each night to check he was ok. The Service was really excellent. Staff were friendly and approachable. This Service provides support to enable people to be cared for at home. In a climate where there a focus on delivering packages and support to people to enable them to stay in their homes we would thoroughly recommend this service which we know isn't available everywhere. Thank you so much for all you do."

"Social worker presented life story work – one of the best she has been part of, well researched and thorough, and [service user] is much happier in himself, his questions are answered. There was laughter and fun as part of the life story work, but the serious matters were taken seriously."

Priorities for 2024-25

Roll out the Fragility Project across Ynys Mon.

Continue with our search to find and secure a property for our fifth Cartref Clyd on the Island.

Prevention

We confirmed we would review and re-commission our day care provision for adults with learning disabilities, with the aim of strengthening community opportunities across the Island. During the year we held a **pilot exercise to explore community, hubs** and integration opportunities for individuals with a learning disability in the Holyhead area. Grant funding was awarded by the **regional Learning Disability Transformation team**, which enabled the service to commission a consultant to trial the exercise and conclude the findings in a report. The pilot was positive and all individuals who participated enjoyed taking part. The report will support the service to update the Learning Disability strategic plan moving forward.

Direct Payments can promote choice; voice, control and flexibility by enabling and empowering individuals to meet wellbeing outcomes as agreed in the Individual Assessment. The main objective is for individuals to be able to remain as independent, with or without support, to live in their own homes, be fully involved in family and community life, and to engage in work, education and leisure when and where possible to live the life they want to lead. At the end of January 2024, we currently have 239 individuals receiving Direct Payments. As an Authority we are committed to further expanding Direct Payments. We aim to increase the number of individuals accessing Direct Payments to recruit more Personal Assistants, and last year we increased the Direct Payments hourly rate and the Personal Assistant hourly wage with the aim to enhance these during 24/25.

The new North Wales Older People Suicide and Self-harm Prevention Task and Finish Group was formed in March 2024. The group, led by BCUHB and features partners from all over North Wales including Local Authority Age-Friendly Leads, the Ambulance Service and Age Cymru Gwynedd a Môn. The group was established in response to the increase in older people's suicides (60+), with the aim of understanding more about the issues and factors affecting older people in north Wales which contribute to suicide and self-harm, gather good practice to prevent suicide and self-hard, and to engage with partners with lived experience. This work will continue during 2024-25.





Trauma Informed:

"Being a trauma informed Community isn't a bolt-on, an intervention or something a few do.

It's a culture. It's our approach. It's everyone. From the teacher to lunch time staff, social worker, foster carer, local Police Officer, but to model this approach we have to have equipped staff/ individuals with the tools to enable them to respond to every child's needs and the community."

We are leading the way in becoming a **Trauma informed island**, and we have promoted and worked hard to implement our Trauma Informed Anglesey vision within the council, partners, and the community. We have been successful in:

- Accessing Securing Shared Prosperity Fond (SPF) to further roll out our professional development offer across the Island – targeting key partners.
- During 2023-24 Over 1000 individuals have completed the half day session on Trauma Informed Awareness, this includes a bespoke session for CSYM staff, and over 150 staff attended.
- Over 70 staff within Children & Family Services are
 Trauma Informed Practitioners via the Diploma this includes
 Gary Pritchard Deputy Leader and Children and Families
 Portfolio Holder, Youth, Leisure and Housing Service,
 Urdd staff, Cartrefi Clyd staff, Di Gartref, Môn CF to name
 a few.

- Over 21 of our foster carers have started the first of its kind in the United Kindgom Certificate in Trauma Informed Practice.
- Lead on a national conference in relation to the impact of generational trauma
- Reflective Space /supervision program in place for all trained staff to share effective practice.

Impact:

- Change in culture/ethos and mindset.
- More relationship-based policies & strategies.
- More focused collaboration in relation to children/ young people
- Modelling the same language

We are pleased to confirm the full implementation of **Public Law Reform** in respect of the **Public Law Outline**, which endeavours to work with families effectively to divert from public law proceedings.

During the year we have made full and effective use of our **Resilient Families Team** to work intensively with the families of children & young people on the edge of care. This preventative work with families aims to give support to reduce the numbers of children entering our Care.

What difference did we make?

8% The percentage of carers of adults who requested an assessment or review that had an assessment or review in their own right during the year. (98% in 2022/23)

Carers Outreach have supported **528 carers**, in order for them to continue to offer care for individuals with mental health conditions, older people, and people with dementia.

79 is the total number of carers needs assessments for young carers undertaken during the year (compared to 50 in previous year).

What our People say?

Were you happy living in Heddfan? "Definitely! By living in Heddfan I got used to being around people. Before going to Heddfan I had not socialised in the past 10years. I felt safe. I had really settled here. The flat was kept to an extremely high standard. It was perfect"

Very efficient, friendly and helpful, I feel confident that she is giving me the best advice, always a pleasure to meet up with (in relation to a child care Social Worker)

Priorities for 2023/24

To encourage preventative community based services allowing people to receive support in community settings.

Continue our journey working toward completing our work programme to ensure Anglesey becomes an Island that is Trauma Informed

Well-being

Last year we said that we would complete the **Supported Living Accommodation review**, an improved understanding
of the need and options available, and aid the decision making
process. During the year we have carried out a mapping
exercise of existing provision. Baselines have been created,
and the core hours, schedules and care plans updated to
create a true reflection of the service and cost. Savings
have been generated and changes were implemented by
January 2024.

The local authority has received agreement and funding to prepare a Strategic outline case for our Extra Care Property, South of the Island. These were submitted to the Regional Partnership Board (RPB) and Welsh Government in December 2023, and we are awaiting approval by Welsh Government, before further funding to complete a full business case. The full business case will be presented to the Integrated and Rebalancing Capital Fund (IRCF), Housing with Care Fund (HCF) and Social Housing Grant (SHG) panel and will hopefully maximize the grant funding available to complete the construction of the project. We aim for the full business case to be written and approved by October 2024.



Dementia Actif Môn - This Project has progressed considerably over the last 12 months including recruiting a new full-time member of staff to deliver activities and support across the island. Highlights include:

- Supported 7 Dementia Hubs/Groups on the island, where new activities were introduced, supported with grant applications as well as establishing two new Dementia Hubs/Groups on the island, in two rural areas, enabling weekly activities, support for carers and family members.
- Introduced a new Dementia Directory, providing information for local groups on the island.
- Introduced a new 'Living on Anglesey and worried about your memory' campaign here on Anglesey wanting to support and simplify the information on how to get a diagnosis, the key signs/symptoms and key contact details.
- We have been working on a community engagement program where we have been working with communities to see what they think should be available for people living with Dementia to shape a new Dementia Strategy.
- Over 600 hours activities provided, with 10 weekly sessions, with over 100 people attending every week.

In January 2024 we recently welcomed 35 visitors from various local Learning Disability Groups to the Council Chamber in Llangefni allowing them an opportunity to meet and question Council officers and Elected Members. Those attending Boston Centre Stage, Mencap Môn, and Blaen y Coed Day Centre were able to question the Councillors present various questions about issues important to them, such as voting, local transport etc. The visit was a great success and this will become an annual occurrence, promoting integration and equality.



Our **Community Hub**s have continued to develop and create safe spaces for socialising and participation in activities. This year's Autumn Activities fund saw several community hubs benefit from financial support to host activities and events. The activities have supported the reduction of loneliness and isolation, as well as promote integration.

We continue to value and support our **unpaid carers** – these individuals offer so much support to their families and friends. Our "Forward Thinking Forward Planning" project continues to grow, looking at suitable adaptations that can be made to help support unpaid carers both now and in the future. Furthermore our "Unpaid Carers Discount" project is being extended to adult carers as well as young carers. The provision asks local businesses and companies to join the scheme which offers discounts to unpaid carers to support their health and well-being.

A great turnout was had at one of our **Older Peoples Forum**, when they met at M-SPARC, where "Online Safety" was the topic for discussion as this had been identified previously as a concern for many of our attendees.



We confirmed in our previous report that we would complete the modernization and restructure of our Youth Service Provision. As a result, we have realigned our youth service framework to meet the needs of our young people with a clear support and provision offer. An average of 700 young people attend our youth offer per week. This year we offered:

- Summer Clubs over the school holidays 1 day in each secondary school area and over 500 young people attended.
- Increased our work with North Wales Police and received grants to offer activities.
- Over 25 young people attended a residential weekend in Glanllyn to develop their Welsh language skills.

We had been successful in bid to run a pilot for **Virtual School** (**Wales**) in 2023,with the assistance of funding from Welsh Government to look at improving outcomes for our Looked After Children (LAC). Our Virtual School is leads by an integrated Service Manager who is part of the Children and Families Service but also sits on the Learning Service leadership group.

During the year we have implemented a consistent process to ensure consistency of approach and methods of tracking. All LAC will have an online **Personal Education Plan (PEP)** in line with statutory requirements that will also include a Motional health and wellbeing assessment.

Termly workshops have been offered as part of our support to schools, with further 1:1 support for some schools/settings if required.

We are confident that the education attainment of our Looked After Children and young people has improved during this year with the implementation of the Virtual School Team.



CSYM Youth Service provides an inclusive, safe base for all young people across Anglesey, where the Welsh language is at the heart of everything we do. We build relationships based on trust, respect and prioritising the voice of the young person. Engaging with our local communities, and by working in partnership, we help young people to reach potential. We will always listen and strive to empower individuals to achieve their goals.

#Voice. Choice. Empowerment

The Five Pillars of our Service

Skills for Life
Priority

Health and
Wellbeing
Priority

Empowering
Young People

Health and
Wellbeing
Priority

Priority

Education, Employment and Training Priority

Partnership

Working

Priority

What difference did we make?

95% The percentage of adult protection enquiries completed within statutory timescales (92% in 2022/23)

91% The percentage of statutory visits to looked after children due in the year that took place in accordance with regulations. (93.83% in 2022/23)

What our People say?

"She is so happy with the bathroom adaptation and would like to thank everyone involved, the adaptation is "life changing" giving her "independence and allowing her to maintain her dignity". The contractor carrying on the work was helpful, friendly and the work was exceptional."

"Foster carers commented that you (Social Worker) have begun work on healthy relationships with [service user]. They were extremely positive and complimentary regarding the way you have engaged, communicated, and supported [service user] so far. They are encouraged that [service user] will benefit greatly from working with you."

"Clwb Hwyl is an asset to the local community. It gives toddlers confidence and allows them to learn how to play with other children. It is a good place for parents of young children to meet one another in a friendly and sociable child friendly atmosphere". Parent

Priorities for 2023/24

To continue efforts to modernise and transform the standard of supported living accommodation with the opening of a purpose built unit in Valley.

Modernise and develop our support and training offer to 16 plus.

Partnerships

Partnership working is key to many of our activities. Working in partnership allows us to access and utilise the skills, knowledge and experience of others to develop a collective response and to pool resources and allowing us to produce responses and services to the community we serve.

In June 2023 Anglesey joined the World Health Organisation (WHO) Global Network of Age-Friendly Communities. Becoming a member of the Network is a sign of the island-wide dedication to creating an Age-Friendly Anglesey where there are no barriers to ageing well. Work over the past year has included hosting a number of local Older People's Forums out in the community, leading 50+ joint Open Days with Anglesey Active. We as a council see this as approach for all our services to be a part on and will be working during 2024/25 to expand individual services understanding of our commitment and role.

In November 2023 Anglesey accepted the invitation to present at the Older People's Commissioner's Age-Friendly Wales Conference to share good practice of the work in a promising Age-Friendly partnership taking place on Anglesey.



Pictured above is Sioned Young (Age Friendly Communities Development Officer) (centre), with Brenda Roberts, Chair of the Anglesey Older People's Council and Ieuan Wyn Jones, Chair of Canolfan Glanhwfa at the "Making Wales an Age-Friendly Nation" Conference. November 2023 held in Cardiff. Hosted by Heléna Herklots CBE, the Older People's Commissioner for Wales. Anglesey was one of only four counties in Wales to receive the special invitation to share the good practice work within the county to create and Age-Friendly Community. Within their presentations the three had the chance to showcase the great partnership work taking place on Anglesey to create an Age-Friendly Anglesey where there are no barriers to stop people from ageing well.

Topics discussed included the **Older People's Forums**, arranged in partnership with Age Cymru Gwynedd a Môn, the 50+ Open Days, and the development of Canolfan Glanhwfa in Llangefni, which is a community centre within the vestry of the Moreia Chapel and by now home to numerous community and Dementia services.

In a letter of thanks to Sioned, Brenda and Ieuan the Commissioner stated:

"Thank you for your excellent presentation on the positive work underway in Anglesey. You really brought age-friendly communities to life, demonstrating the practical changes and impact as well as the importance of working in partnership."



Last year we said we would prioritise further development of our Council web pages, which we have reviewed and refreshed during the year for our Age Friendly Community, as well as raising awareness via our Age Friendly Hubs. In further promotional work we have produced an "Age Friendly Newsletter", which will be published three times a year, with printed copies shared widely within our communities in places such as GP surgeries, Pubs, libraries and cafes, as well as an email subscription. Furthermore, we have developed a Community Buildings Directory, which promotes the use of community buildings across the island.

https://www.anglesey.gov.wales/en/Residents/Leisure/Community-facilities/Community-buildings-directory.aspx

The Anglesey Older People's Council and Forums continue to expand. Older people are given the opportunity to share good practice, and voice their concerns about anything that they consider a barrier for them to age well on Ynys Môn.

Over 50 people attended the **Health and Wellbeing 50+ Open Day** at Holyhead Leisure Centre on Monday, 22nd of January in Partnership with **Môn Actif** and Adults Services. The Open Day offered the chance to have a go at a variety of leisure activities for free including Pickleball, Pilates, Group Exercise, Badminton, Squash and an Arts and Craft Activity. There was also the opportunity to visit fourteen information stalls from partner organisations.



The North Wales Learning Disability Strategy was approved by all six local authorities and Betsi Cadwaladr University Health Board in March 2019. Ynys Môn and BCUHB have agreed to lead on this action to explore and pilot **Pooled Budgets** between health and social care. BCUHB and social services staff in the Ynys Môn Learning Disability Team are co-located and have a strong history of positive joint working. The pilot has changed the current process through which Ynys Môn and BCUHB commission joint funded services for adults with learning disabilities. Historically there have been separate processes which has caused inefficiencies, delays, and a disproportionate burden on board level. The pooled budget pilot provides increased flexibility as it's a streamlined approach to the management of funding allocations between the council and the health board where the review making processes, financial contributions and commissioning of services is an integrated decision. For the purpose of the pilot, there is an existing joint budget for citizens residing in residential placement and community living between Ynys Môn and BCUHB set at £1.2 million pounds. There are 6 stages to the pooled budget:

- Stage 1: existing, jointly funded community living and residential care and support
- Stage 2: new care and support packages in residential and community living (currently working at this stage).
- Stage 3: total care and support budgets plus day opportunities, advocacy and other commissioned contracts.
- Stage 4: total expenditure on community living and residential including respite care, domiciliary care, shared lives and family support. CHC budgets known and aligned to SC budget.
- Stage 5: total health and social care and aligned staff budgets for community only and for Ynys Môn only.
- Stage 6: fully integrated community and acute budgets for learning disabilities.

The local authority has supported **Mencap Mon** to recruit a manager to develop the HUB and a menu of community activities. The match funding that was provided through the Regional Integrated Fund (RIF) has enabled Mencap Mon to be successful in attracting further funding from other funders such as the Charitable trust. We look forward to continuing our conversations with Mencap Mon to develop the service further.

We said that we would expand out **Training flat offer to our Care Leavers**, and over the last 12 months we have encouraged 11 young people to stay in the training flat for up to 28 days. This has supported the young people to develop their independent living skills, so that they are more prepared to manage their own tenancy when they leave care. Following the trial period some have decided that they are not ready to live by themselves and have remained living with their foster family on a "**When I'm ready plan**".

Young people have been supported to complete an accredited "Agored" independent living course during their stay in the flat. This helps young people to develop skills in managing a tenancy, budgeting, understanding bills, cooking on a budget and maintaining good health. We have also utilised the training flat to undertake education and training sessions for our young people that are on an alternative education plan.

2023-24 has proved to be a significant year for change and challenge for the Youth Justice Service (YJS) for Gwynedd and Ynvs Môn. Having introduced new National Key Performance Indicators (KPIs) and a new **Prevention and Diversion** Assessment Framework. In addition, the service was subject to a National Standards Audit (work in Courts) and in November 2023 the service was inspected by His Majesty's Inspectorate of Probation (HMIP).

A National Standards Audit, which reviewed the Gwynedd and Ynys Môn – Youth Justice Service work with the Courts, was judged to be 'Good' with recommendations around recording and engagement with parents, but overall highlighted the very effective and cooperative working relationship with our partners in His Majesty's Court and Tribunal Service (HMCTS).

A HMIP Youth Justice Inspection in November the service was judged to be 'Good' with some recommendations or areas for improvement. Work in responding to the recommendations are well underway. The inspectors' comments were:

"The YJS can be rightly proud of the way it reaches out to children with compassion to help them live out their best lives. It must now focus on using the findings from this inspection as a springboard to bring about further change. In this report, we make seven recommendations to improve further the work of the Gwynedd & Ynys Môn YJS. We trust that they will assist the service as it continues its improvement journey."

The service continues to host the Young Persons Substance Misuse Service ("Be di'r Sgor") for Ynys Môn and Gwynedd and the Gwynedd Problematic Sexual Behaviour Support Team (Tim Emrallt), joint working with both remains at a high standard with very positive feedback from HMIP of these partnership arrangements.

The YJS Psychology-based Resilience Interventions for children in the Justice System, remains in constant development in 23-24. Work continues with our colleagues across Wales and has now moved into a formal trial stage. The study has gathered significant interest from Ministry of Justice (MOJ) and Welsh Government who are following our progress closely.

Our Families Support Team have worked extensively across North Wales, in partnership with the Regional Partnership Board, Betsi Cadwaladr University Health Board and our neighbouring Local Authorities across the North. One such example was the Welsh Government Early Years Integration and **Transformation Programme** which has supported a number of projects such developing a Peri Natal Mental Health **Strategy, creating community** based groups in the early years in places such as Llanddona and Llanfachraeth, raising awareness of paternal mental health and working in partnership with Mudiad Meithrin to support and promote the Welsh Language in our communities through the early years, evidenced by 272 parents attending over 6 months.



Our continued excellent partnership working arrangements with our Housing Services colleagues continued during 2023/24. Preventing homelessness by ensuring it is rare, brief and unrepeated are the key aims and objectives of the loACC's Housing Support Programme Strategy. As the main designated provider of housing support for people with mental health needs, our provision has also contributed towards:

- Mitigating the impact and preventing homelessness
- Supporting people to live independently.
- Providing tailored and targeted support to enable vulnerable people to live independently in their own homes across all tenures.

The department was successful in attracting grant funding through Welsh Governments Housing with Care Fund (HCF) to purchase a supported living property off the open market in Rhostrehwfa and renovations will be made in the upcoming months. The project will be run in partnership with our housing department and partially funded by the Housing Revenue Account (HRA).

The internal **Corporate Safeguarding Board** reported an increase in the volume of domestic abuse cases on Ynys Môn, in order to:

- Escalate the concern over the continued growth in domestic abuse case presentation on the Island.
- Escalate the challenge that there are domestic abuse victims awaiting support through a waiting list. This is due to the continued and persistent growth of domestic abuse cases reported.

Housing Support Grant covers the cost of 51 floating support units per week to Gorwel, to support the work in supporting and preventing Domestic abuse.

Due to an increase in training such as **Ask and Act**, it is expected that more victims are being identified within our communities and therefore, increasing the demand on services. In addition to this, the rollout of **Control and Coercion** as a crime in 2015 and various laws that have commenced based on serious crimes, such as Jade's law, is increasing the profile of reporting domestic abuse.

What difference did we make?

17.32% The rate of older people (aged 65 or over) whom the authority supports in care homes per 1,000 population aged 65 or over at 31 March (16.74% in 2022/23)

10.55 % The percentage of referrals of children that are re-referrals within 12 months. (14.35% in 2022/23)

What our People say?

"[Mr & Mrs] had nothing but paise for the Reablement Service workers and wanted to pass on their thanks to them as [service user] feels that she is getting more confident daily, and she puts this down to the help she has from the Reablement support."

"I'd just like to pass on my thanks to *** Social Worker (and everyone involved) for their hard work on this matter. The Court (and Guardian) were very complimentary of ***'s work and the Judge commented that this case was to the LA's credit as this was probably the most comprehensive package of support she had ever seen and that the LA and other agencies involved were to be thanked for working hard to bring this plan together."

Priorities for 2023/24

Continue on our Age-Friendly journey, with the development of Phase 2 of the Glanhwfa project.

Modernize our Youth Services, working with our partners to ensure the service reflects future demands.

How We Do What We Do

A. Our Workforce, and how we Support their Professional Roles

Social Services has excellent links and works very closely with the Workforce Development Unit who manages the **Social Care Wales Workforce Development Programme (SCWWDP)** grant to provide Training and Development opportunities for Social Services and the wider Social Care Partnership on Anglesey.

National, Regional and Local priorities are taken into account when planning development opportunities for the workforce and every opportunity is taken to work in partnership with our neighbouring Local Authorities, BCUHB and other agencies in order to deliver on the plan. Key supported priority areas are as noted within the **Social Care Wales Annual Circular.**

Priority Areas and Key Challenges/Successes are noted below:

 Learning Management System (LMS) Platform – Learning Pool

The use of the E-Learning modules, Annual Development Conversation (ADC) process and an online booking system has continued to be promoted as one of the key methods of learning as is demonstrated by the 622 (social care specific) e-learning modules completion. Furthermore, 231

ADCs were completed by our Department via the system.

Student Placements and Trainee Opportunities
 We have continued to work in close partnership with Bangor
 University to host MA Social Work students. 8 placements
 were arranged this year from a variety of services including
 the third sector.

We have continued to support our MA Social Worker trainees and would like to congratulate one of the trainees who qualified in the summer and started her role as a newly qualified social worker within the Childrens and Families Service. We have appointed 5 additional newly qualified Social Workers this year and are supporting them during their First Three Years in Practice.

7 members of staff have successfully completed the Social Work Porth Agored, Consolidation Programme during 2023/24 and a further 8 practitioners have registered.

Further developmental opportunities for internal staff to complete the BA Social Work programme through the Open University were advertised. We now have a total of 7 staff registered on the BA Social Work programme.

The two **Occupational Therapy trainees** have completed their placements successfully and moved on to their next year of study. They continue to work within the Adult's Community Resource Team (CRT's) gaining valuable experience.

Steps to Care Programme (Rhaglen Camau i Ofal)

Steps to care is a work placement programme that is open to Level 2 and Level 3 Health and Social Care Students at Coleg Menai Llangefni. Students are given the opportunity to apply for these placements as if they were applying for a vacancy and these applications are then short listed to give the best candidate the work experience. This gives the student a true to life experience of applying for vacancies and feedback is given on the application that they presented. During the academic year of 2023/2024, 4 Level 2 students, 5 Level 3 Year 1 student and 3 Level 3 Year 2 students were successful in their application and placement.

Foster Carers

A full programme of training events were arranged, with approximately 13 courses arranged in addition to a number of joint partnership sessions being held with a neighbouring Authority. Flexible access to training continued to work very successfully with accessibility to specifically targeted modules being made available with a total of 75 modules being allo cated. Foster carers have also have access to the IOACC LMS system, Learning Pool, where they can access relevant e-learning modules and are encouraged to book onto training via our online booking system aka the Foster Carers Learning Hub. Members of the Fostering Team have been granted access to a manager's dashboard, where they can view what courses each Foster Carer has completed and when.

Supporting Registration

Specific sessions to support staff with registration were successfully offered online in addition to the development of an All-Wales Induction Framework (AWIF) support programme which consisted of numerous workshops covering the content for workbooks (Values and Principles; Health & Wellbeing; Professional Practice and Health & Safety).

• Professional Qualifications

As part of the Authority's Workforce Planning strategy, staff have been encouraged and sponsored to undertake additional qualifications.

To ensure we have enough placements to offer social work students we have continued to support social workers gain their Practice Educator qualification. There has been much interest, and we currently have nine social workers in the process of completing the qualification.

Four practitioners have successfully completed the **Team Manager's Development Programme (TMDP)** and a further 6 practitioners have registered and due to course this year.

Two Practitioners have registered with the **Middle Managers Development Programme (MMDP).**

We are continuing to support staff who undertake the **Social Service Practitioner (SSP)** role to complete the Certificate of Higher Education in Social Care Practice (Wales) through the Open University. 7 completed the CertHE during 2023/24, 7 are continuing. An additional 4 began the course during 2023.

4 members of staff are completing **Positive Behaviour Support** (**PBS**) qualifications.

2 x BTEC Diploma Practice Leadership in Positive Behaviour Support

2 x BTEC Certificate in Positive Behaviour Support

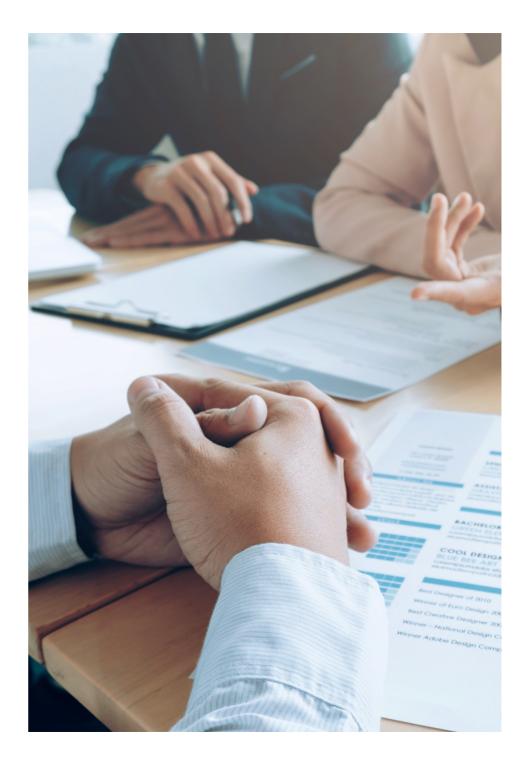
QCF's

As part of their registration and/or to support the service workforce planning strategy:

- 14 members of staff are currently undertaking Level 2 Health and Social Care
- 6 currently undertaking Level 3 Health & Social Care Children and Young People
- 10 currently undertaking Level 3 Health & Social Care
- 2 currently undertaking the Level 4 Preparing for Management in Health and Social Care
- 1 currently undertaking Level 5 Management in Care
- 5 have completed Level 3 Health and Social Care
- 1 completed Level 4 Preparing for Leadership

Safeguarding

In addition to the usual provision of General Safeguarding sessions offered to the Social Care Workforce (which now will be Group B), a range of additional specialist courses have also been promoted such as Ask & Act, financial abuse – protecting adults at risk, Mental Capacity Act (MCA), Hoarding, and Modern Slavery. Tailored sessions for specific teams have also been delivered by the Safeguarding Team.



B. Our Financial Resources and How We Plan For the Future

As in previous years, we have faced significant financial pressures in 2023/24, however we have continued to deliver services during this difficult time.

At the end of period the year, our Children and Families Services reported an overspend on Children Services of £1,399k, whilst our Adult Services reported an underspend of £(519k).

The Looked after Children service has overspent by £1,713k. This is a demand led service and whilst we continue to develop our Cartrefi Clyd provision we will always need to access the more specialist provision.. The average weekly cost of out of county placement has increased from £6,326.92 in 2022-23 to £6,547.85 in 2023-24.

Family Support area has overspent by £132k, £96k of which relates to 'When I'm Ready', a provision whereby a young person in foster care remain with their former foster carer beyond the age of 18. This is a statutory service, which is demand led, and this area has seen an increase in demand during 2023-24.

Adulty Services Management and Support was underspent by £(265k) at year end, this is mainly due to vacant posts and contributions towards posts funded by various grants.

Both Residential care for Older People has underspent by £(191k) by year end, and Nursing care for Older People has overspent by £232k by year end These are demand led services, and work is continuously being undertaken to monitor expenditure.

Physical Disability – overspent £501k at year end. This is after applying £(332k) from the Social Care Workforce Grant and £(75k) from Social Care Pressures Reserve.

Learning Disabilities overspent by £105k by year
end. This is after applying
£(332k) from the Social Care
Workforce Grant and £(68.7k)
from Social Care Pressures
Reserve. And Residential care
linked to learning disabilities
has overspent by £236k. This
again is a demand led service
and is predominantly high-cost
low volume placements.



With inflation remaining higher than expected, there is an expectation that Real Living Wage will rise faster than had been forecast in the medium-term financial plan. This could lead to additional financial pressures in 2024/2025 and beyond.

Looking forward we are working with our Finance colleagues working on projecting demand and costs over the next 10 years, in order to identify the lost likely demands that will be placed upon the authority.

We are planning to undertake a Zero based budgeting exercise during 2024-25, with the aim of harmonising the budgets as much as possible. This coupled with additional budget to meet the level of demand, should result in the actual spend being closer aligned to the budget moving forwar

Services	Budget £	Actual £	Variance £		
CHILDREN and FAMILIES SERVICES	13,123	14,522	(1,399)		
ADULT SERVICES					
OLDER PEOPLE	12,001	12,303	302		
PHYSICAL DISABILITIES	2,683	3,185	502		
• LEARNING DISABILITIES	8,781	8,886	105		
MENTAL HEALTH	2,773	2,836	63		
• SUPPORT SERVICES	1,627	1,362	(265)		
 PROVIDER UNIT MÔN CARE/ OTHER SERVICES)) 	7,728	6,502	(1,226)		
TOTAL	35,593	35,704	(519)		

C. Partnership Working, Political and Corporate Leadership, Governance and Accountability

Political governance within the Council has continued to be robust during the past 12 months. It has been a period of consolidation following the local elections in May 2022. The Committee and panel structure in place since 2022, allows for clear and consistent support for both Adults and Children & Families Services and effective scrutiny of performance and progress.

The Executive is the key decision-making body and consists of the Leader, two deputy Leaders and eight Portfolio Holders. The Leader has adopted the portfolio for economic development and continues to have an overarching view of organizational matters. She has delegated the Portfolios for Social Services (Children and Families, & Adults) to two elected members. Both politically oversee our 'improvements' and how we have dealt with the challenges of dealing with the pressures identified as part of our role in dealing with the cost-of-living pressures and increase in demand. This growing effectiveness is evidenced in the way in which the most vulnerable amongst us were again prioritised for support during the financial year and is reflected in the reports received by the Care Inspectorate Wales annually.

The Scrutiny **Panel of Elected Members** which was established after the elections of May 2022 to scrutinise, challenge and support the Service Development Plan for Children & Families Services, continues its work in a hybrid manner and has seen a continuation in the standard of work provided by the staff in caring for our most vulnerable. The agenda which has been re-established over the past twelve months and operates in a more remote manner oversees both Childrens and Families and

Adults social care agenda.

The membership of the panel is drawn from across the political groups and continues to provide the opportunity for the Members to enhance their knowledge and understanding of the work undertaken by the department, leading to better scrutiny.

The Corporate Parenting Panel, which is chaired by our Chief Executive, and members include Elected members, partners and other colleagues, and is responsible for the shared responsibility across the Council to ensure that children and young people in our care or leaving care are supported to thrive; they are 'our children'. During the year the Panel has being reviewing its Corporate Parenting Strategy 2023-28, and this will be published during the summer.

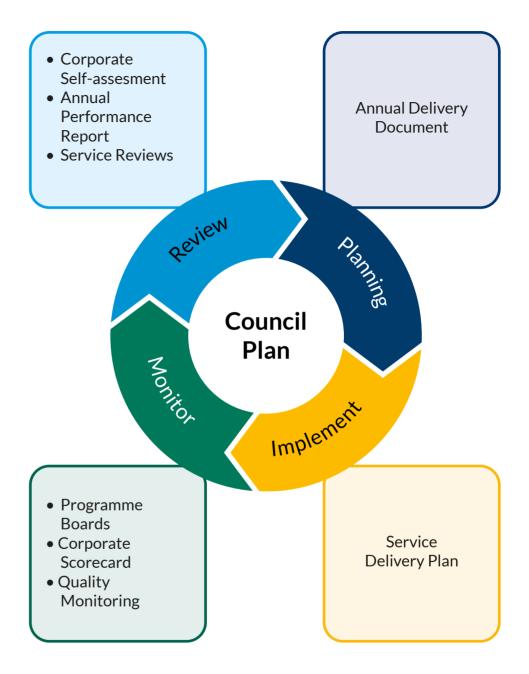
We have arranged six **Leadership Walkabouts** for 2023-24, to replace the previous Laming visits, (3 Children and Families, and 3 Adults Services), which will allow for further understanding and insight into our work for our elected members for them to be better informed to support decision making.

Ynys Môn Social Services are committed to partnership working on both a local, sub regional, regional and national basis. This has been recognised as a strength in recent external inspection reports in the past and it continues to be an area for us to build on. Both Children & Families and Adults Services remain actively involved in the All Wales and the North Wales agendas to improve the delivery of social services through a collaborative approach.

Governance arrangements as has been the case over the past few years continue to be in place through the North Wales Social Services Improvement Collaborative (NWSSIC) and the Regional Partnership Board. This partnership ethos can be further evidenced through the collaboration of the Council's Social Services with BCUHB via the Integrated Delivery Board (IDB). The purpose of the IDB continues to be ensuring that the health and care needs of the people of the Ynys Môn will be better served by the improved integration of services between health and local authority services.

The Council's **Corporate Planning and Performance**Management Framework (see diagram below) is embedded into its annual governance arrangements. This framework has been adopted to ensure a continuous improvement mind-set is embedded within the work of the Council's services and the expectations of the recent Local Government & Elections Act (Wales) 2021 are met. It also aides the monitoring of issues which could arise prior to under-performance which would impact on service delivery to our communities. Performance against national and local indicators have continued to perform well during the year and this provides assurance that our operating model is applicable and current.

Whilst this is a positive reflection on the standard of service provided by both the Adult Services and Children & Families Service have performed well during the year, which during 2023/24, we will continue to revise and prioritise locally the most relevant Key Performance Indicators (KPIs) based on Welsh Government Social Services direction so as to ensure that the KPI data is readily available to extract for timely analysis of performance via the embedded framework during 2024/25.







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Social Services
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Council Offices
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- Flying Start
- Anglesey Childcare and Play
- **f** Healthy schools
- **Pre-schools**

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	ISLE OF ANGLESEY COUNTY COUNCIL							
Report to:	Governance and Audit Committee / County Council							
Date:	27 June 2024 / 26 September 2024							
Subject:	Annual Report of the Governance & Audit Committee 2023-24 - Chair's Report							
Head of Service:	Marc Jones Director of Function (Resources) and Section 151 Officer MarcJones@anglesey.gov.wales							
Report Author:	Marion Pryor Head of Audit and Risk MarionPryor@anglesey.gov.wales							

Nature and Reason for Reporting:

The Governance and Audit Committee's terms of reference require the Committee to report to full council ('those charged with governance') on an annual basis the Committee's findings, conclusions and recommendations concerning the adequacy and effectiveness of the Council's governance, risk management and internal control frameworks; financial reporting arrangements, complaints handling and internal and external audit functions. (3.4.8.3.1)

The Committee is also required to report the effectiveness of the Committee in meeting its purpose and its agreed terms of reference, including a conclusion on the compliance with the Chartered Institute of Public Finance and Accountancy (CIPFA) Position Statement¹. (3.4.8.3.2)

This report fulfils these requirements and is a key output of the Committee.

1. Introduction

- 1.1. A dedicated, effective Governance and Audit Committee is a key component of the Council's governance framework. Its function is to provide an independent and high-level resource to support good governance and strong public financial management and to provide 'those charged with governance' independent assurance on the adequacy of the risk management framework, the internal control environment and the integrity of the financial reporting and governance processes. It is also key to supporting effective internal and external audit.
- 1.2. The CIPFA guidance supporting its Position Statement states that the Committee should prepare an annual report that provides assurance to all those charged with governance that it fulfils its purpose and can demonstrate its impact. The report should be publicly available, supporting the authority's accountability to wider stakeholders, including the public.

2. Recommendation

2.1. That the Governance and Audit Committee endorses the Annual Report of the Governance and Audit Committee for 2023-24 prior to its submission to the meeting of the County Council on 26 September 2024.

¹ The Chartered Institute of Public Finance and Accountancy's <u>Position Statement: Audit Committees in Local Authorities and Police (2022)</u> sets out CIPFA's view of the role and functions of an audit committee.

Annual Report of the Governance and Audit Committe 2023-24

Chair's Report

June 2024

Marion Pryor BA MA CMIIA CPFA ACFS

Head of Audit and Risk





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Introduction

- 1. The Governance and Audit Committee is a key component of the Council's governance framework. Its function is to provide an independent and high-level resource to support good governance and strong public financial management (3.4.8.1.1).
- 2. Its purpose is to provide full Council ('those charged with governance') independent assurance on the adequacy of the risk management framework, the internal control environment and the integrity of the financial reporting and governance processes (3.4.8.1.2).
- 3. To discharge their responsibilities effectively, the Chartered Institute of Finance and Accountancy's (CIPFA) guidance¹ states that the audit committee should report annually on its work to 'those charged with governance', to provide assurance that it fulfils its purpose, has discharged its responsibilities and can demonstrate its impact.
- 4. This report meets that requirement by assessing the Committee's activities during 2023-24 against its terms of reference, incorporated within the Council's <u>Constitution</u>², version 2.85 updated on 1 February 2024.

¹ CIPFA's <u>Position Statement: Audit Committees in Local Authorities and Police (2022)</u> and associated guidance sets out CIPFA's view of the role and functions of an audit committee.

² The relevant sections of the Constitution are referenced in brackets.

Composition and arrangements

- 5. In accordance with its terms of reference, during the year the Committee consisted of eight elected members and four lay members. Councillor Dafydd Roberts left the Committee to join the Executive in June 2023 and was replaced by Councillor leuan Williams. Also in June 2023, Councillor Trefor Lloyd Hughes joined the Committee to fill a previously vacant seat (3.4.8.2.2).
- 6. The Finance Portfolio Holder is required, as far as possible, to attend all meetings of the Committee (3.4.8.2.2) and attended six out of the seven meetings of the Committee during 2023-24 (Appendix A).
- 7. As required by the Local Government and Elections (Wales) Act 2021, the Chair of the Governance and Audit Committee was a lay member and, therefore, not an elected Councillor or a member of a group that formed part of the Council's Executive (3.4.8.2.3).
- 8. Throughout the year, the Committee conducted its business non-politically and abided by the rules of political balance (3.4.8.2.1). All members declared interests where appropriate (3.4.8.2.2).
- 9. During the year, where officers were called to attend a committee meeting at the request of the Governance and Audit Committee members, they all did so (3.4.8.2.4).
- 10. The Committee is required to meet a minimum of four times per year (3.4.8.2.5). The Committee met formally (hybrid meetings) on seven occasions, which included two special meetings to elect the Chair and Deputy Chair and to consider only the draft Statement of Accounts 2022-23, the draft Annual Governance Statement 2022-23 and the report of External Audit on its detailed audit plan for 2022-23. The attendance at meetings during 2023-24 has been good (Appendix A).

- 11. Where necessary, the Director of Function (Resources) and Section 151 Officer has provided advice to the Committee and has had direct and unfettered access to the Committee (3.4.8.2.6).
- 12. Neither the external nor the internal auditors requested the Chair to consider any matter that the auditors believed should be brought to the attention of the Council (3.4.8.2.8).
- 13. Existing members received ongoing training (<u>Appendix B</u>), and where necessary briefings on new legislation, professional guidance, and research (3.4.8.2.9).
- 14. The Committee's terms of reference include all the core functions of the Committee. However, a CIPFA review of the Committee's terms of reference against the suggested terms of reference in its guidance highlighted that there were explicit references to the majority of the expected areas and implied references to most of the remaining areas. A few details were missing (in relation to the accounts) and in a few other cases extra details around risk activities may restrict the scope of the committee's work if applied literally. Some clauses overlapped each other, which could result in confusion. CIPFA also noted six annual reports that came to the Committee that were not explicitly included on the terms of reference. Accordingly, revised terms of reference were developed for the Committee's consideration in June 2024.

Accountability arrangements

- 15. The Governance and Audit Committee reports to full Council ('those charged with governance') and there is clear separation between its role and that of scrutiny committees. The Governance and Audit Committee role seeks assurance that internal control systems of the Council are working, and risks are effectively managed, rather than the actual scrutiny of activities (3.4.8.1.3).
- 16. This report fulfils the requirement to report to full Council ('those charged with governance') annually the Governance and Audit Committee's findings, conclusions and recommendations concerning the adequacy and effectiveness of the Council's governance, risk management and internal control frameworks, financial reporting arrangements, and internal and external audit functions (3.4.8.3.1). It also fulfils the requirement to report on the effectiveness of the Committee in meeting its purpose and agreed terms of reference.
- 17. The Chartered Institute of Public Finance and Accountancy (CIPFA) was commissioned to facilitate a self-assessment review of the Committee during 2023-24. This fulfilled the requirements of CIPFA's Position Statement: Audit Committees in Local Authorities and Police 2022 which recommends that audit committees evaluate their impact and identify areas for improvement.
- 18. The review obtained feedback on the Committee's performance with those interacting with the Committee or relying on its work, including senior management, to evaluate whether and how the Committee is adding value to the organisation.

- 19. The outcome of this review was reported to the Committee at its meeting in April 2024, and the proposed actions to address the 10 recommendations made were approved by the Committee. Progress with addressing the recommendations will be monitored by the Committee at each meeting going forward. (3.4.8.3.2).
- 20. The Committee considered its business in public, with the exception of, where appropriate, when it met in private to consider items under Section 100 (A) (4) of the Local Government Act 1972³.
- 21. During 2023-24, the Committee considered one item in private:
 - Annual Cyber Security Report 2023-24 (February and April 2024)
- 22. The appropriate Public Interest Tests were presented to, and accepted by, the Committee.
- 23. Agendas and reports were published in accordance with statutory timeframes and were available for inspection (3.4.8.3.3).
- 24. During the year, the Committee where appropriate, escalated key issues to the leadership team, such as a request for it to review the customer services training provision for public facing staff, in response to the Annual Concerns, Complaints and Whistleblowing report 2022-23, in September 2023.
- 25. No issues were escalated to any other committee during the year.

³ Items under Schedule 12A, Paragraph 14: Information relating to the financial or business affairs of any particular person (including the authority holding that information) and Paragraph 18: Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

Governance

- 26. The Committee reviewed and assessed the Council's corporate governance arrangements during its review of the draft Annual Governance Statement (AGS), which it discussed at its meeting in July 2023 (3.4.8.4.2). The discussion covered several factors including assessment definitions and what these mean in terms of the Council's ability to fulfil its statutory duties, potential enhancements to the corporate scorecard framework and oversight and scrutiny of delivery of the Council's Capital projects. The Committee resolved to approve the draft AGS that would form part of the 2022-23 Statement of Accounts.
- 27. The Committee received the final version of the AGS in December 2023 and resolved to endorse it for the financial year 2022-23 and to refer the Statement to the full Council for approval and to the Leader of the Council and the Chief Executive for their signatures (3.4.8.6.2).
- 28. The Governance and Audit Committee's Terms of Reference require it to review the governance and assurance arrangements available for significant partnerships or collaborations (3.4.8.4.6) and review the assurance available for managing partnership risks, including the risk profile of the Council as part of the partnership (3.4.8.8.1).
- 29. A report about significant partnerships was not available during 2023-24. In the absence of an annual report being available from the Partnership and Regeneration Scrutiny Committee, Internal Audit agreed to undertake a piece of work to provide the Committee with this assurance during 2023-24. At the time of writing, this audit is in progress.

Treasury management

- 30. Full Council has nominated the Governance and Audit Committee to be responsible for ensuring effective scrutiny of the treasury management strategy and policies (3.4.8.5.1). Accordingly, the Committee undertakes a scrutiny role in accordance with the CIPFA Treasury Management Code of Practice, prior to approval by full Council (3.4.8.5.2).
- 31. The Committee reviewed the Annual Treasury Management Report 2022-23 at its meeting in September 2023, which provided an overview of the Council's borrowing and investment activities during the year and highlighted performance against the Prudential Indicators set by the Council.
- 32. In considering the report, the Committee raised points including capital expenditure and the underspend on the capital budget, reporting on progress of capital projects and complexity of financial reporting requirements and the impact this has on the public's understanding of how the Council spends its money. The Committee resolved to accept the report and to forward to the next meeting of the Executive without further comment (3.4.8.5.1/2/3/4).
- 33. The Committee considered the mid-year review of treasury management activities and position at its meeting in February 2024. Following discussions around changes to the Council's investment strategy in respect of lending and borrowing between local authorities and debt re-scheduling, the Committee resolved to note and accept the mid-year review without further comment. (3.4.8.5.1/2/3/4).
- 34. The Committee considered the Treasury Management Strategy Statement for 2024-25 during the same meeting. The document incorporated the Annual Investment Strategy, the Annual Minimum Revenue Provision Policy Statement and the Treasury Management Policy Statement (3.8.4.5.1/4).

35. Following discussions around the impact on the Council's finances of unforeseen events such as the Reinforced Autoclaved Aerated Concrete (RAAC) issues in schools, the reduction in the total balance of investment by £10m between September and December 2023 and the impact of increased capital borrowing on the Council's revenue budget, the Committee resolved to accept and note the Treasury Management Strategy for 2024-25 and to forward to the Executive without further comment.

Value for money

- 36. The Committee supports the development of robust arrangements to ensure that the Council makes best use of its resources, and taxpayers and service users receive excellent value for money (3.4.8.6.1).
- 37. It reviewed the Council's overall approach to value for money when reviewing the Council's draft Annual Governance Statement (3.4.8.6.2) at its meeting in July 2023.
- 38. The Committee considered Audit Wales's Annual Audit Summary 2023, and assurances and assessments on the effectiveness of the Council's arrangements for securing value for money (3.4.8.6.3) at its meeting in April 2024. The report informed the Committee that Audit Wales had completed work during 2022-23 to meet the Auditor General's duty to examine whether the Council had put in place arrangements to get value for money for the resources it uses. To meet this duty, Audit Wales had completed specific projects, and they relied on other audit work, and the work of regulators such as Care Inspectorate Wales and Estyn (the education inspectorate).
- 39. In assessing whether the Council had put in place arrangements to secure value for money, Audit Wales cited its work on the 2022-23 financial statements, in which the Auditor General had been able to give an unqualified true and fair opinion on the Council's financial statements.
- 40. The Auditor General also certified that the Council's Annual Governance Statement and Narrative Report were prepared in line with the CIPFA Code and relevant guidance. They were also consistent with the financial statements prepared by the Authority, and with the Auditor's knowledge of the Authority.

- 41. In terms how the Council uses performance information, the Auditor General highlighted weaknesses in the process for providing this to senior leaders to enable them to understand the service user perspective and the outcomes of the Council's activities.
- 42. The Committee resolved to note the Auditor General's Annual Audit Summary 2023 and assessment of whether the Council had put in place arrangements to secure value for money.

Assurance framework

- 43. Having an overview of the Council's assurance framework supports the Committee in its approval of the internal audit risk-based strategy. It also helps to ensure clarity of what assurance is provided, and that there is a clear allocation of responsibility for providing assurance and duplication is avoided (3.4.8.7.1/2).
- 44. In addition to assurances about risk management, internal and external audit, and the Annual Governance Statement, the Committee received reports from first- and second-line assurance providers, as follows. (3.4.8.7.1).
- 45. The Committee received an update from the Climate Change Manager and the Programme, Business Planning and Performance Manager at its meeting in June 2023, outlining progress towards achieving the Council's net zero target, following earlier reports from both Audit Wales and Zurich Risk Engineering on climate change approach in the public sector and within the Council.
- 46. Discussion ensued around meaningful use of carbon emissions data relating to buildings such as schools, the impact of energy efficient measures e.g. solar panels on energy consumption and how to measure the effectiveness of new 'net-zero' buildings.
- 47. On noting the assurance provided, the Committee requested that it receive an annual update on progress towards net-zero so that members can be shown the positive effects of the investments and developments made in that time.
- 48. The Committee considered the Annual Insurance Report 2022-23, which outlined the Council's insurance arrangements and recent loss histories for the principal areas of insured risk, also in June 2023. Following discussions around claim trends and complexity as well as contract arrangements with the Council's insurer, Zurich Municipal, the Committee resolved to note the contents of the report.

- 49. The Committee received the Schools' Data Protection Officer's report regarding the key information governance issues in relation to Anglesey's schools for the period February 2023 to November 2023, at its meeting in December 2023. Discussion centred on the arrangements in place to monitor adoption and evidence compliance with key data protection policies of all schools.
- 50. Members of the Committee queried their roles as school governors in asking questions of schools to ensure they are complying with data protection legislation and evidencing this, as well as whether some of the key dates for schools to action tasks in the Schools Data Protection Strategy were attainable. Following assurances on the matters discussed, the Committee resolved to accept the report and to endorse the Schools' Data Protection Officer's proposed next steps to enable schools to fully operate in accordance with data protection requirements.
- 51. The Annual Report of the Senior Information Risk Owner (SIRO) 2022-23 was considered by the Committee in February 2024 and provided the SIRO's statement and overview of the Council's compliance with legal requirements and relevant codes of practice in handling corporate information. Following discussions on Freedom of Information (FOI) response performance, arrangements for responding to CCTV footage requests and the emerging use of drone technology, the Committee resolved to accept the report.
- 52. The Committee considered the report of the Director of Education, Skills and Young People on the outcome of the Information Commissioner's Office (ICO) Investigation into the Cyber Incident in 2021 at the Council's Secondary Schools, at the same meeting.

- 53. The Committee engaged in discussions on a range of issues including data protection training in schools, security updates for school-based IT systems, timescales between reporting the incident to the ICO and receiving the outcome of their work, as well as audit coverage of IT vulnerability and patch management. It resolved to accept the report and note the actions identified and completed following the incident to address the technical and information governance weaknesses identified (3.4.8.13.1).
- 54. The Committee also received the Principal Health and Safety Officer's Annual Corporate Health and Safety Report 2022-23. Discussion centred on issues such as emerging trends in reported incidents to date in 2023-24, comparisons with pre-Covid data for reported and reportable incidents, availability of data of slips and trip incidents within Authority-run residential care homes and any correlations between an increase in health and safety incidents and insurance claims against the Council. The Committee resolved to accept the report and endorsed the recommendation that the Council should follow the strategic plan for the management of Health and Safety and implement the Corporate Health and Safety Action Plan.
- 55. The Committee received the Annual ICT Cyber Security report 2023-24, in February and again in April 2024 (as a result of issues experienced by some members in accessing the report in February). The report set out the common cyber threats facing the Council and outlined the mitigating and operational controls that were in place to detect and prevent malicious activity.
- 56. The Committee discussed future enhancements to the current report e.g. inclusion of any instances of successful penetrations against the Council's cyber defences and how these were dealt with, the role of software owners in providing cyber alert mechanisms and the implications of the growth of Artificial Intelligence. The Committee resolved to accept the report and to note its contents.

Risk management

- 57. The Governance and Audit Committee has overseen the development and operation of risk management in the Council (3.4.8.8.1) during the year.
- 58. The Committee received an update on the Council's Strategic Risk Register, which had been reviewed by the Leadership Team to ensure it reflected the Council's risk environment taking account of the new Council Plan 2023-28 and its strategic objectives, at its meeting in December 2023.
- 59. Discussions focussed on specific key red/critical residual risks as well as existing and potential mitigation measures, including IT failure and greater use of Cloud services and the retention of financial reserves to strengthen financial resilience. The Committee also considered the number of risks where the residual risk after mitigation remained red or critical and the Council's approach to managing this.
- 60. The Committee resolved to note the amendments made to the Strategic Risk Register and took assurance that the Leadership Team has recognised and is managing the risks to the achievement of the Council's priorities.
- 61. The Committee considered a report presenting the outcome of the Risk Management Health Check, undertaken by Zurich Resilience Solutions, at its meeting in February 2024. The Committee discussed the Council's current risk maturity rating and ways in which to improve this, including evidencing a consistent approach to risk across all service areas and greater consideration of risk appetite in decision making and project management. The Committee resolved to take assurance from the report that risk management is being effectively developed and operated within the Council and support the actions proposed to address the recommendations made.

Countering fraud and corruption

- 62. The Committee considered the Head of Audit and Risk's Annual Counter Fraud, Bribery and Corruption report for 2022-23 (3.4.8.9.4) at its meeting in December 2023, detailing Internal Audit's efforts to mitigate fraud risks within the Council. The report highlighted activities to combat fraud, including 28 days spent on counter-fraud work, such as the National Fraud Initiative and various fraud investigations. The report emphasised the importance of minimising fraud risks, especially under financial pressures.
- 63. As part of this report, the Head of Audit and Risk confirmed to the Committee current compliance rates (95%) for staff knowledge and understanding of the Whistleblowing Policy and Guidance (3.4.8.9.1).
- 64. Discussion ensued around raising awareness of fraud through robust policies, existing internal controls to prevent fraud occurring as well as specific fraud risk areas such Disabled Facilities Grants and avoidance of second homes Council Tax premium. The Committee resolved to accept the report and to note its contents.
- 65. The Head of Audit and Risk reported progress in implementing the 2022-25 Counter Fraud Strategy, with an ongoing Action Plan ensuring continued success. A forthcoming Council-wide fraud risk assessment aims to better identify potential fraud and target resources effectively.

- 66. During discussions, the Committee raised concerns about everyday fraud prevention, such as mandate fraud, second homes premium payment avoidance, and Disabled Facilities Grants fraud. Controls include due diligence checks, verifying contact details, and incorporating identity authentication in software. Specific fraud prevention measures include verifying lifestyle information for second homes and ensuring proper use of Disabled Facilities Grants.
- 67. The Committee was assured that Internal Audit's reviews, and the Counter Fraud Working Group would enhance fraud awareness and preventive measures across the Council.
- 68. At the same meeting, the Committee considered the National Fraud Initiative (NFI) Outcomes Report 2022-23. In considering the report, the Committee discussed apparent distortions in NFI outcomes for 'income lost by the Council' in respect of Blue Badge fraud/errors, service level challenges associated with the Council not being informed of deaths that occur outside its boundary and the implications of Council Tax relief fraud and non-collection on Council finances. The Committee resolved to accept and note the assurances provided by the report. (3.4.8.9.3)

Internal Audit

- 69. The Governance and Audit Committee has overseen the Council's internal audit arrangements (3.4.8.10.1). By reviewing the Internal Audit Strategy, the Internal Audit Annual Report and the Internal Audit Charter, and regular updates from the Head of Audit and Risk, the Committee has overseen internal audit's independence, objectivity, performance and professionalism, supported the effectiveness of the internal audit process and promoted the effective use of internal audit within the Council's assurance framework (3.4.8.10.2).
- 70. The Committee considered the Annual Internal Audit Report 2022-23, including the Head of Audit and Risk's opinion on the overall adequacy and effectiveness of the Council's framework of governance, risk management and control, together with the summary of the work supporting the opinion, at its meeting in June 2023 (3.4.8.10.6/7/8/9/12/14/15). The Head of Audit and Risk confirmed that it was her opinion as the 'chief audit executive' for the Isle of Anglesey County Council, that, for the 12 months ended 31 March 2023, the organisation had an adequate and effective framework for risk management, governance and internal control.
- 71. Following discussion on a range of areas, including resourcing of internal audit, a long-standing outstanding issue/risk, risk based internal audit strategy and the Council's corporate self-assessment process, the Committee noted the report.
- 72. The Committee received a report presenting the outcome of an External Quality Assessment of Conformance with the Public Sector Internal Audit Standards (PSIAS) undertaken via peer review by Flintshire County Council, also at its meeting in June 2023 (3.4.8.10.14). The Committee noted the 'generally conforms' assessment which reflects the highest level of conformance following an external PSIAS assessment and accepted the report.

- 73. The Committee reviewed and approved the Internal Audit Charter, which defines the internal audit's activity, purpose, authority, and responsibility, in April 2024 (3.4.8.10.3).
- 74. The Committee resolved to approve the continued appropriateness of the Internal Audit Charter and noted the safeguards put in place to limit impairments to independence and objectivity arising from additional roles or responsibilities outside of internal auditing of the Head of Audit and Risk (3.4.8.10.13).
- 75. At the same meeting, the Committee received the Internal Audit Strategy 2024-25 (3.4.8.10.1/2/5/6). Following discussion around capacity, recruitment arrangements and succession planning within the Internal Audit Service, the balance between in-house and third-party resources and the role of Internal Audit in service transformation projects, the Committee resolved to approve the Internal Audit Strategy for 2024-25 and to endorse the approach and priorities outlined as fulfilling the Council's assurance needs.
- 76. Throughout the year, the Committee received updates on the work of internal audit including key findings, issues of concern, management responses and action in hand as a result of internal audit work (June, September, December 2023 and February and April 2024). The Committee considered summaries of specific internal audit reports as requested, including full copies of Limited Assurance reports, along with the action plan agreed with management (3.4.8.10.10).
- 77. The Committee monitored the implementation of agreed actions through the receipt of two reports, in September 2023 and April 2024 respectively (3.4.8.10.10/11). The Committee considered the Council's performance and the status of all outstanding actions raised by internal audit, including detailed summaries of progress with addressing 'major/amber' rated issues/risks.

78. The Committee and the Head of Audit and Risk engage effectively (3.4.8.10.16). In particular, the Chair of the Governance and Audit Committee made himself available for the Head of Audit and Risk at all times, including providing the opportunity for a private meeting with the Committee, if requested (3.4.8.10.17).

External Audit

- 79. The Committee oversees the external audit arrangements and considers the scope and depth of external audit work. The Committee received Audit Wales's Outline Audit Plan for 2023, which set out the Auditor's statutory responsibilities, details of the audit team and the audit timeline as well as a summary of the key changes to the ISA315 and potential impact of this on the Council, in June 2023 (3.4.8.11.3).
- 80. The Committee then considered Audit Wales's detailed Audit Plan 2023, which outlined the work proposed to be undertaken in relation to the financial audit, the performance audit programme for the year, along with the programme of grant certification work and audit reporting timetable, at its meeting in July 2023 (3.4.8.11.1/3).
- 81. The Committee considered the external auditor's annual letter and ISA 260 report to 'those charged with governance' (3.4.8.11.1/2), at its meeting in December 2023. Following discussions around a note to the accounts relating to RAAC issues in two of the Council's schools; the auditors work to identify potential fraud in financial statements, including clarification that no evidence of fraud was found during the audit; as well as minor adjustments to the draft accounts and the challenging financial landscape for 2024-25 and beyond, it was resolved to note the external auditor's report for its audit of the 2022-23 Financial Statements.
- 82. The Committee resolved to note Audit Wales's Annual Audit Summary report for 2023, which showed a summary of the outcome of each piece of work completed, at its meeting in April 2024.

- 83. The Committee received quarterly updates during the year (in June, September, December 2023 and April 2024) and external audit reports, including the audit of Development Control and Planning Enforcement (September 2023); the Council's Digital Strategy (February 2024); and an assessment of its Use of Performance Information (February 2024).
- 84. The Committee monitored the implementation of external audit recommendations and received a report from the Head of Profession (HR) and Transformation in April 2024, setting out how the Council had responded to external audit reports regarding the Council and national reviews, and their related recommendations (3.4.8.11.3).
- 85. The Committee was not compelled to make any recommendations on the effectiveness of relationships between external and internal audit and other inspection agencies or relevant bodies during the year (3.4.8.11.4).
- 86. The Governance and Audit Committee met privately and separately with external and internal audit without officers present, following its meeting in April 2024. (3.4.8.11.5).

Financial reporting

- 87. The Committee reviews and scrutinises the Council's financial affairs, making reports and recommendations in relation to them (3.4.8.12.1).
- 88. Prior to approval by full Council, the Committee reviewed the Authority's draft and final annual financial statements for 2022-23 (July and December 2023 respectively), including the explanatory foreword, key messages, trends, consistency with financial performance, suitability of and compliance with accounting policies and treatments and major judgmental areas (3.4.8.12.2).
- 89. In considering the draft financial statements in July 2023, the Committee discussed several factors, including significant changes or trends when compared with previous years accounts, increases in asset valuations and the basis for the increase, the impact of interest rate rises on both borrowing and investment returns, as well as inflationary cost increases being a challenge and the impact of this on services going forward.
- 90. Following further discussion on the pension liability and its impact on the accounts, as well as the accounting treatment of capital expenditure for non-Council owned assets e.g. Disabled Facilities Grants, the Committee resolved to note the draft unaudited main financial statements for 2022-23.
- 91. The Committee considered the external auditor's report to 'those charged with governance' on issues arising from the audit of the accounts, and whether they needed to be brought to the attention of the Council (3.4.8.12.3) at its meeting in December 2023. Following discussion (see External Audit above), the Committee resolved to note External Audit's Report on the Financial Statements for 2022-23.

Complaints handling

- 92. The Committee has responsibility for reviewing and assessing the Authority's ability to handle complaints effectively (3.4.8.14.1).
- 93. The Committee considered the Director of Function (Council Business)/Monitoring Officer's Annual Concerns and Complaints report for 2022-23 which set out issues arising under the Council's Concerns and Complaints Policy for the period 1 April 2022 to 31 March 2023, at its meeting in September 2023.
- 94. Discussion ensued around the Council's performance in complaints handling and the Director of Function (Council Business)/Monitoring Officer advised that following analysis of complaints data, customer service training would be undertaken across the organisation focussing initially on services subject to higher levels of complaints/concerns. Following further discussions with the Head of Housing Services and the Head of Regulation and Economic Development whose specific service areas had experienced an increase in complaints during the period; the Committee resolved to accept the report.
- 95. The Committee received the Public Services Ombudsman for Wales (PSOW) Annual Letter 2022-23. The document outlined the complaints standards work undertaken by the PSOW over a 12-month period as well as a summary of the Council's performance in this area (3.4.8.13.1).
- 96. Following discussion, the Committee resolved to note and accept the Annual Letter 2022-23 and authorised the Director of Function (Council Business)/Monitoring Officer to confirm to the PSOW that the Committee has given formal consideration to the Annual Letter and to provide reassurance that the Council will continue to monitor complaints and, thereby, provide Members with the information required to scrutinise the Council's performance (3.4.8.14.2).

Self-assessment report

- 97. Each financial year, the Committee receives from Council a draft of its self-assessment report [drafted in accordance with Chapter 1 of Part 6 of the Local Government and Elections (Wales) Act 2021 (performance and governance of principal councils)] (3.4.8.15.1).
- 98. The Committee considered the draft Annual Self-Assessment Report 2022-23, which provided an evidence-based assessment of how the Council performed in 2022-23 using its available resources whilst managing and mitigating associated risks, at its meeting in June 2023. (3.4.8.1.4).
- 99. In reviewing the report, the Committee made several comments and suggestions, including providing examples to support assertions about performance, including annual comparative information to highlight trends in performance, as well as quantitative information to aid understanding, and ensuring correlation between areas assessed as 'adequate' and proposed improvement actions. (3.4.8.4.4).
- 100. The Committee resolved to agree the contents of the self-assessment report for 2022-23 and recommend its consideration by full Council, subject to consideration of the above points (3.4.8.15.1/2/3/4).

Panel performance assessment

- 101. At least once during an electoral cycle a panel performance assessment will take place in the period between ordinary elections of Councillors to the Council. The Council may choose to commission more than one panel assessment in an electoral cycle, but it is not a requirement of the legislation (The Local Government and Elections (Wales) Act 2021).
- 102. The Council must make a draft of its response to the panel performance assessment available to its Governance and Audit Committee, which must then review the draft response and may make recommendations for changes to the response to the panel assessment.
- 103. A panel performance assessment was not conducted during 2023-24 (3.4.8.4.3 / 3.4.8.16).

Auditor General inspection

- 104. The Auditor General may carry out a special inspection of the Council (if it considers the Council is not, or may not be, meeting its performance requirements).
- 105. Following the report being sent to the Council, as soon as reasonably practicable after receiving such report, the Council is required to make it available to the Governance and Audit Committee. The Council's draft response must be made available to, and be reviewed by, the Governance and Audit Committee. The Committee may recommend changes to the response, including the action proposed by the Council. If the Committee's recommendations are not adopted by the Council before publication, the recommendations must be included in the response along with the reasons why the Council has not made the changes recommended by the Committee (3.4.8.17.1/2/3).
- 106. The Auditor General did not carry out any special inspections of the Council during 2023-24.

Appendix A - Frequency of meetings and attendance

	Members	23/05/23	29/06/23	27/07/23	21/09/23	07/12/23	08/02/24	18/04/24	Meetings attended (%)
	Mr Dilwyn Evans (Lay Member) (Chair)	✓	✓	✓	✓	✓	✓	✓	100
	Cllr Euryn Morris (Deputy Chair)	✓	✓	✓	✓	Apologies	✓	✓	86
	Cllr Geraint Bebb	✓	✓	✓	✓	✓	✓	✓	100
	Cllr Dyfed Wyn Jones	✓	Apologies	Apologies	✓	✓	✓	✓	71
	Mr William Parry (Lay Member)	✓	No	✓	✓	✓	✓	✓	86
	Cllr Keith Roberts	✓	✓	✓	✓	✓	✓	✓	100
	Cllr Dafydd Roberts ⁴	✓	-	-	-	-	-	-	100
Pa	Cllr Margaret M. Roberts Ms Sharon Warnes (Lay Member)	✓	✓	✓	Apologies	✓	✓	✓	86
ge ,	Ms Sharon Warnes (Lay Member)	✓	✓	✓	No	✓	✓	✓	86
01	Mr Michael Wilson (Lay Member)	✓	✓	✓	✓	✓	✓	✓	100
	Cllr Liz Wood	✓	No	No	✓	Apologies	Apologies	Apologies	29
	Cllr Trefor Lloyd Hughes ⁵	-	✓	✓	Apologies	Apologies	✓	Apologies	50
	Cllr Ieuan Williams ⁵	-	Apologies	✓	Apologies	✓	Apologies	✓	50
	Cllr Robin Williams (Finance Portfolio Holder)	-	✓	✓	✓	✓	✓	✓	100
	Total for Committee ⁶	11	9	11	9	10	11	11	

 $^{^4}$ In June 2023, Councillor Dafydd Roberts left the Governance and Audit Committee to join the Executive.

⁵ In June 2023, Councillors Trefor Lloyd Hughes and Ieuan Williams joined the Committee.

⁶ In accordance with the Committee's Terms of Reference, the Committee consists of eight elected Members and four lay members. Elected Members will not be members of the Executive, but the Finance Portfolio Holder is required, as far as possible, to attend all meetings of the Committee.

Appendix B - Member Training 2022-24

	Committee Specific										Mandatory							
		Induction	Financial Statements	Complaints	Treasury Management	Understanding Local Authority Accounts for Councillors	Effective Chairing Skills	Countering Fraud and Corruption	Risk Management	General Data Protection Regulations (GDPR)	Cyber Awareness ⁷	Basic Safeguarding Awareness	Violence Against Women, Domestic Abuse	Prevent**	Modern Slavery**	Total Attendance Completion		
	Mr Dilwyn Evans (LM)* (Chair)	23/06/22	13/07/22	09/09/22	14/09/22 15/09/23	22/06/23	17/10/23	04/12/23	13/03/24	05/09/22	12/05/22	-	Optional	12/09/19	Optional	92%		
Page 102	Cllr Euryn Morris (Deputy Chair)	23/06/22	13/07/22	09/09/22	14/09/22 15/09/23	-	11/10/23	-	-	07/09/22	18/05/22	20/09/22	12/06/22	12/06/22	07/09/23	79%		
,,	CIIr Geraint Bebb	23/06/22	13/07/22	09/09/22	Apologies	24/08/23	-	04/12/23	-	16/11/23	12/05/22	27/11/23	29/09/22	19/05/24	19/05/24	79%		
	CIIr Neville Evans	23/06/22	Apologies	09/09/22	14/09/22	-	-	-	-	06/09/22	11/05/22	20/09/22	Not started	Not started	Not started	43%		
	Cllr Dyfed Wyn Jones	23/06/22	13/07/22	Apologies	Absent	-	-	-	-	06/09/22	11/05/22	26/09/22	Not started	Not started	Not started	36%		
	Mr William Parry (LM)*	Apologies	Absent	09/09/22	Absent	-	17/10/23	-	-	-	-	-	Optional	Optional	Optional	18%		

 $^{^7}$ Cyber awareness formed part of introductory training for new Council cohort in May 2022

^{*}Lay Members.

^{**}Optional for lay members.

	Committee Specific									Mandatory							
		Induction	Financial Statements	Complaints	Treasury Management	Understanding Local Authority Accounts for Councillors	Effective Chairing Skills	Countering Fraud and Corruption	Risk Management	General Data Protection Regulations (GDPR)	Cyber Awareness ⁷	Basic Safeguarding Awareness	Violence Against Women, Domestic Abuse	Prevent**	Modern Slavery**	Total Attendance Completion	
	Cllr Keith Roberts	23/06/22	13/07/22	09/09/22	14/09/22	-	-	04/12/23	-	7/09/22	11/05/22	20/09/22	Not started	Not started	Not started	57%	
	Cllr Margaret M. Roberts	23/06/22	Apologies	(21/07/21)	15/09/23	-	-	04/12/23	-	15/11/23	11/05/22	20/09/22	Not started	Not started	Not started	50%	
	Ms Sharon Warnes (LM)*	23/06/22	13/07/22	09/09/22	14/09/22	-	17/10/23	04/12/23	19/03/24	19/10/22	12/05/22	-	Optional	Optional	Optional	82%	
Page 103	Mr Michael Wilson (LM)*	23/06/22	13/07/22	09/09/22	14/09/22 15/09/23	22/06/23	11/10/23	04/12/23	19/03/24	22/02/19	12/05/22	-	21/12/17	Optional	Optional	92%	
ω	Cllr Liz Wood	23/06/22	13/07/22	Absent	Absent	-	-	-	19/03/24	16/11/23	11/05/22	27/11/23	Not started	Not started	Not started	43%	
	Cllr Trefor Lloyd Hughes	11/05/22	-	-	-	-	-	-	-	16/11/23	11/05/22	27/11/23	Not started	Not started	Not started	29 % ⁸	
	Cllr leuan Williams	11/05/22	-	-	-	-	-	04/12/23	-	Apologies	11/05/22	20/09/22	Not started	Not started	Not started	29 % ⁸	
	Total	12/13 (92%	8/13 (62%)	9/13 (69%)	7/13 (54%)	3/13 (23%)	5/13 (39%)	7/13 (54%)	4/13 (31%)	11/13 (85%)	12/13 (92%)	9/13 (69%)	3/13 (23%)	3/13 (23%)	2/13 (15%)		

 $^{^8}$ Councillors Trefor Lloyd Hughes and Ieuan Williams did not join the Committee until June 2023.

Appendix C - Meeting Outcome Summary

	Date	Outcome of meeting
	23 May 2023	The Committee elected the Mr Dilwyn Evans as Chairperson and Councillor Euryn Morris as deputy Chairperson for the Governance and Audit Committee.
	29 June 2023	The Committee considered nine substantive items.
		It received an update on the Council's progress towards achieving its net-zero target, particularly focusing on carbon emissions data and reductions. A carbon emissions dashboard was presented, detailing emissions from various sources such as schools and council facilities. Discussions included the impact of energy-efficient measures and the effectiveness of new Council buildings in achieving net-zero status. The Committee agreed to receive annual updates on progress towards net-zero.
		The Council's annual self-assessment report for 2022/23 was presented, highlighting the Council's performance and areas for improvement. The Committee requested additional comparative information from previous years and examples to support assertions about performance.
		The Committee noted Audit Wales's Outline Audit Plan for 2023 and received an update on their work programme. Changes to audit operations were explained due to changes to ISA 315, impacting risk assessment procedures prior to an audit.
Page 104		The Committee considered two items relating to Internal Audit, receiving assurance following an external quality assessment of the Council's conformance with the Public Sector Internal Audit Standards, as well as noting the Internal Audit Annual Report 2022-23 which included the Head of Audit and Risk's annual opinion on the adequacy of the Council's risk management, governance, and control framework.
		An Annual Insurance Report detailed insurance arrangements and claims trends. The Committee endorsed the Governance and Audit Committee's Annual Report for 2022-23 and discussed arrangements for conducting a self-assessment of its performance to be facilitated by CIPFA.
		The Committee approved the Forward Work Programme for 2023-24.
	27 July 2023	The Committee considered four substantive items.
	2023	It considered Audit Wales's detailed audit plan for 2023 covering financial and performance audit, grant certification work and audit reporting. In noting the report, the Committee raised concerns regarding the increased audit fee as a result of additional requirements imposed by the auditing standard ISA 315.
		The Committee considered and following discussions approved the draft Annual Governance Statement 2022-23 that will form part of the Statement of Accounts 2022-23.
		In scrutinising the draft Statement of Accounts 2022-23, the Committee commented on the complexity of financial reporting and requested that a summary of headline accounts information be included on the Council's website. Discussions also focused on financial trends, asset valuations, debt management, and the impact of interest rates.
		The Committee accepted the proposed changes to its Forward Work Programme 2023-24.

	Date	Outcome of meeting
	21	The Committee considered eight substantive items.
	September 2023	It considered two reports relating to concerns and complaints made about the Council; the Annual Concerns, Complaints and Whistleblowing Report 2022-23 and the Public Services Ombudsman for Wales (PSOW) Annual Letter 2022-23. The Committee noted both reports, supported the implementation of the PSOW's Model Policy and the development of a complaints training needs assessment and strategy, and requested that the Leadership Team review the Council's customer service training provision,
		The Committee considered two Audit Wales reports, receiving a progress update on financial and performance audit work and noted the findings of the Effectiveness of Local Planning Authorities in Wales audit as well as the Council's responses to recommendations made as a result of this work.
		The Committee considered the Annual Treasury Management Review 2022-23. In so doing, it reviewed treasury management activities including debt management and investments, received a summary of financial outcomes and prudential indicators and discussed capital expenditure and financial reporting complexities. The Committee noted the contents of the report and forwarded it for Executive approval.
		The Committee received an update on the work of Internal Audit as well as the service's priorities going forward. It also noted the Council's progress in addressing outstanding issues/risks identified as a result of internal audit's work.
		The Committee was content to accept the Forward Work Programme as proposed and noted any changes.
J	7	The Committee considered eight substantive items.
Page 105	December 2023	It considered the progress made by schools in complying with data protection legislation, endorsed the Schools Data Protection Plan and asked for a copy of the Data Protection Guidance document for school governors to be circulated to all elected members.
)5		The Committee considered the final Statement of Accounts 2022-23 and external audit's ISA 260 Report. Following discussions around financial challenges for future years, including potential budget increases and implications of RAAC issues, the Committee resolved to accept the Final Statement of the Accounts, approve the Annual Governance Statement, and note Audit Wales's ISA 260 Report on the Financial Statements for 2022-23 in advance of formal acceptance by full Council.
		The Committee considered the Annual Counter Fraud, Bribery and Corruption Report 2022-23 and noted the activity carried out by the Council during the year to minimise the risk of fraud, bribery and corruption occurring within or against it. It also noted the National Fraud Initiative (NFI) Outcomes report and took assurance that the Council uses data analytics provided by the NFI to strengthen both its prevention and detection of fraud.
		The Committee received an update on the work of Internal Audit, including its priorities going forward. It also considered a report detailing the changes to the Strategic Risk Register to ensure better alignment with the new Council Plan 2023-28.
		The Committee noted Audit Wales's quarterly update report as of 30 September 2023, detailing financial and performance audit progress and included work by Estyn and Care Inspectorate Wales.
		It was content to accept the Forward Work Programme as proposed, discussed progress with the self-assessment exercises facilitated by CIPFA and asked that the Committee's training needs assessment questionnaire be re-circulated to members.

	Date	Outcome of meeting
	8 February 2024	The Committee considered 11 substantive items.
		It considered two reports relating to information governance, receiving the Senior Information Risk Owner's (SIRO) annual report for 2022-23 and considering the outcomes of the Information Commissioner's Office's (ICO) investigation into the Cyber incident 2021 in the Council's Secondary Schools. The committee accepted both reports including the SIRO's recommendations for further assessment of data protection risk in partnership working and cyber threats in contract management and procurement.
		The Committee endorsed the annual Corporate Health and Safety Report 2022-23, supporting the strategic plan for health and safety management and the implementation of the Corporate Health and Safety Action Plan. It requested additional actions for future reports included incorporating pre-COVID incident data in future reports, detailing falls in care homes separately, and providing data on insurance claims and costs.
		The Committee considered and noted two reports relating to Treasury Management (TM); the mid-year review 2023-24 as well as the TM Strategy Statement 2024-25.
		It received an update on the outcome of Internal Audit's work as well as a report outlining the results of the Risk Management Health Check undertaken by Zurich Resilience Solutions. The Committee resolved to approve the actions proposed to address Zurich's recommendations.
Pa		The Committee considered two reports from Audit Wales, a review of the Council's Digital Strategy and its Use of Performance Information. It noted both reports and accepted the Council's response to the recommendations made.
Page 106		The Committee accepted the proposed changes to its Forward Work Programme 2023-24.
96		In a private session, the Chair deferred consideration of the Annual Cyber Security report 2023-24, due to issues experienced by some members with accessing the report in advance of the meeting.
	18 April 2024	The Committee considered 10 substantive items.
		The Committee considered four items relating to Internal Audit. The Internal Audit Update focused on audits completed and ongoing, with discussions on issues including debt recovery and disabled facilities grants administration. Concerns were raised about the lack of contextual information in audit reports and the treatment of debt on the Council's balance sheet. The Committee also received a report on the progress of implementing outstanding Issues and Risks and was content to approve the Strategy for 2024-25 and the accompanying Charter.
		The Committee considered the outcome of CIPFA's review of its effectiveness and approved the actions proposed to address CIPFA's 10 recommendations. The Committee discussed various points, including producing action logs, translation disparities in reports, and the need for more feedback on the Committee's performance from management.
		The Committee considered the Corporate Planning, Performance and Programme Manager's report on the progress with implementing recommendations made by Audit Wales during their National Reviews and asked for future reports to be more succinct.
		Audit Wales provided an update on its work programme and timetable for its financial and performance work, and the outcome of its work carried out during 2023. The Committee asked that future reports be accompanied by a cover report setting out the purpose of each report and the expectations on the Committee considering it.

Date	Outcome of meeting	
	The Committee was content to accept the Forward Work Programme as proposed.	
	The meeting concluded with the exclusion of the press and public for a discussion on the annual cyber security report, which highlighted challenges faced and mitigation measures in place. The Committee asked that future reports include instances where the Council's defences had been penetrated, along with the remedial actions taken.	
	Following the meeting, the Committee members met privately with internal and external audit, without officers being present. A useful discussion was had, and the Committee asked for this to be an annual occurrence going forward.	

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ISLE OF ANGLESEY COUNTY COUNCIL			
MEETING:	County Council		
DATE:	26 th September 2024		
TITLE OF REPORT:	Standards Committee's Annual Report for 2023/2024		
REPORT BY:	Lynn Ball, Director of Function (Council Business) / Monitoring Officer bxcs@ynysmon.llyw.cymru		
PURPOSE OF REPORT:	Submit the statutory annual report of the Standards Committee to the County Council		
CONTACT OFFICER:	Mared Wyn Yaxley Legal Services Manager / Deputy Monitoring Officer mwycs@ynysmon.llyw.cymru		

1. Introduction

- 1.1 The Standards Committee is a statutory committee responsible for promoting and maintaining high standards of conduct by the Isle of Anglesey County Councillors and the Town and Community Councillors in the area, supporting them to follow their Code of Conduct.
- 1.2 The Standards Committee is statutorily required to make an annual report to the Council as soon as possible at the end of a financial year. The report must explain how the Committee has met its statutory functions during the relevant period.
- 1.3The appended report has been submitted and agreed by the Standards Committee.

2. Recommendation

- 2.1 That the Annual Report of the Standards Committee for 2023-2024 be presented to a meeting of the County Council for its approval within 3 months of its receipt.
- 2.2That Council approves the Standards Committee's Work Programme for 2024/2025 (Enclosure 3 to the Report) whilst accepting that some additional matters may be included, in accordance with demand.



Annual Report for Standards Committee: 2023-2024



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2	Membership of Committee
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4	Looking forward to 2024/2025

ENCLOSURES	
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Enclosure 2	Standards Committee Work Programme for 2023-2024 with actions noted
Enclosure 3	Standards Committee's proposed Work Programme for 2024-2025
Enclosure 4	Standards Committee's Newsletter to Town and Community Councils – issue 5 (October 2023)
Enclosure 5	Standards Committee's Newsletter to Town and Community Councils—issue 6 (April 2024)
Enclosure 6	Standards Committee's Newsletter to County Councillors – issue 5 (September 2023)
Enclosure 7	Standards Committee's Newsletter to County Councillors – issue 6 (April 2024)
Enclosure 8	"Meet the Standards Committee" – April 2024
Enclosure 9	Group Leader Form for reporting their duty as Group Leader in 2023/2024

1. Foreword

Rhys Davies Chair of the Standards Committee (February 2024)



I took on the role of Committee Chair in 2024, after undertaking the role of Vice-chair since January 2020. My predecessor was John R Jones and most of the work mentioned in this report is thanks to him and is a reflection of his commitment and leadership. I would like to take this opportunity to thank John, on behalf of the Committee members, for his work over the past 4 years. John remains as an independent member of the Standards Committee, and his valued contribution is much appreciated.

There are 9 members of the Standards Committee, and there have been several changes in membership during the year.

- I would like to take the opportunity to thank Celyn Menai Edwards and Sharon Warnes for their contribution to the Committee, prior to their resignation as independent members in October 2023 and January 2024.
 Following a recruitment process led by the Standards Committee's Selection Panel, two new independent members were appointed, Trefor Owen and Brace Griffiths. We are grateful to the Panel for their work. Trefor was appointed Vice-Chair in February 2024, and I would like to thank him for his support.
- I would also like to thank Councillor Trefor Lloyd Hughes for his input as the County Council Members' representative on the Committee. Councillor Margaret Murley Roberts was elected as his successor in September 2023 and is already making a valued contribution.

The Committee's work throughout the year has been varied and the Committee has been busy satisfying the statutory requirement to promote and maintain high standards of conduct amongst Anglesey County Councillors and Town and Community Councillors, including assisting members in adhering to their Code of Conduct.

There were 3 formal meetings along with 7 informal meetings during the year. This, of course, was on top of conversations with Group Leaders, elected members, and Community Council clerks, as well as Local Resolution Protocol considerations and training sessions. Most of our work involved observing meetings and reviewing the registers of interests of a sample of members, as well as ensuring that important issues regarding conduct were addressed at Group Leaders meetings, during the Town and Community Councils Forum and in our Newsletters. Anglesey was also represented at the National Standards Committee Forum for Wales. This report provides an overview of the Committee's work and the new format will hopefully make it easier to read about and understand the work accomplished by the Standards Committee during the year.

I would like to thank the elected and co-opted members of the County Council, and the Town and Community Council members and Clerks for their cooperation with conduct issues. The ten principles of public life are clear, and the Code of Conduct remains in line with these principles. It is hoped that the Committee's efforts make the requirements of the Code clear to members, which will assist them as they work for the benefit of the area's constituents.

Rhys Davies (Chair)

2. COMMITTEE MEMBERSHIP

The Standards Committee is a statutory committee with 9 members. Information on the role and responsibilities of the Committee can be found in **Enclosure 1**. Details about the Committee and its membership can be found here.

- (A) Independent Members: The five independent members are appointed for up to two four-year terms. The Chair and Vice Chair must be appointed from among the independent members. The appointments are made for a period of four years. An individual may be re-elected as Chair/Vice-Chair.
- (B) Members of the Town and Community Councils: Two members are appointed to represent the town and community councils following local government elections. The representatives will sit on the Standards Committee until the next local government elections or until they are no longer members of the community council, whichever happens first. Town and community council members can be reappointed for one more term, with the agreement of Anglesey town and community councils.
- C) County Council Members: The appointment of two representatives is made by a Council resolution.

 A link to the job descriptions of Committee members can be found here.

Rhys Davies (Chair)	Independent member		Iorwerth Roberts	Town and Community Council representative
Brace Griffiths	Independent member		Margaret Murley Roberts	County Council representative
John R Jones (Chair until February 2024)	Independent member		Dafydd Rhys Thomas	County Council representative
Gill Murgatroyd	Independent member		Margaret Thomas	Town and Community Council representative
Trefor Owen (Vice-Chair)	Independent member	La Caracita de Car		

Celyn Menai Edwards and Sharon Warnes served as independent members of the Committee until their resignations in October 2023 and January 2024. Trefor Owen and Brace Griffiths were appointed to their seats in October 2023 and January 2024.

Councillor Trefor Lloyd Hughes was the County Council's representative on the Committee until his resignation and the appointment of Councillor Margaret Murley Roberts in September 2023.

3. The Committee's achievements during the year

This is the Standards Committee's third annual report, completed in line with the requirements of the Local Government and Elections (Wales) Act 2021, although the preparation of an annual report has been common practice in this Council for several years. It reports on the Committee's work between April 2023 and March 2024.

The Standards Committee's Programme of Work 2023-2024 (as approved by full Council in September 2023), detailing the Committee's actions during the year against its aims, is available in **Enclosure 2**. As in previous years, some unforeseen issues arose during the year, and these are also included in the Enclosure.

Access to the Committee's Agendas, Reports and Minutes of formal meetings is possible via the Standards Committee's homepage on the Council's website – link here.

Particular attention is drawn to the following issues:

 Complaints about members of the County Council / Town and Community Councils in Anglesey to the Public Services Ombudsman for Wales.

<u>County Councillors:</u> Correspondence was received in relation to 3 cases where the Public Services Ombudsman Wales (PSOW) decided not to investigate. There are 2 cases currently being investigated by the PSOW. These are in relation to 2 different County Councillors.

<u>Town and Community Councillors</u>: Correspondence was received in relation to 4 cases where the PSOW decided not to investigate. There is 1 case currently being investigated by the PSOW. These cases are all in relation to one Community Council in Anglesey and this is cause for concern for the Standards Committee.

Whilst 3 cases are being investigated by the PSOW, no reports or recommendations were made or referred to the Committee by the PSOW during this period. Nor were there any notices from the Adjudication Panel for Wales during this period.

The PSOW, and the Adjudication Panel for Wales, publish an all-Wales summary of the cases they have considered on their websites. These cases are reported on during formal meetings of the Standards Committee and a summary is also included in the Newsletters published by the Standards Committee.

Work with the Area's Town and Community Councils.

As well as the Committee's work with regards to the Local Resolution Protocol (more information below), the Committee's Programme of Work noted that it would conduct a review of 2 Community Councils where concerns had been raised with the Committee.

 Despite the intention to conduct a review of one of the Councils during the Summer of 2023, the Clerk of the Community Council requested that the review be postponed, and an alternative date has not been confirmed, despite further contact being made.

- In another Community Council, the Clerk refused the offer of a review, on behalf of the Community Council. There is no obligation on town and community councils to comply and therefore the Committee decided that this issue would not receive any further attention, as the Community Council had already utilised the Committee's resources during 2022/2023.

Two members of the Standards Committee observed a meeting of another Community Council at the beginning of 2023. Feedback was provided and those observing believed that conduct during the meeting was acceptable. It is concerning that five complaints were received by the Public Services Ombudsman Wales regarding members of this Community Council at the beginning of 2024.

The Chair and Vice-chair of the Standards Committee attended meetings of the Town and Community Council Forum on 12 December and 6 February 2024 and Newsletters were sent to the Town and Community Councils (similar to the documents distributed to members of the County Council) in October 2023 and April 2024. The Newsletters distributed to the Town and Community Councils are available in **Enclosures 4 and 5**; and the Newsletters for County Councillors (elected and co-opted members) are available in **Enclosures 6 and 7**. An additional document was included with the document distributed in April – "Meet Anglesey's County Council's Standards Committee". A copy is available in **Enclosure 8**. Members are encouraged to read the Newsletters, and Group Leaders are asked to reiterate this message when these are published bi-annually.

As part of the work with town and community councils, the Committee's Chair and Solicitor (Corporate Governance) were invited to a regional meeting of One Voice Wales (the national organisation representing Town and Community Councils from across Wales) to give a presentation on the role of the Standards Committee and Monitoring Officer in January 2024.

We will continue to liaise with the Forum. Newsletters for the town and community councils following formal meetings of the Committee (twice a year) will continue to be published, but the content of the Newsletters will be considered for the future. The Committee feels that preparing them demands a lot of the Committee's resources and the supporting officers, with little response to the requests / issues raised in them.

Training on the Code of Conduct will also be arranged for town and community councils during the coming year. The 40 town and community councils on the Island will be encouraged to attend. It is fair to say that take up is disappointing, although the Committee is grateful to those Town and Community Councils who have engaged with previous training events.

Local Resolution Protocol.

The Local Resolution Protocol for Members of the County Council:

Whilst concerns were brought to the attention of the Standards Committee Chair during the year, there were no requests for the Committee's Chair to act under the provisions of the Protocol. Low level concerns regarding the conduct of members were dealt with internally through political group processes.

Members are reminded that the Protocol is available, although the Committee hopes that it will not be required. Members are reminded of the principles should they wish to utilise the Local Resolution Protocol: that concerns should be raised as soon as possible after the incident in question, and the matter should be dealt with as a matter of priority to ensure the process is given due attention. This is essential to the success of the process.

The Local Resolution Protocol for Town and Community Council Members:

As part of the Committee's work during 2023-2024, a Local Resolution Protocol was developed for Town and Community Councils, which is in addition to the Protocol developed by One Voice Wales. The Protocol has not been used since its adoption.

Training on Mediation was arranged for members of the Standards Committee in January 2024, to be utilised when implementing these Protocols.

Advice by the Committee on training for Members and Group Leaders

Reports are presented by the Human Resources Development Manager during formal meetings of the Standards Committee. These reports consider the content of the Training Programme for Members and the training undertaken. The Committee can contribute as the Programme is being developed and consider to what extent Members are participating with the Training Programme.

Training issues were included in the conversations with Group Leaders during the summer of 2023 (see below) and issues raised during those conversations were included on the Committee's programme of work for this year, as seen in **Enclosure 2**. Further work is being undertaken regarding these issues which will be included in the programme of work for the coming year, as seen in **Enclosure 3**, including 1:1 coaching for Group Leaders, and training on chairing difficult meetings.

The training for the Members of the Standards Committee is included in the Committee's annual Programme of Work.

The training offered to Members during this reporting period includes:

• Dispensations:

• The Committee is required to consider applications for dispensations to allow members who cannot participate in a debate or decision due to a substantial personal (prejudicial) interest, to do so under circumstances defined by statute. One application for a dispensation was received during the year which was considered with the press and public excluded. The link to the Hearing, and Public Interest Test, is available here. It was decided to grant a partial dispensation to the member to allow him to participate in discussions on behalf of the Community Council, in his role as Chair, but with no voting rights. Before considering the application (October 2023) members of the Panel (two independent members and a town and community council representative) received refresher training on granting dispensations.

 General training on dispensations was again provided to Members of the Standards Committee in January 2024.

• Training on the Code of Conduct

- Following the elections in May 2022, the Standards Committee arranged training sessions for members of the Council. Whilst most elected members attended the training, 4 were unable to attend. Training sessions were arranged for the 4 members during the year, 1 in Welsh and 1 in English. One member was elected in May 2023 and this member also received training on the Code of Conduct. The 35 members have received classroom-based training on the Code of Conduct.
- Training was also arranged for 3 co-opted members of the Scrutiny Committee during this period.
- As a Committee, we believe it is essential that all members receive training on the Code of Conduct, and we are disappointed that Welsh Government has rejected the recommendation in the Penn Report that training on the Code of Conduct should be mandatory for all members. This was included in the Standard Committee's response to the consultation on the Penn Report in June 2023.
- The Committee's Assessment of how Group Leaders have complied with their new duty to promote and maintain high standards of conduct amongst group members.

Last year was the first year for this arrangement to be included in the Standards Committee's Annual Report. There were some revisions to the process this year, including the reporting form to be completed by Group Leaders, before meetings were arranged between the Standards Committee's independent members and each Group Leader in May and June 2024 to look back at the last financial year. A copy of the template used this year is available in **Enclosure 9**.

The Standards Committee would like to thank the Group Leaders for their cooperation and willingness to discuss issues during these meetings, and in general during the year.

The independent members are pleased to report that they are content with the work accomplished by Group Leaders in relation to their conduct responsibilities during 2023/2024. They are of the opinion that all Group Leaders, though with different leadership styles, all take reasonable steps to maintain high standards of conduct amongst their memberships. They come to this conclusion based on the content of the written reports provided by the Group Leaders and the discussions held.

The Committee is of the opinion that this year's process has been positive with all Group Leaders discussing and evidencing effective examples of delegating duties to other members within their group and developing members. The Group Leaders also detail their work mentoring members from their groups and conducting regular 1-1 meetings with members. A discussion was also held with a Group Leader who took steps to deal with conduct falling below the reasonably required standard in relation to a member of their Group.

The intention is to conduct a similar process and arrangement for this assessment in 2024/2025 with limited changes, as noted within the Work Programme (**Enclosure 3**).

General correspondence has been shared with Group Leaders to inform them of the Standards Committee's findings and intended adaptations for the future.

Group Leaders are encouraged to continue to have regular contact with their members in order to promote and maintain high standards of conduct, and to accept any training offered to them in the future in relation to their role as Group Leader. Arranging bespoke training for this purpose is part of the Standards Committee's work programme for 2024/2025.

Chair and Vice Chair's involvement in a conduct matter in the Planning and Orders Committee

Following a referral from the Monitoring Officer, the Chair and Vice Chair of the Committee decided to attend meetings of the Planning and Orders Committee for the purpose of observing member conduct. The observation process was started in March 2024 and this work continues on the Committee's Work Programme for 2024/2025.

The Chair and Vice Chair of the Standards Committee met with the relevant Group Leaders to discuss the conduct of 2 members. In the view of the Chair and Vice Chair, remediation actions were taken and both matters were satisfactorily concluded.

More information on the Standards Committee's monitoring of the conduct at the Planning and Orders Committee will be reported at the conclusion of the exercise, within the Committee's 2024-2025 annual report.

Review of the three Registers of Interests

An important element of the Committee's work during 2023/2024 was to undertake a review of the Registers of Interests of a sample of County Councillors. This work was undertaken by the five independent members of the Standards Committee, with each member reviewing 4 Registers, chosen at random, based on political balance, with each Group Leader being reviewed. These reviews were undertaken in January 2024 and the findings will be included in the Committee's programme of work for 2024/25, available in **Enclosure 4**. Sharing good practice and lessons learnt will help remind members about the registration requirements under the Code of Conduct.

4. Looking forward to 2024/2025

The Standards Committee's proposed Work Programme for 2024-2025 is included in **Enclosure 3**.

There are statutory requirements for Standards Committees (see **Enclosure 1**). However, deciding on how to operate within those requirements is a matter of local choice to some extent. For several years, the Standards Committee has developed an interactive model, with the Committee undertaking extended preventative work.

This work has proven effective, with very few complaints regarding the conduct of County Councillors and Town and Community Councillors for several years. The Standards Committee has not received a referral from the Public Services Ombudsman for Wales / Adjudication Panel for Wales since an appeal since 2016. Similarly, since 2016, no Councillor has been required to appear before the Adjudication Panel for Wales.

However, at the time of writing this report, there are 3 cases currently under investigation by the Public Services Ombudsman for Wales. It is anticipated that one or more of these matters may be referred to the Standards Committee for hearing. If this happens, such a hearing/hearings will become the priority for the Standards Committee and its supporting officers. To ensure that there is sufficient capacity to fulfil this primary statutory requirement, the Committee's preventative work programme will be curtailed during this time. This is reflected in the draft work programme. So, for example, the Standards Committee will not be undertaking any reviews of the registers, of either the County Council or the Town and Community Councils.

The Committee will, of course, prioritise its work and redirect its resources to ensure that it continues to meet its statutory requirements and shall continue to support Members of the County Council and town and community councils in complying with the requirements under their Code of Conduct.



Annual Report for Standards Committee: 2023-2024

ENCLOSURES

ENCLOSURE 1:

The Role and Responsibility of the Standards Committee:

There is a statutory requirement for the County Council to have a Standards Committee. A standards committee's general function is to promote and maintain high standards of conduct by members and co-opted members of the relevant authority and to assist them in complying with the Code of Conduct for members.

To this end, the Standards Committee's statutory role and functions, in relation to County Council members (elected and co-opted) and Town/Community Council members, include:-

- promoting and maintaining high standards of conduct by members;
- assisting members to observe their Code of Conduct;
- advising the authority regarding adopting of revising the Code of Conduct for members;
- advising, training, or arranging to train members on issues relating to the Code of Conduct;
- monitoring the Code of Conduct for members;
- considering applications for dispensations;
- dealing with any referrals from the Public Services Ombudsman for Wales (PSOW), or the Adjudication Panel for Wales.

Additional duties have also been placed on the Committee since May 2022, namely:

- to monitor Group Leaders' compliance with the duty to take reasonable steps to promote and maintain high standards of conduct by members of their group and to cooperate with the Council's Standards Committee in the exercise of the Committee's functions. Standards committees are also required to provide advice and training, or to arrange training for group leaders regarding the new duty. At the beginning of each administration, this should happen within six months of an election and should be reviewed annually.
- > to publish an Annual Report:
 - The Standards Committee is required to make an Annual Report to the Council, as soon as reasonably practicable at the end of the financial year, and the Council must consider the report and any recommendations made by the Committee within three months of its receipt.
 - As a minimum, the report must:
 - describe how the Standards Committee has discharged it's functions;
 - confirm that a local protocol is in place for resolving complaints, and provide and assessment of its impact:
 - include an analysis of complaints. This analysis should include information regarding the number of councillors that were the subject of upheld complaints, and whether or not they had attended training on the Code of Conduct, prior to or following the complaint.
 - provide a summary of the reports and recommendations made or referred to the committee be the PSOW relating to the investigation of alleged breaches of the Code of Conduct, and any subsequent action taken by the Standards Committee;
 - include a summary of the notices given to the Committee by the Adjudication Panel for Wales, in relation to the Panel's decisions regarding possible breaches of the code of conduct for members:
 - describe the advice it has provided on training for all members and group leaders and how that advice has been implemented;
 - assess how the Committee has worked with the town and community councils in its area to promote and maintain high standards of conduct amongst town and community councillors;
 - include the Committee's assessment of how Group Leaders have complied with their new duty to promote high standards of conduct amongst group members, including the advice the Standards Committee has provided and the training it has suggested.

Enclosure 2 – Standards Committee's Work Programme for 2023/2024 (approved by full Council 12.09.2023) with details of achievements against the objectives.

No	Items	Action	Completed/Further Actions
1	The Standards Committee's Annual Report to full Council	 The Committee to begin consideration of and work on the next Annual Report ahead of its formal meeting in June 2024. The Committee to develop its annual report for 2023/2024 (and a proposed work plan for 2024/2025) at the end of the 2023/2024 term. The process used in 2022/23 for Group Leaders reporting on their responsibilities under the 2021 Act will need to be reviewed. This will be subject to further discussions between Members of the Standards Committee and Group Leaders. A draft annual report will be discussed at an information Standards Committee meeting in July 2024 	 Group Leaders' reporting process for 2022/2023 discussed at an informal meeting of the Standards Committee on 15/11/2023. Amendments were made to the reporting form. The matter was further discussed at the Standards Committee's formal meeting on 13/12/2023 prior to presenting the amended form to Group Leaders in January 2024. Amended version of the reporting form was presented by the Chair and Vice Chair of the Committee to Group Leaders on 18.1.2024. Reporting forms were shared with Group Leaders with a request for the completed forms to be submitted to the Monitoring Officer by 30.4.2024. All 4 forms received. Meetings between each Group Leader and the independent Standards Committee members were arranged in May and June 2024. Information from the meetings with Group Leaders has been included in the Annual Report. The final Report will be presented to full Council in September 2024.
2	Review of Local Resolution Protocol (LRP)	Revised LRP for County Council Members accepted by the Standards Committee at its formal meeting on 14.12.22. Item included in the County Council Newsletter. A LRP for the Town and Community Councils Members, particularly in light of the number of cases where the Standards Committee has been asked to assist due to conduct/behavioural concerns, was the subject of a report during a formal meeting of the Standards Committee in June 2023. It will be promoted with the Town and Community Councils in September 2023	 Town and Community Council LRP, as agreed at the June SC meeting, was sent to the Town and Community Councils with their Newsletter in October 2023. Number of cases referred under the LRP for IOACC:- Nil Number of cases referred under the LRP for TCCs:- Nil
3	Offer and Provision of training to leaders of political groups. Need to decide: Who will deliver training Involvement of standards	Need discussion with Group Leader and Democratic Services. These arrangements must be made at the start of each administration and training take place within 6 months of the election and be reviewed	 Discussed at informal Standards Committee meeting in November 2023. A list of proposed topics was discussed. The list was presented to Group Leaders in January 2024. Coaching for Group Leaders is to be arranged via Training (HR) section as part of

No	Items	Action	Completed/Further Actions
4	committee members. Involve Senior officers? Communication with political	at least annually. Training for Group Leaders discussed at the National Standards Committee Forum. This is being developed by the WLGA. The Standards Committee will encourage Group Leaders to undertake this training when further information is available. Chair and Vice Chair to	the Member Offer for 2024-2025. The discussions are continuing. • Group Leaders' Meeting (presentation by
	group leaders	report at Group Leaders' meeting following every formal meeting of the Standards Committee. • Further reporting / communication to be made as required.	Chair and Vice Chair) on 12/10/2023 regarding the June formal meeting and Newsletter. • Group Leaders' Meeting (presentation by Chair and Vice Chair) on 18/01/2024 regarding the December formal meeting; Newsletter; Group Leader form for Standards Committee's annual report and training ideas for Group Leaders.
5	Group Leader reporting duties and the process being followed	Review the process followed for the 2022/23 Annual Report. Communicate with Group Leaders, and obtain their agreement, on how the process will evolve in order that information for the 2023/2024 Annual Report can be inputted. The changes will include ensuring that the Code of Conduct is offered within mandatory training modules.	 See item 1 above. Outcome of meetings: Matters to be actioned General correspondence in relation to the 2023/2024 process to be sent to Group Leaders. Adapt the Group Leaders feedback form to Standards Committees to encourage Group Leaders to include more evidence in boxes 1-3 (amend format, confirm form will not be published) to ensure consistency with the training information that is received quarterly by the Group Leaders. Group Leaders are encouraged to complete formal personal development reviews annually with group members. Arrange all meetings, between Group Leaders and Standards Committee on one day to assist the arrangements and keep costs down. Group Leaders are requested to attend their meeting with the Standards Committee on their own so as to provide an open environment where Standards Committee and Group Leaders can discuss the Group Leaders statutory obligation openly.
6	Meetings	 Formal meetings in June and December 2023, and as required. Informal meetings may also be arranged, as required. 	 12.05.2023 – informal meeting 26/5/2023 – informal meeting 14.06.2023 – formal SC Meeting. 28/7/2023 – informal meeting 22/8/2023 - informal meeting 3/10/2023 – dispensation hearing 15/11/2023 – informal meeting 13/12/2023 – formal SC Meeting.

No	Items	Action	Completed/Further Actions
			 18/12/2023 – informal meeting (independent members only) 23/1/2024 – Mediation Training (external provider) 1/2/2024 – informal meeting 15/2/2024 – formal SC (extraordinary – to select Chair and Vice-Chair) 4/3/2024 – Dispensation training (internal provision by officers). Formal meetings are held as hybrid meetings. Informal meetings are generally held as remote meetings only.
7	Newsletters following the formal meeting	 To continue to send Newsletters to (a) elected and co-opted Members of this Council, and (b) Town and Community Council Members. Need to consider relevant topics to be included. 	 Issue Number 5: TCC sent on 6/10/2023 IOACC sent on 10/10/2023 [referring to the matters discussed at the Standards Committee's formal meeting in June]. Issue Number 6: TCC and IOACC sent on 12/4/2024 [referring to the matters discussed at the Standards Committee's formal meeting in December].
8	Complaints reporting – Quarterly Update Reports	 Reports are sent to the Standards Committee members quarterly. Reports are also included on the Committee's formal Agenda (bi-annual reporting). The report to the Standards Committee discusses any particular trend in poor behaviour, though with the current level of complaints, no such pattern has been established. Need to continue to review this and ensure that the process preserves and respects (any of) the PSOW's requirements of confidentiality relating to these matters. 	 Quarter 1 – sent email on 4/7/2023 Quarter 2 – sent email on 9/10/2023 Included in Standards Committee's Agenda for the December 2023 meeting. Quarter 3 – sent email on 3/1/2024 Quarter 4 – sent email on 2/4/2024 Included in Standards Committee's Agenda for the June 2024 meeting.
9	Training for SC Members	 Ensure all Standards Committee Members have completed all mandatory training. Arrange Mediation training. Arrange Dispensation training. Arrange any further training required, in consultation with the HR Training Manager. 	 Standards Committee members are offered Training in accordance with the Training Offer for members. New independent member completed Code of Conduct training on 14/11/2023. All Standards Committee members informed of their training records in November 2023 with a request to complete any uncompleted mandatory training as soon as possible. Mediation training held on 23.01.2024. Further new independent member completed Code of Conduct training on 26.01.2024. Dispensation training held on 04.03.2024.
10	How to Complain	Consideration to be given as to how to publicise how to	WG videos (including in relation to members / complaints) brought to the attention of

No	Items	Action	Completed/Further Actions
11	Dianonactions	complain against Members once it has been settled what the process will be for 'low-level complaints' following the Welsh Government's consultation into the Penn Review.	IOACC and TCC members in their respective Newsletters. Still awaiting details from Welsh Government on their consultation on the Penn Review.
11	Dispensations	 As and when applications arise 	 Dispensation application received from a Community Councillor. Dispensation Hearing conducted on 3/10/2023.
12	Members annual reports	 Standards Committee to continue to encourage practice of completing Annual Reports and work with the Head of Democratic Services in this matter. 	Included in the Newsletter sent to the IOACC Members.
13	Appointment of new independent member to sit on Standards Committee	 Applications process conducted via the Standards Committee's Selection Panel. 	Completed. New independent member appointed. Mr Trefor Owen's term on the Standards Committee started on 27.10.2023. Further new member appointed following a casual vacancy. Mr Brace Griffiths' term on the Standards Committee started on 22.01.2024
14	Town and Community Council forum	Chair and Vice Chair to attend regular Forum meetings to present matters of interest from the Standards Committee to the Town and Community Councils.	 Vice Chair attended Forum meeting on 12.09.2023. Chair and officer attended One Voice Wales' regional meeting in January 2024 to present information on the role of the Standards Committee and the Monitoring Officer. Vice Chair attended Forum meeting on 06.02.2024.
15	National Standards Committee Forum	For the Standards Committee Chair to attend Forum meetings and provide feedback to Standards Committee Members.	 Chair attended Forum meeting in June 2023. Notes shared with Standards Committee members and discussed at informal meeting on 28.7.2023. Vice-Chair attended Forum meeting in January 2024. Notes shared with Standards Committee members on 5.3.2024.
16	Case reporting by the PSOW and the APW. Provide a summary and key learning points for Committee members.	 To provide reports at each formal Standards Committee meeting summarising the key points from the cases published by the PSOW and APW. To bring any points of learning to the attention of Members of the County Council and/or the Town and Community Councils via the Newsletters. 	 Included in Agenda for formal Standards Committee Meetings in June 2023 and December 2023. Matters included in Newsletters sent to Town and Community Councils and the IOACC members.
17	Training Plans by the Town and Community Councils	 A request was made by the Standards Committee in its Newsletter in March 2023 for the Town and Community Councils to send a copy of their Training Plans to the attention of the Standards 	 Matter discussed by Standards Committee at its June 2023 formal meeting. Matter included – with further request – in the Town and Community Council Newsletter. Reminder sent in November 2023. Matter discussed by Standards Committee at its December 2023 formal meeting.

No	Items	Action	Completed/Further Actions
		Committee by the end of May 2023. • Encourage training offered by One Voice Wales.	
18	Penn report / WG consultation on ethical matters	 Penn report published. Welsh Government's Consultation on the Penn report discussed at an informal meeting of the Standards Committee on 12.05.2023. Draft responses to the consultation presented to Group Leaders by Standards Committee Chair on 08.06.2023. Item on the Standards Committee's formal meeting Agenda on 14.06.2023. Responses to consultation to be submitted by 23 June 2023. Further work needed when Welsh Government's response to the Consultation 	 Welsh Government's summary of the responses received to the Consultation discussed at the Standards Committee meeting on 13/12/2023. Further details awaited.
19	Appoint Chair and Vice Chair of Committee	Term of current Chair and Vice Chair ends on 05.02.2024	Formal meeting held on 15/2/2024 to appoint Mr Rhys Davies and Mr Trefor Owen as Chair and Vice Chair respectively.
20	Community Council B	Two Members of the Standards Committee to conduct a Review of the Register of Interests and Code of Conduct related matters in the Council and provide feedback to the Council via the Chair.	Intention was for review to be conducted in Summer 2023; however, Clerk has been unable to commit due to other commitments. In November, the Clerk detailed a Review would not be possible until February 2024. No date yet arranged.
21	Community Council C	Two Members of the Standards Committee to conduct a Review of the Register of Interests and Code of Conduct related matters in the Council and provide feedback to the Council via the Chair (if the Council agrees).	This Community Council has refused the offer of a Review. Standards Committee cannot compel, only offer. No further action to be taken in relation to this matter.
22	Community Council Ch	Action to be taken following observation meeting in April 2023.	Correspondence sent to Community Council following the observation meeting in April 2023. Conclusion of correspondence was that the Standards Committee had no intention of taking further action.
23	Annual Discussions for the Standards Committee members.	 The Chair will meet with the Members and report any outputs that need to be arranged to the Monitoring Officer. The Chair will have a discussion with the Monitoring Officer. 	Due to other priorities in the work programme, and that new Chair/Vice Chair was appointed in February 2024, this matter has not been progressed. It will be included on the work programme for 2024/25.

No	Items	Action	Completed/Further Actions
24	A Review of a sample of the County Council Members' Registers of Interests.	A desktop review of a sample of the Registers of Interests will be conducted by the independent Members of the Standards Committee. A desktop review of a sample of the Registers of Interests will be conducted by the independent Members of the Standards Committee.	 Matter discussed at informal meeting in November 2023. Matter further discussed at formal meeting in December 2023. Informal meeting arranged on 18.12.2023, at request of independent members, to discuss the process to be followed by the independent members when conducting the reviews. Reviews of the Registers for a sample (20 elected members, selected on basis of political balance, including all 4 group leaders) of of members conducted in January 2024. Findings discussed at informal meeting on 1.2.2024. Decision made to: Write directly to any Councillors where there were inconsistencies in the information published in their Register of Interests; Write to Group Leaders where there were wellbeing concerns including absence. Write to all members with a general findings report so as to share good practice and points of learning. Write to the Chief Executive to raise corporate/technical concerns in relation to processes. Actioning these points is included on the work programme for 2024/25.
25	Observation of the Council and its Committee meetings from time to time.	The Standards Committee Members will attend meetings of the County Council or its Committees for observation if required, and, if appropriate will also provide feedback to the relevant Chair.	The Standards Committee attended the March 2024 Planning and Orders Committee meeting as observers as part of the Committee's preventative work, following a referral from the Monitoring Officer. This was following a meeting between the Standards Committee's Chair and Vice-Chair, and the Planning and Orders Committee's Chair. The Standards Committee explained the intention to observe at the Planning and Orders Committee meetings for a period of six months, with a review to take place after three months. General findings made will be fed back to the Chair of the Planning Committees at the end of the exercise; any immediate concerns will be reported earlier. This work is included on the work programme for 2024/25 as the observation continues for at least April and May before reviewing whether to continue with the review or not.
26	Work with the Democratic Services Committee as it works on customer experience / hybrid meetings (as the Standards Committee reported following its Observation exercise during 2022/2023).	Assist the Democratic Services Committee as it considers the recommendations put forward by the Standards Committee.	 The Head of Democratic Services presents his update in relation to Member related matters at every formal meeting of the Standards Committee (June and December 2023). The Protocol for Hybrid meetings presented by the Head of Democratic Services to the Democratic Services Committee meeting in June 2023 on was presented by the Head of

No	Items	Action	Completed/Further Actions
			Democratic Services at an informal Standards Committee meeting in August 2023 for comment. The Protocol was distributed to members in October 2023.
27	Support the Democratic Services Committee's work as it encourages County Council members' wellbeing.	Assist the Democratic Services Committee as it leads on this work.	 Correspondence sent by SC Chair to IOACC members on 5/10/2023 re. wellbeing / reminder of the training and counselling available. Issues of wellbeing were identified during the Review of the Register process (See above) and raised with Group Leaders. This matter is reported by the Head of Democratic Services in his regular reports to the Standards Committee at its formal meetings.
28	Access to information about the Standards Committee on the County Council's website.	 Take steps to ensure there is easy access to information about the Standards Committee on the Council's website. 	Due to other priorities in the work programme, and that new Chair/Vice Chair was appointed in February 2024, this matter has not been progressed. It will be included on the work programme for 2024/25.
29	Matters arising from discussions with Group Leaders in preparing the Standard Committee's Annual Report to the full Council. Training issues to be discussed with HR officers: - Provide a list of mandatory training modules in a format that makes it easier for Group Leaders to identify members that have not completed specific modules so that they can encourage them to do so. This information to be shared on a quarterly basis.	Matters to be discussed with the relevant officers to find a resolution.	Training information shared with Group Leaders quarterly by HR(Training) section/officers in Democratic Services.
	- IT training for members, including a proposal to Group Leaders that it should be mandatory for councillors to complete IT training within 6 months of being elected confirm how often members need to complete mandatory modules. The Standards		 Group Leaders have agreed with making IT training a mandatory course for members within 6 months of being elected. Group Leaders have agreed with the proposal that: Code of Conduct, ICT and cyber security are completed within 6 months of starting post; and safeguarding, information

No	Items	Action	Completed/Further Actions
No	Committee suggests that the Code of Conduct and Cyber Awareness training should be held within 6 months (and IT depending on the above); with other mandatory modules being held within 12 months of an election. Matters being discussed with the Head of Democratic Services: - Order so that members are reminder of the need to complete, update and regularly review their register of interests; - Simplify the process for registering an interest by members; - Provide guidance on the role of a Group Leader. Other matters raised by the Standards Committee: Include a note on the biography page of members who do not complete an Annual Report stating that the member has not completed an	Action	 Completed/Further Actions processing and equality within 12 months. These are to be done once in every term. Correspondence sent by HDS. Correspondence also sent by Standards Committee prior to the Review of the Registers exercise being conducted. Raised with Head of Democratic Services. To be further considered following Review of the Registers exercise being conducted. HDS presented on this at 12/2023 Standards Committee formal meeting. Included on website.
	ADDITIONAL MATTERS		
30.	ADDITIONAL MATTERS: Investigation being conducted by Public Services Ombudsman for Wales in relation to County Councillor	Gather information to share with PSOW office. (September 2023 and February 2024)	Matter continues to be investigated by PSOW. Awaiting confirmation. Included on work programme for 2024/25.
31	Investigation being conducted by Public Services Ombudsman for Wales in relation to County Councillor	Gather information to share with PSOW office. (February 2024)	Matter continues to be investigated by PSOW. Awaiting confirmation. Included on work programme for 2024/25.
32	Investigation being conducted by Public Services Ombudsman for Wales in relation to Community Councillor	Gather information to share with PSOW office. February 2024)	Matter continues to be investigated by PSOW. Awaiting confirmation. Included on work programme for 2024/25.

Enclosure 3 – Proposed Work Programme for Standards Committee 2024/2025

No	Items	Action
1	The Standards Committee's	The Committee to begin consideration of and work on the next Annual
	Annual Report to full Council	Report ahead of its formal meeting in June 2025.
		The Committee to develop its annual report for 2024/2025 (and a proposed The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a proposed) The Committee to develop its annual report for 2024/2025 (and a pro
		 work plan for 2025/2026) at the end of the 2024/2025 term. The includes working with Group Leaders in relation to their reporting
		The includes working with Group Leaders in relation to their reporting responsibilities under the Local Government and Elections (Wales) Act
		2021 and the process to be followed between Group Leaders and the
		Standards Committee.
2	Execution of Local Resolution	As and when required / in accordance with the Chair's discretion.
	Protocol for County Councillors and Town and	
	Community Councillors	
3	Offer and Provision of training	These arrangements must be made at the start of each administration and
	to leaders of political groups.	training take place within 6 months of the election and be reviewed at least
	Need to decide:	annually.
	Who will deliver trainingInvolvement of standards	The Standards Committee will encourage Group Leaders to undertake any training developed under the umbrella of the National Standards
	committee members.	Committee Forum and/or via WLGA.
	Involve senior officers?	Locally, the Standards Committee is working with the Training section (HR)
		to arrange 1-1 Coaching Training for the Group Leaders to support with
		their statutory group leader roles on matters that are considered relevant for Group Leaders locally.
4	Communication with political	Chair and Vice Chair to report at Group Leaders' meetings following every
	group leaders including in	formal meeting of the Standards Committee, and presenting the proposed
	relation to group leaders'	Newsletter.
	duties in relation to their members' conduct	Further reporting / communication to be made as required.
	members conduct	Any work required as part of the Standards Committee's duty to assess the group leaders' discharge of their statutory duties.
5	Communication with IOACC /	Newsletters to be sent following the formal meetings
	town and community council	rtewelettele to 20 cent lellething the formal meetings
	members	
6	Meetings	Formal meetings in June and December 2024, and as required. Informal meetings may also be arranged as required.
7	Complaints reporting –	 Informal meetings may also be arranged, as required. Reports will be included on the Committee's formal Agenda (bi-annual)
'	Quarterly Update Reports	reporting).
		The report to the Standards Committee discusses any particular trend in
		poor behaviour. Need to continue to review this and ensure that the
		process preserves and respects (any of) the PSOW's requirements of confidentiality relating to these matters.
8	Training for SC Members	Encourage all Standards Committee Members to complete all mandatory
		training.
		Arrange any further training required, in consultation with the HR Training
	O. L. (O. L. (T. L.)	Manager.
9	Code of Conduct Training for Town and Community	To arrange, in consultation with the HR Training Manager, training on the Code of Conduct, to be offered to the Town and Community Councils
	Councillors (mid-term	during Autumn 2024.
	refresher training)	
10	Chair Training – Challenging	For the Chair / Vice-Chair to attend training being arranged via the HR
	Conduct	Training Manager on dealing with challenging conduct by members and/or public.
11	How to Complain	Consideration to be given as to how to publicise how to complain against
	The Complaint	Members once it has been settled what the process will be for 'low-level
		complaints' following the Welsh Government's consultation into the Penn
40	Dianopations	Review.
12 13	Dispensations Members annual reports	As and when applications arise Standards Committee to continue to appearage the practice of completing.
13	members amuan reports	Standards Committee to continue to encourage the practice of completing Annual Reports and work with the Head of Democratic Services in this
		matter, whilst appreciating that whether they decide to complete an annual
		report is a matter for each individual Councillor.
14	Town and Community Council	Chair and Vice Chair to attend regular Forum meetings to present matters

No	Items	Action
	Forum	of interest from the Standards Committee to the Town and Community Councils, and Newsletters.
15	National Standards Committee Forum	 For the Standards Committee Chair to attend Forum meetings and provide feedback to Standards Committee Members.
16	Case reporting by the PSOW and the APW. Provide links for Standards Committee members.	 To provide reports at each formal Standards Committee meeting signposting the cases published by the PSOW and APW.
17	Penn report / WG consultation on ethical matters	 Penn report published. WG Consultation ended 23.06.2023. Responses to the Consultation published by WG in November 2023. Further work needed when Welsh Government's response to the Consultation is published. No timetable currently known.
18	Annual Discussions for the Standards Committee members.	 The Chair will meet with the Members and report any outputs that need to be arranged to the Monitoring Officer. The Chair will have a discussion with the Monitoring Officer.
19	Observation of the Council and its Committee meetings from time to time.	 The Standards Committee Members will attend meetings of the County Council or its Committees for observation if required, and, if appropriate will also provide feedback to the relevant Chair. Following on from work in 2023-2024, the Standards Committee will continue to observe the Planning and Orders Committee meeting. The original intention is for two independent members to attend Committee meetings for six months (beginning from March 2024), with a review to take place after three months (May); the observation exercise may be cut short or extended, as deemed necessary. General findings made will be fed back to the Chair of the Planning and Orders Committee at the end of the exercise; any immediate concerns will be reported earlier.
20	Support the Democratic Services Committee's work as it encourages County Council members' wellbeing.	Assist the Democratic Services Committee as it leads on this work.
21	Gifts and Hospitality Register – increase the registration value to £25	• Following a discussion at a national level in the National Standards Committee Forum for Wales to standardise the level at which gifts and hospitality must be registered at all-Wales authorities, it was agreed in principle by this Council that the proposed level of £25 would be applied in this authority, rather than the current £20 limit. However, a change to the Council's Constitution is required before the level can be applied. A recommendation was made that the next appropriate report to be presented to the Executive / full Council include this recommendation. No such opportunities have arisen as yet. This remains the intention of the Committee.
22	Actions arising from the reviews of the elected members' registers of interests by the independent members of the Standards Committee.	The reviews were undertaken in January 2024. Findings discussed at informal meeting on 1.2.2024. Work is ongoing to ensure the findings made in that review are distributed to (a) individual councillors, (b) group leaders, (c) officers and (d) all members.
23	Access to information about the Standards Committee on the County Council's website.	 This matter was included on the Committee's work programme for 2023/2024 but, due to other work commitments, was not actioned. The website is being developed extensively and it would be timely for steps to be taken to ensure there is easy access to information about the Standards Committee on the Council's website.
24	Respond to requests made in relation to the investigations being conducted by Public Services Ombudsman for Wales as a result of complaints against County Councillors / Community Councillors.	 The PSOW is currently investigating complaints in relation to 2 County Councillors and 1 Community Councillors. Take any necessary action in relation to these matters and any others that may arise during the year.
25	Matters arising from discussions with Group Leaders in preparing the Standard Committee's Annual Report to the full Council.	 Outcome of meetings: Matters to be actioned General correspondence in relation to the 2023/2024 process to be sent to Group Leaders. Adapt the Group Leaders feedback form to Standards Committees

No	Items	Action
		 to encourage Group Leaders to include more evidence in boxes 1-3 (amend format, confirm form will not be published) to ensure consistency with the training information that is received quarterly by the Group Leaders. Group Leaders are encouraged to complete formal personal development reviews annually with group members. Arrange all meetings, between Group Leaders and Standards Committee on one day to assist the arrangements and keep costs down. Group Leaders are requested to attend their meeting with the Standards Committee on their own so as to provide an open environment where Standards Committee and Group Leaders can discuss the Group Leaders statutory obligation openly.
26	Community Council B	Following on from work in 2023-2024, there is an intention to agree on a review date with this Community Council, if desired.

STANDARDS COMMITTEE NEWSLETTER TOWN AND COMMUNITY COUNCILLORS



September 2023 - Issue 5

INTRODUCTION

The <u>Standards Committee</u> (SC) is here to support you in observing the Code of Conduct adopted by your Town or Community Council (TCC). As you know, maintaining the highest level of ethical behaviour is an essential part of your role in representing the public.

Welsh Government has developed a few videos in relation to the role of a Member and the behavioural standards expected:

Standards of behaviour for councillors in Wales - YouTube

Advice on how to complain about a councillor in Wales - YouTube How councillors should behave and interact with people - YouTube

SC'S ANNUAL REPORT TO COUNCIL

The SC's statutory report to Council was presented to <u>full Council on</u> 12/09/2023.

The report offers an overview of the SC's work during 2022/2023 and details the SC's Work Programme for 2023-2024.

DISPENSATIONS

It is possible for Members to get special permission from the SC to take part in decisions even when that Member has a prejudicial interest under the Code of Conduct. A local guidance on how to apply for a dispensation has been provided to your Clerks*. Please contact the Monitoring Officer for advice and support in relation to any application you may wish to make.

* The Monitoring Officer would be glad to provide a further copy on request.

WELSH NATIONAL STANDARDS COMMITTEE FORUM

The SC Chair has attended both meetings of the all-Wales Forum for Standards Committee Chairs (January and June 2023). Meetings will continue on a bi-annual basis and offers an opportunity to share good practice and problem solving amongst the 28 member authorities.

IOACC ELECTED MEMBERS:

The SC believes that a positive relationship between the TCCs and IOACC's elected members assists both parties in their respective roles and, whilst acknowledging that many County Councillors already attend meetings of the TCCs in their ward, the SC is encouraging County Councillor who may not be doing this already to do so from now on.

ONE VOICE WALES

The SC takes this opportunity to encourage all TCCs to consider becoming members of One-Voice Wales. OVW is the national representative body for TCCs in Wales and provides a range of services to support their work including information and advisory services, policy and procedures support, training and development services, consultancy services, and representation and promotion of the sector.

LOCAL RESOLUTION

The SC has recently developed an amended Local Resolution Protocol (LRP) for County Council Members, in accordance with the PSOW's request for a local process to deal with low level disputes.

The SC has developed a LRP for use by TCCs in limited circumstances should the OVW LRP not be available. A copy of this LRP is attached to this newsletter. It details that the SC will consider each matter based on its own facts and will only become involved if the SC Chair, who has absolute discretion, considers that (a) the SC's involvement could be beneficial; (b) the SC has the resources/capacity to assist; and (c) the matter of concern falls within the SC's terms of reference, and relates to conduct / behaviour. The Chair, Clerk or the TCC itself can request the assistance of the SC Chair under this voluntary process.

TRAINING PLANS

Producing an annual training plan for both councillors and staff is now a requirement for all TCCs under the Local Government and Elections (Wales) Act 2021; the first plan was required within 6 months of the local government election on 5 May 2022.

A request to see a copy of each TCC's Training Plan was made in the last Newsletter sent to the TCCs.

Thank you to Bryngwran, Llanddyfnan, Llangristiolus,
Pentraeth and Trewalchmai Community Councils for their
responses. The SC was disappointed that only five of the forty
TCCs responded to its request for this information.
Please could all TCCs contact the SC to confirm they have a
Training Plan (there is no need to send a copy of the Plan itself;
confirmation the Plan has been produced is sufficient) by
emailing cyfraith@ynysmon.llyw.cymru
There is no requirement for the above-named Community
Councils to contact the SC again.

LOCAL COMPLAINTS

The SC is pleased with the low numbers of complaints being sent to the PSOW in relation to allegations of breaches of the Code of Conduct.

PUBLIC SERVICES OMBUDSMAN FOR WALES (PSOW) AND ADJUDICATION PANEL FOR WALES (APW) CASES

Allegations of breaches of the Code of Conduct are investigated by the PSOW. The PSOW publishes limited information of the cases that are referred to the office on its website. The PSOW will, in the most serious matters, refer cases to be decided by the APW.

These cases are reported in full on the PSOW's website and are available here, and on the APW's website and available here.

Summarised versions of these cases are reported to the SC and the link to the PSOW summary considered by the SC is <u>here</u> and the APW summary considered by the SC is <u>here</u>.

Key themes that arise include:

- The two stage test continues to be implemented by the PSOW when considering allegations of breaches of the code of conduct by members: (1.) Is there evidence of a breach of the code? And (2.) Is it in the public interest for the matter to be
- The importance of completing training on the Code of Conduct, for both members and Clerks in the TCCs.

investigated?

 Members must adhere to strict timetables, particularly when appealing a decision reached by the SC with the APW.

AND FINALLY.....

The SC held a formal meeting on 14/06/2023 and should you wish to look at the items/reports considered at that meeting, please follow this <u>link</u>.

Is there anything you wish to see included in the next Newsletter?

Please send your suggestions for the attention of the SC via cyfraith@ynysmon.llyw.cymru

STANDARDS COMMITTEE NEWSLETTER

YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL

TOWN AND COMMUNITY COUNCILLORS

April 2024 - Issue 6

INTRODUCTION

The <u>Standards Committee</u> (SC) is here to support you in observing the Code of Conduct adopted by your Council. As you know, maintaining the highest level of ethical conduct is an essential part of your role in representing the public.

GENERAL GOVERNANCE & PROCEDURAL MATTERS

General governance and procedural matters at TCCs do not fall under the remit of the SC. The SC assists in relation to issues of conduct including the Code of Conduct for members. However, it is becoming a pattern recently that where governance and procedural matters are not being adhered, this can act as a catalyst for issues escalating such that member conduct deteriorates and/or relations between members and/or clerks within TCCs become difficult.

To avoid such issues, the SC encourages all TCCs to consider their processes for matters such as the publication of the notice/agenda/minutes of meetings; public participation at meetings; and meeting arrangements including the hybrid model. On this basis, the SC encourages all TCCs to consider becoming members of One Voice Wales. OVW is the national representative body for TCCs in Wales and provides a range of services to support their work.

DISPENSATIONS

It is possible for members to get dispensation from the SC to take part in decisions even when that member has a prejudicial interest under the code of conduct. A local guidance on how to apply for a dispensation has been provided to your Clerks*. Please contact the Monitoring Officer for advice and support in relation to any application you may wish to make.

* The Monitoring Officer would be glad to provide a further copy on request.

TRAINING PLANS

Producing an annual training plan for both councillors and staff is now a requirement for Town and Community Councils under the Local Government and Elections (Wales) Act 2021; the first plan was required within 6 months of the local government election on 5 May 2022.

The Standards Committee contacted all TCCs in March, September and November 2023, to ascertain how many TCCs had published a training plan for the year. The Standards Committee is of course particularly interested in reviewing if the Code of Conduct is being included as part of the TCC's considerations when scheduling training.

The Standards Committee takes the opportunity to thank the following TCCs for their responses and to congratulate them on their publication of a Training Plan:

AMLWCH, BODORGAN, BRYNGWRAN, HOLYHEAD, CWM CADNANT, LLANBADRIG, LLANDDANIEL-FAB, LLANDDYFNAN, LLANEILIAN, LLANERCHYMEDD, LLANFAELOG, LLANFAIR YN NEUBWLL, LLANFIHANGELESCEIFIOG, LLANGEFNI, LLANGOED & PENMON, LLANGRISTIOLUS, MECHELL, MOELFRE, PENMYNYDD & STAR, PENTRAETH, MENAI BRIDGE, RHOSCOLYN, TREARDDUR, TREWALCHMAI, VALLEY.

The Standards Committee is passionate that training teaches you and empowers you so that problems can be avoided in the first place and so encourages those TCCs that haven't published a Training Plan to do so in line with the legislative requirements. The Public Services Ombudsman for Wales (PSOW) and the Adjudication Panel for Wales (APW) also encourage members and clerks to undertake Code of Conduct training. Should you breach the Code, failure to have undertaken training on the Code would be considered an aggravating factor when the issue of sanction was considered by the Standards Committee or the APW.

LOCAL RESOLUTION PROTOCOL

As you know, One Voice Wales (OVW) has devised and published a Local Resolution Protocol (LRP) for use by TCCs. A copy is available here. OVW also offers training to assist Members/Clerks in their roles under the LRP. The SC encourages all TCCs to adopt a LRP.

The SC has also developed a LRP for use by TCCs in limited circumstances should the OVW LRP not be available. A copy of this LRP has been shared with you under cover of the previous Newsletter*. It details that the SC will consider each matter based on its own facts and will only become involved if the SC Chair, who has absolute discretion, considers that (a) the SC's involvement could be beneficial; (b) the SC has the resources/capacity to assist; and (c) the matter of concern falls within the SC's terms of reference, and relates to conduct / behaviour. The Chair, Clerk or the TCC itself can request the assistance of the SC Chair under this voluntary process.

* The Monitoring Officer would be glad to provide a further copy on request

ANNUAL REPORT BY TCCs

An Annual Report published by Valley Community Council was shared with the SC recently and its content and style were considered to be informative and an example of good practice. It may well be that other TCCs produce similar annual reports and the SC commend this and would encourage all TCC's to consider the content of their annual report, the presentation, how the TCC engages with the public and that the TCC ensures publicity for their annual reports.

STANDARDS COMMITTEE'S ANNUAL REPORT

There is a statutory requirement for the SC to publish an annual report for each financial year. The Standards Committee's Annual Report for 2022-2023 was presented to full Council in September 2023 and can be seen <u>here</u>. It includes details about the Committee's completed work for the year and presents the Committee's forward work programme for the year ahead. The report for 2023-2024 will be discussed at the next SC meeting in June

AND FINALLY:

The Standards Committee held a formal meeting on 13/12/2023 and should you wish to look at the items/reports considered at that meeting, please follow this link.

If you require any assistance, or further information, please contact the Monitoring Officer on

<u>lynnball@ynysmon.llyw.cymru</u>

STANDARDS COMMITTEE NEWSLETTER ISLE OF ANGLESEY COUNTY COUNCIL



September 2023 - Issue 5

INTRODUCTION

The <u>Standards Committee</u> (SC) is here to support you in observing the <u>Code of Conduct for members</u>. As you know, maintaining the highest level of ethical behaviour is an essential part of your role in representing the public.

Welsh Government has developed a few videos in relation to your role as a Member and the behavioural standards expected:

Standards of behaviour for councillors in Wales - YouTube

Advice on how to complain about a councillor in Wales - YouTube

How councillors should behave and interact with people - YouTube

MEMBERS' ANNUAL REPORTS

The SC encourages all elected members to complete an Annual Report and supports the work being done by the Head of Democratic Services and the Democratic Services Committee to ensure the process is as easy and efficient as possible. 24 Councillors submitted an Annual Report for the period covering 01.04.22-31.03.23; the SC has asked Group Leaders for their support in encouraging all 35 Councillors to complete an Annual Report in 2024.

PUBLIC SERVICES OMBUDSMAN FOR WALES (PSOW) AND ADJUDICATION PANEL FOR WALES (APW) CASES

Allegations of breaches of the Code of Conduct are investigated by the <u>PSOW</u>. The PSOW publishes limited information of the cases that are referred to the office on its website. The PSOW will, in the most serious matters, refer cases to be decided by the <u>APW</u>.

These cases are reported in full on the PSOW's website and are available <u>here</u>, and on the APW's <u>website</u> and available <u>here</u>.

Summarised versions of these cases are reported to the SC and the link to the PSOW summary considered by the SC is <u>here</u> and the APW summary considered by the SC is <u>here</u>.

Key themes that arise include:

- The two stage test continues to be implemented by the PSOW when considering allegations of breaches of the code of conduct by members: (1.) Is there evidence of a breach of the code? And (2.) Is it in the public interest for the matter to be investigated?
- The importance of completing training on the Code of Conduct, for both members and Clerks in the Town and Community Councils.
- Members must adhere to strict timetables, particularly when appealing a decision reached by the SC with the APW.

CONSULTATION ON THE PENN REPORT

In Spring 2023, the Welsh Government (WG) carried out a consultation exercise, based on the recommendations made in Richard Penn's 2021 report, when he was commissioned to conduct an independent review of the ethical standards framework for local government in Wales. The SC responded to the Consultation, on behalf of IOACC, having discussed its proposed response with the Group Leaders (GLs) before submission. The SC will further consult/advise the GLs of any documentation/information received from WG's consideration of the consultation responses.

STANDARDS COMMITTEE'S ANNUAL REPORT TO COUNCIL

The SC's statutory report to Council was presented to full Council on 12/09/2023. The report offers an overview of the SC's work during 2022/2023 and the SC takes the opportunity to thank all Members for their co-operation with the SC as it fulfilled its ambitions for the year. Since the introduction of the Local **Government and Elections (Wales)** Act 2021, additional duties are expected of SC, and these include monitoring how GLs are complying with their new responsibilities under the 2021 Act of taking reasonable steps to promote and maintain high standards of conduct by members of their groups, and reporting on the same within its Annual Report. The SC reiterates its appreciation of the GLs' cooperation in the process undertaken to satisfy this requirement. The SC's Work Programme for 2023-

The SC's Work Programme for 2023-2024 is also included in the report.

LOCAL RESOLUTION PROTOCOL

If Members wish to participate in a local resolution process, the SC takes this opportunity to remind you that you must raise the matter with the SC Chair as soon as possible and take all reasonable steps to be proactive within the process. Delaying the process does not assist the overall objective of reaching swift reconciliation.

TRAINING FOR MEMBERS

Members are encouraged to complete any training they feel would assist them in their role as members of the IOACC; training is there to guide and teach members so that they are empowered. Some training is also considered mandatory.

Group Leaders are to receive quarterly training reports detailing the training completed by each Member within their Groups; they will be encouraging Members to complete the mandatory training, at the very least.

All modules are available on Learning Pool, the link is here. For instructions on how to access Learning Pool follow this link.

When you've completed any training in your role as member, remember to include details of that training on your profile page on the website. For details on how to do this follow this <u>link</u>.

LOCAL RESOLUTION PROTOCOL FOR THE TOWN AND COMMUNITY COUNCILS

The Standards Committee encourages all Town and Community Councils to adopt a Local Resolution Protocol (LRP) and suggests they utilise the LRP developed by One Voice Wales (OVW) available here. However, the SC has developed a process, for use in limited circumstances, under which Chairs, Clerks or Community Councils themselves can request informal assistance from the SC Chair. This LRP will be subject to promotion with the TCCs in Autumn 2023.

The SC believes that a positive relationship between the TCCs and the IOACC's elected members assists both parties in their respective roles; whilst acknowledging that many elected members already attend meetings of the TCCs in their ward, the SC takes this opportunity to encourage elected members that may not already be doing this to participate in such practice.

ELECTED MEMBER ON THE STANDARDS COMMITTEE

The Standards Committee would like to thank Councillor Trefor Lloyd Hughes for his work as a County Council representative member of the Standards Committee. Following his resignation from the SC, Councillor Margaret Murley Roberts has been nominated following a vote at the full Council meeting in September 2023 and the SC takes the opportunity to welcome her.

AND FINALLY.....

The SC held a formal meeting on 14/06/2023 and should you wish to look at the items/reports considered at that meeting, please follow this <u>link</u>.

Is there anything you wish to agentialed in the next Newsletter?

Please send your suggestions for the attention of the SC Chair via cyfraith@ynysmon.llyw.cymru

STANDARDS COMMITTEE NEWSLETTER

ENCLOSURE 7 CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL

ISLE OF ANGLESEY COUNTY COUNCIL COUNCILLORS

April 2024 Issue 6

INTRODUCTION

The <u>Standards Committee</u> (SC) is here to support you in observing the <u>Code of Conduct</u> for members. As you know, maintaining the highest level of ethical behaviour is an essential part of your role in representing the public

TRAINING AND DEVELOPMENT

The SC is passionate that training teaches you and empowers you so that problems can be avoided in the first place. CONGRATULATIONS to all members for completing the Code of Conduct training module, in accordance with the requirement of the local Code of Conduct for Members.

From the recent reports presented to the SC, it seems that there are some other mandatory courses which members are yet to complete. The SC would strongly encourage those members that haven't yet completed their mandatory training, or any other training that is considered useful to you in your role as elected members, to do so.

REVIEW OF MEMBERS' REGISTERS OF INTERESTS

The SC has carried out a desktop review of the Registers of Interests for a sample of elected members in the County Council. The review has been conducted by independent members of the SC and the sample was selected by way of 'political balance'. Work is currently being undertaken to contact some Members where their Registers need attention. Contact is also being made with some Group Leaders, in accordance with their recently acquired duty to encourage good levels of conduct amongst their group members. A general findings report will be presented to Group Leaders and distributed to all members in due course; this report will not be identifying any names.

INDEMNITIES POLICY

A report that had been presented at the Democratic Services Committee, in relation to the Council's Indemnities Policy, was also recently presented to the SC. The Policy provides a broad discretion for the <u>Indemnities Sub-Committee</u> (made up of 5 elected members) to grant an indemnity in cases of allegations of breach of the Code of Conduct for Members; though the Policy also gives the Sub-Committee an indication of and guidance on both matters to be borne in mind and of possible conditions and limitations to impose on any such indemnity. In cases where an elected member is found to have breached the Code and is subject to a penalty of a suspension or disqualification, then the law requires that any indemnity granted must be repaid. Where the penalty imposed is less severe than a suspension then the requirement to repay depends on a decision by the Council's Standards Committee.

Members are encouraged to consider applying for an Indemnity for their costs in defending any claim brought against them for breach of the Council's Code of Conduct.

You should contact the Monitoring Officer should you have any queries in relation to this Policy / the process to be followed.

PUBLIC SERVICES OMBUDSMAN FOR WALES (PSOW) AND ADJUDICATION PANEL FOR WALES (APW) CASES

Allegations of breaches of the Code of Conduct are investigated by the PSOW. The PSOW publishes limited information of the cases that are referred to the office on its website. The PSOW will, in the most serious matters, refer cases to be decided by the local Standards Committee or the APW. These cases are reported in full on the PSOW's website and are available here, and on the APW's website and available here. Summarised versions of these cases are reported to the SC and the link to the PSOW summary considered by the SC is here and the APW summary considered by the SC is here.
Key themes that arise include:

- Members are reminded to be mindful when using social media. There is a <u>Social Media Protocol in the Council's Constitution</u> and this acts as a guide for Members.
- The two-stage test continues to be implemented by the PSOW when considering allegations of breaches of the code of conduct by members: (1.) Is there evidence of a breach of the code? And (2.) Is it in the public interest for the matter to be investigated?
- Members are encouraged to seek advice and attend training, as needed (SEE "Training and Development")

STANDARDS COMMITTEE'S ANNUAL REPORT

There is a statutory requirement for the Standards Committee to publish an annual report for each financial year. The Standards Committee's Annual Report for 2022-2023 was presented to full Council in September 2023 and can be seen here. It includes details about the Committee's completed work for the year, including any local resolution it has been involved with and its perception of the Group Leaders' compliance with their new duty in relation to their group members' conduct. It also presents the Committee's forward work programme for the year ahead.

The Chair and Vice Chair of the SC have already met with Group Leaders to discuss the procedure and timing for the reporting of their duties for the SCs report in 2023-2024. The reporting form used last year has been adapted and distributed to all GLs with a request that completed forms be returned by 30 April. The independent members of the SC will meet with each GL individual during May. The SC draft annual report for 2023/2024 will be discussed at the next Standards Committee meeting in June 2023 and presented to full Council as soon as possible after this.

DISPENSATIONS

It is possible for members to get special permission from the Standards Committee to take part in decisions even when that member has a prejudicial interest under the code of conduct. A local guidance on how to apply for a dispensation is available <a href="https://example.com/hem-exam

AND FINALLY:

The Standards Committee held a formal meeting on 13/12/2023 and should you wish to look at the items/reports considered at that meeting, please follow this <u>link</u>.

If you require any assistance, or further information, please contact the Monitoring Officer on lymnball@ynysmon.llyw.cymru

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MEET ANGLESEY COUNTY COUNCIL'S STANDARDS COMMITTEE MEMBERS



Recently, three new members were appointed to the <u>Standards Committee</u>; as we introduce them, it's also a great opportunity to share some information with you about each member who, as a whole, from Anglesey County Council's Standards Committee – so that you can put a face to those that are responsible for the Standard Committee's Newsletter, that is published twice a year. You'll also get the chance to meet the new Chair and Vice-chair. The Standards Committee has nine members; five are independent members that have been co-elected following the statutory process; two members are elected by the local town and community councils as representatives of those councils; and two members are chosen from the County Council's elected members.



RHYS DAVIES Independent Member

Rhys, the Chair, was appointed to the Standards Committee in 2019, and was appointed Vice-chair in 2020. After studying dentistry in Cardiff, he moved back to Anglesey to work as a dentist and did so for over 30 years until he retired in 2015. "I've enjoyed the experiences I've had since becoming a member of the Standards Committee. I'm always happy to commit and contribute to the work of supporting members to comply with their duties under the Code of Conduct to ensure that decisions are made in a transparent manner, and that members work with probity". You can contact the Chair through RhysDavies@ynysmon.llyw.cymru



TREFOR OWEN Independent Member

Trefor was recently elected Vice-chair, a few months after being appointed to the Standards Committee. Trefor is a Fellow of the Institute of Chartered Foresters with almost 40 years' experience as a civil servant in the forestry industry. "I look forward to supporting the Chair as the Committee continues to work with elected and co-elected members in the County Council, as well as the Town and Community Councillors, to maintain the best standards of behaviour".



MARGARET MURLEY ROBERTS Representative of the County Council

Margaret is a member of Plaid Cymru and represents Lligwy Ward within the County Council. She was appointed to the Standards Committee in September 2023. Margaret is also chair of the County Council.



DAFYDD RHYS THOMAS Representative of the County Council

Dafydd is a member of the Independent Group. He was appointed to the Standards Committee following the election in May 2022; this will be his second term on the Standards Committee, as well as representing Ynys Cybi within the County Council.



JOHN ROBERT JONES Independent Member

John was co-elected to the Standards Committee in 2017, a year after he retired as the Chief Officer in Medrwn Môn, the independent agency that provides advice and support to voluntary organisations and community groups. John speaks Welsh and was born and raised on Anglesey, and still lives on the island with his family. He was Chair of the Standards Committee between 2020-2024.



GILL MURGATROYD Independent Member

Gill is a Fellow of the Chartered Institute of Personnel and Development, and at present, she is Director of her Human Resources Consultancy business and develops and manages organisations from her home in Llandudno, North Wales. She has been a member of the Standards Committee since December 2019.



BRACE GRIFFITHS Independent Member

Brace is the newest member of the Committee and is also a Chartered Member of the Chartered Institute of Personnel and Development and before retiring, he gained a vast experience working with Welsh Government and the UK Government. He also has experience of volunteering with Llais and Chyf.



MARGARET THOMAS Representative of the Town and

Community Councils

Margaret has been a member of Llangefni Town Council for 23 years and has been appointed Mayor five times during that period. She represents the Town Council in One Voice Wales's regional meetings and area committees. She's lived on Anglesey her whole life and still lives on the family farm, following in the footsteps of her parents. Margaret was appointed to the Standards Committee in December 2022.



IORWERTH ROBERTS Representative of the Town and Community Councils

lorwerth has been a member of Bryngwran Community Council since 1997, and during the last 22 years, he has been Chair of the Community Council. Iorwerth worked in the building industry for over 30 years, including as an accredited tutor and assessor. He was appointed to the Standards Committee for the first time in 2017 and was re-appointed for a second term in December 2022.

The Standards Committee's Annual Report and the new Group Leaders' duty



- 1. Under the Local Government and Elections (Wales) Act 2021, political Group Leaders now have duties in relation to standards of conduct. A leader of a political group must (a) take reasonable steps to promote and maintain high standards of conduct by the members of the group and (b) cooperate with the Council's Standards Committee in the exercise of its functions.
- 2. Group Leaders who fail to comply with the duty maybe regarded as bringing their office into disrepute, in breach of the <u>Code of Conduct for Members</u>.
- 3. In addition, the 2021 Act places a duty on Standards Committees to make an annual report to their council as soon as reasonably practicable after the end of each financial year (1 April-31 March). The report must be considered by the relevant council before the end of 3 months beginning with the day on which the council receives it.
- 4. The Standards Committee's annual report must include an assessment of the extent to which Group Leaders have complied with their duties (paragraph 1 above). The Standards Committee requires information from the Group Leaders in order to do this.
- 5. Having regard to the requirements in the 2021 Act, a template report has been drafted to assist Group Leaders and remind them of the matters to be covered in their reports to the Standards Committee. This template is included in **Appendix 1**.
- 6. The template does not ask, and should not include, details of individual cases. The report focuses on the type of action which has been taken in relation to each matter.
- 7. Group Leaders are asked to produce these reports once a year; however, if issues of importance arise during the year, Group Leaders should consult with the Monitoring Officer, who will inform the Chair of the Standards Committee.
- 8. Completed forms are to be forwarded by Group Leaders to the Monitoring Officer **by 30 April** in each year. The Monitoring Officer will report to the Standards Committee.
- 9. The independent members of the Standards Committee will arrange to meet with each Group Leader in private to discuss their reports **during May**.
- 10. The Standards Committee will use appropriate information from the Group Leaders' reports to inform its annual report to Council. The Committee's annual report will contain a short summary of the steps taken to fulfil the duty, its opinion on whether what has been done is sufficient and any future pieces of work that might be undertaken etc.
- 11. The Standards Committee will discuss its draft annual report to Council at its formal committee meeting in June. During this meeting the Standards Committee will agree on its findings arising from the Group Leaders' reports and will also confirm in that public forum the identity of any Group Leader who has failed to submit a completed report.
- 12. The Committee's annual report will be presented to full Council at the next available full Council meeting after the Standards Committee's June meeting.
- 13. If relevant, unaffiliated members (sitting outside a group) will also need to be briefed in the same way as Group Leaders so as to ensure high standard of conduct are maintained by all members, though they would not be expected to produce a report in this way.

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Report by Group Leaders (GL) to the Standards Committee in relation to their GL duty:

Report by:	(name of GL)	Political Group:	(name of Group)
Period for which report applies ('the Period'):	1 April 20 to 30 March 20	Number of members in Group:	

Steps taken by the GL to promote compliance with the Code of Conduct:

Appendix 2 includes the type of matters the Standards Committee expects the Group Leaders to pay attention to and the threshold that is used by the Committee to consider if you have taken steps in relation to your duty as Group Leader. Please consider these matters and the 10 behavioural principals in public life that are in **Appendix 3** when preparing your response.

are in Appendix 3 when preparing your response.
→ Personal commitment
Use your own words to complete this section. See Appendix 2 for more information.
→ Encouraging Members
Use your own words to complete this section. See Appendix 2 for more information.
→ Working with the Standards Committee and other Group Leaders
Use your own words to complete this section. See Appendix 2 for more information.

Please attach any relevant information you have of the steps that you have taken regarding the above matters.

Mandatory Training Modules () during the Period: See list of Mandatory Training in Appendix 4			
Number of mandatory training mod completed by all Group members:	ules to be	Number of completed n	nodules:
Number of members in the Group that have completed all required mandatory training modules:			
Number of members that have receion the Code of Conduct specifically:	ived training		·
Regular Group Meetings during the Pe	eriod:		
Number of Group meetings held for al			
Annual Discussion between members Number of members who have been o			
Number of members who accept the a			
Number of members who have attended	ed an annual disc	ussion meeting with th	e GL:
Annual Reports, that are considered a	s good practice b	v the Committee, for th	e Period:
Number of members who have submit			or onod.
Standing Register of Personal Interest	ts:		
Number of members who have review		Register of Interests:	
Complaints:			
Complaint received from:		complaint reached:	
(insert numbers)	Informal	Local Resolution Protocol	PSOW
member of the public			
officer			
member of the same political group			
member of a different political group / not in a political group			
Support meetings:			
Number of members who have been o	ffered support me	etings by the GL:	
Number of members who have accepted the offer of a support meeting by the GL:			
Number of members who have accept			
Consideration for this year compared	to last year:		
	to last year: you last year has be	een attached.	
Consideration for this year compared A copy of the form that was received by y	to last year: you last year has be	een attached.	
Consideration for this year compared A copy of the form that was received by y	to last year: you last year has be	een attached.	
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Consideration for this year compared A copy of the form that was received by your Below, please explain what matters have A copy of the form that was received by your below the form that was received b	to last year: you last year has be improved this year	een attached. ar? een attached.	

Signed by GL:_____

Date: _____

This section of the report is to be completed in your own words.

There is **no need to include all the information listed below**. The matters which follow are included as examples of the type of information that you may wish to consider including as part of your response and based on the <u>Statutory Guidance</u> published by Welsh Government on the Local Government and Elections (Wales) Act 2021.

Personal commitment:

- demonstrated personal commitment by attending relevant development or training around equalities and standards, including the Code of Conduct;
- setting an example by demonstrating the principles of conduct in public life, including specifically politeness and respect;
- used your influence to promote a positive culture:
- promoted a culture within the group which supports high standards of conduct and integrity;
- addressed issues as soon as they arose;
- promoted civility and respect within group communications and meetings and in formal meetings of the Council;
- worked to implement any recommendations from the Standards Committee about improving standards;

Encouraging group members:

- encouraged group members to attend relevant development or training, particularly around equalities and standards, including the Code of Conduct;
- ensured nominees to a committee had received the recommended training for that committee;

Co-operation with others:

- promoted informal resolution procedures, and worked with the Standards Committee and Monitoring Officer to achieve local resolution;
- worked with the standards committee to recognise inappropriate behavioural patterns, give them consideration, and deal with these matters e.g. asking for, or suggesting appropriate training, asking to delete inappropriate message from social media pages or asking to consider apologising.
- attended a meeting of the Council's Standards Committee if requested to discuss Code of Conduct issues;
- attended meetings with the Monitoring Officer and/or other Group Leaders as necessary to discuss matters of conduct;
- worked together with other Group Leaders to collectively support high standards of conduct within the Council;

Other matters that could be relevant:

- You've revised the Ombudsman's Guidance on the Code of Conduct during the year. You've encouraged members of your Group to do the same.
- You've considered the Standards Committee's Newsletters during the year. You've encouraged members of your Group to do the same.

You're asked to attach relevant evidence. In compliance with the <u>Statutory Guidance by Welsh Government</u>, evidence can include minutes from meetings, copies of correspondence, a review on members training on matters regarding equality and the Code of Conduct, and steps taken to deal with any gaps in that training.

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- Selflessness
- Honesty
- Integrity and Propriety
- Duty to uphold the law
- Stewardship
- Objectivity in Decision making
- Equality and respect
- Openness
- Accountability
- Leadership

Mandatory Training Modules

- Code of Conduct *
- Cyber Security *
- Safeguarding #
- Data processing (GDPR) #
- Equalities #
- Information Technology *

* = required within 6 months of a member being elected # = required within 12 months of a member being elected

In addition to:

- For all Chairs and Vice-Chairs of Council and its Committees:
 - Chairing Meetings for Chairs and Vice-chairs
 Required on being elected as Chair / Vice-Chair and every two years if re-elected.
- The relevant training required for a member of a particular Committee including:
 - Planning Committee
 - Licensing Committee
 - Governance and Audit Committee
 - o Appointments Committee

Members must complete and repeat the required mandatory training in accordance with details published by the Council.

Isle of Anglesey County Council			
Report to:	Isle of Anglesey County Council		
Date:	26 th September 2024		
Subject:	Request for a Scheme of Delegation in relation to the Council carrying out its statutory functions in relation to any development which is a National Significance Infrastructure Project (NSIP)		
Portfolio Holder(s):	Cllr Robin Williams - Deputy Leader Cllr Gary Pritchard - Deputy Leader Cllr Nicola Roberts – Planning, Public Protection and Climate Change Cllr Carwyn Jones – Corporate Business and Customer Experience		
Head of Service / Director:			
Report Author:	Angharad Crump - Energy Island Programme Delivery Manager		
Local Members:	Relevant to all Elected Members		

- To delegate to the Head of Regulation and Economic Development, in consultation with the Leader (or such delegated to a Portfolio Holder as may be nominated by the Leader), to carry out all the Council's statutory functions in relation to any development which is a National Significant Infrastructure Project (NSIP) and requires a Development Consent Order (DCO) as defined under Act Planning 2008 as amended by the Secretary of State.
- 2. The Function Director (Council Business)/Monitoring Officer, in consultation with the Head of Service (Regulation and Economic Development), to update section 3.5.3.10 of the Constitution to reflect the delegation given by the decision.
- 3. Permission to deviate from the requirements of the Council's Welsh Language Policy to allow the Welsh translation of the Council's comments to be sent to the Planning Inspectorate after their submission in English. (This exception is required because the NSIP examination timetable does not include sufficient time for the Council's comments to be translated by the submission date).

Reasons:

Overview of the NSIP examination process

The Planning Act 2008 (and the subsequent Acts of Parliament that have amended its content, such as The Localism Act 2011) provides the consenting regime for granting planning and other consents for NSIPs. NSIP projects are large scale developments which include energy generating stations, electric lines, harbour facilities which are considered by the UK Government to be of such importance that permission to build and operate them needs to be confirmed at national level by the relevant Secretary of State.

The NSIP process was introduced to streamline the decision-making process for major infrastructure projects, making it fairer and faster for communities and applicants alike. The timetable effectively prescribes that a decision is to be confirmed by the Secretary of State approximately 12 – 15 months after application submission.

The NSIP process is a front-loaded process where there is a requirement for the developer to consult on a proposed project prior to submitting an application to the Planning Inspectorate.

The application following acceptance will be examined by an inspector/a panel of inspectors, known as the Examining Authority.

On completion of the examination, the Examining Authority will provide a recommendation report to the Secretary of State who will decide whether development consent should be granted.

Where the Secretary of State decides to grant consent for a project, this will be through a DCO. A single duly authorised DCO will confer all the necessary consents/powers to enable the scheme to proceed, including planning permission, compulsory purchase powers, authority for highway and street works, listed building consents etc.

The Council's Energy Island Programme

The Council through its Energy Island Programme (EIP) is engaging with a range of developers that are interested in constructing and operating low carbon developments on the Island.

The proposed developments' range in generating output and permission would therefore be applied for under different planning regimes.

In terms of the proposed development's that the EIP is currently engaging with the following due to their generating output would constitute a NSIP and require a DCO from the Secretary of State;

- Mona Wind Farm (1,500MW) (EnbW) submitted for examination
- Maen Hir Solar Farm (over 350MW) (Lightsource BP) in the pre-application stage submission Q1 2025
- A new nuclear development at Wylfa would also constitute an NSIP and require a DCO.

All of the Council's statutory functions in relation to any NSIP project will be led by the EIP which sits within the Regulation and Economic Development Service. This approach is utilised to ensure that the Council can provide the specialist resources and capacity required to respond to the demands and requirements of the process in an effective and timely manner both in terms of its statutory and non-statutory functions. This approach also ensures that the Councils engagement with an NSIP does not interfere with the Councils' Planning function.

The Councils' resource and capacity to deal with an NSIP projects is secured through the provision of a Planning Performance Agreement (PPA) that is agreed between the Council and the developer. The PPA is usually agreed in a phased PPA which allows for the Councils' engagement with a particular NSIP for its pre-application, examination and post-consent stage. This allows the Council to engage, influence and carry out its statutory and non-statutory duties at all project phases. The PPA allows for us to use our framework contractors for support, which includes multi-disciplinary and legal support.

The EIP led on the Council's responses to the Wylfa Newydd New Nuclear project which was a NSIP project and has led on a number of other schemes which are identified as Development of National Significance (DNS) and are examined by Welsh Government. The EIP is therefore experienced and familiar with the NSIP consenting process.

The Council's statutory role in relation to an NSIP project

PINS encourage local authorities to ensure it has adequate delegations in place as the examination phase of a NSIP process is time and resource intensive and due to the examination timetable being set by PINS it is not possible to align the deadlines for the Council to submit representations and evidence with the Councils' committee cycle.

The Council has a key and statutory role as the local host authority, local planning authority and local highway authority throughout the process as identified below;

A –Recommendation/s and reason/s **Post Decision** Pre-application Acceptance Pre-examination Examination 28 days for PINS / SoS Respond to the invitation 28 days to provide 6 months for Discharge of comment on to decide whether to to the preliminary meeting Examination (maximum) requirements and (rule 6 letter) draft Statement accept the application for monitoring of Community examination (14 days for Consultation (SoCC) local authority to submit Take receipt of the adequacy of consultation Consider the draft Enforcement Respond to developer representation) examination timetable procedural decision including the examination consultation about the and provide comments if timetable (rule 8 letter) scheme (s42) necessary Submit LIR SoCG and Attend the Preliminary Responding to Discuss with developer Meeting written representation notifications - non about Section 106 early in examination material and material agreements and change applications requirements Continue preparation of Attend and participate at Local authorities are SoCG, LIR and written hearings/ accompanied advised to begin work / representation(s) site visits arrange delegations for Local Impact Reports / Statement of Common Prepare for examination Submit a signed planning Ground (SoCG) - legal and specialist obligation by the deadline support? Local authorities are advised to consider and make arrangements for joint Continue negotations with working with other local Respond to ExA written developer authorities questions and requests for further information Agree the terms of any planning performance agreement with the Comment on other developer interested parties' representations and submissions

During the examination phase there will be numerous deadlines for the Council as the Local Host Authority to present submissions and evidence. These include the following:

- a Local Impact Report (LIR)
- Written Representation
- Planning Obligation (S106)
- Statement of Common Ground
- Respond to the ExA written questions
- Respond to the ExA request for information
- The Council will also be asked to participate in the hearings and inquiry sessions.

The deadline for the submission of these documentation is set by PINS and therefore it is not possible to align with the Councils' committee cycle for these to be approved.

Whilst the Delegation Scheme is required to ensure that the Council fulfils its statutory duties, it is confirmed that every effort will be made at all stages, to enable as much political input as possible via the following governance arrangements that are already in place.

Level 1	Leader		
	Chief Executive		
	(Energy Island Programme Senior Responsible Owner)		
Level 2	Leader		
	Deputy Leaders		
	Portfolio Holder Planning, Public Protection and Climate Change,		
	Chief Executive		
	Deputy Chief Executive		
	Head of Service Regulation and Economic Development		
Level 3	Directors and Heads of Service – 'Corner-stone Leads'		
	Energy Island Programme Delivery Manager		
Level 4	Topic Leads Specialists (Both internal and external (external is provided		
	on Framework Agreement and is funded under the provision of a Planning		
	Performance Agreement)		

L1 are regularly briefed in terms of the EIPs engagement with a particular project and also engage directly with the equivalent counterpart for the project to engage in strategic discussions.

The regular Level 2 meetings are utilised to:

- share information in relation to the proposal;
- consider and discuss the Councils position in relation to the proposal;
- discuss the potential impacts and how these are removed or mitigated for;
- discuss how local benefits can be maximised and secured appropriately;
- discussion around compensation proposals including those secured by means of a S106.

Regular meetings are also held at Level 3 and Level 4 to ensure that strategic issues and directions are cascaded down as well as providing a forum for the escalation of problems and difficulties encountered in relation to engaging with a project of this scale.

L3 and L4 are officers who are involved in the technical detail of a particular project.

Specific Member Briefing Sessions are also arranged by the EIP which allows for direct engagement between the elected members of those ward areas affected by a particular NSIP and the developers. This includes opportunity to for members to

be fully informed in relation to the project and allowing for opportunity to ask questions.

Copies of all formal submissions into the examination will also be shared with L2 and the relevant elected members of the wards impacted by the projects.

For any NSIP project, a Whole Council Position Statement will be prepared. This Statement is a key strategic document that serves the following purpose;

- confirm the whole Council's position with regards to a particular NSIP project
- influence and inform what is and not deemed acceptable to the Council in the DCO submission:
- shape all of the Council's subsequent written representations and submissions to the DCO Examination;
- frame what is sought by the Council in terms of mitigation and benefits, in order to achieve its overall policy objectives and requirements; as well as
- established the parameters for the decision-making, in accordance with County Council's scheme of Delegation

It is confirmed that a scheme of delegation was put in place for the Council to deal with both the Wylfa Newydd Project which constituted an NSIP and that a Scheme of Delegation has already been agreed by the Executive in relation to the Council undertaking its statutory function for all projects that constitute a Development of National Significance (DNS) which includes the recently examined Traffwll Solar Farm Project.

The Councils involvement in the examination of both these projects confirmed the need to have in place a scheme of delegation to ensure that the Council could effectively fulfil its statutory duties in terms of engaging with a project of this scale, to provide its submissions within the deadlines prescribed by PINS and to participate in the examination process either through hearings or inquires.

Our involvement in both these examinations also confirmed that our approach in terms of having a Corporate Position Statement in place to inform our position with regards to a project ensured that the Councils' position as set out within our submissions and evidence into the examination was aligned and consistent with the corporate and agreed position.

For this reason it is requested that the Council supports a scheme of delegation that allows the Head of Regulation and Economic Development to carry out of all statutory functions of the Council.

It is also recommended that the Council agrees that in terms of the delegations proposed, that any action taken under them may be further delegated to any officer of the Council by the appointed officer. The ability to further delegate is required to allow officers to effectively represent the Council at hearings and inquiry and agree matters during the course of such the examination.

Submission of translated versions of the Council's submissions

With respect to submitting bilingual versions of the Councils representations and evidence into the examination, the examination timetable confirmed by PINS does not allow sufficient time for the translation of the Council's submissions to take place by the submission date. It is therefore requested that permission is given to depart from the requirements of the Councils Welsh Language policy to allow for the Welsh translation of the Councils submission into the examination process to follow following the submission deadline. It is confirmed that this is requested as an exemption due to the requirements of the NSIP process and that a Welsh version of the Council's submission will be provided on all occasions.

This measure will not affect the Council's compliance with statutory service delivery of Welsh language standards which provide for Welsh/bilingual communication with the public and other persons in Wales. These standards do not prescribe that communication with bodies outside Wales, such as the UK Government, must be in Welsh/bilingual Relevant communications/documents will the made available in Welsh as soon as practically possible. No documents will be published or made available publicly until a Welsh translation is available.

B – What other options did you consider and why did you reject them and/or opt for this option?

The other option considered was not to seek the delegations requested which would mean that all the Councils representations and evidence into the examination of an NSIP examination would need to be approved by the Executive and / or the Full Council.

This option was rejected as it would not be possible to align the examination timetable prescribed by PINS with the Councils' committee cycle. This option would result in the Council not being able to submit its representations and evidence to the examination in a timely manner and therefore not fully participate in the examination and fulfilling its statutory obligations.

As the local host authority, local planning authority and local highway authority the Council has an important role in the examination of an NSIP application.

B – What other options did you consider and why did you reject them and/or opt for this option?

Due to the prescribed manner of the NSIP examination timetable there are no opportunities to request to extend deadlines.

The delegations sought are considered to represent an appropriate balance between seeking Member engagement in NSIP applications and allowing Officers to prepare and submit representations to the examination that allows the Council to fully undertake its statutory duties and within the examination timescales as prescribed by PINS.

With respect to being able to submit bilingual versions of the Councils submission and evidence at the point of submission, again the timetable as confirmed by PINS does not allow adequate time for drafting and ensuring that translation takes place before the date set for submission.

C – Why is this a decision for the Executive?

Changes are proposed to the Councils constitution.

Ch – Is this decision consistent with policy approved by the full Council?

The Full Council has previously approved a similar form of delegation with respect to the statutory functions of the Council in connection to the examination of the Wylfa Newydd Project which was an NSIP project as well as in relation to the statutory functions of the Council for all projects that constitute a Development of National Significance (DNS) which includes the recently examined Traffwll Solar Farm Project.

The Council's involvement in the examination of both the projects referred to in C above confirmed the need to have in place a scheme of delegation to ensure that the Council could effectively fulfil its statutory duties in terms of engaging with a project of this scale, to provide its submissions within the deadlines prescribed by PINS and to participate in the examination process either through hearings or inquires.

D – Is this decision within the budget approved by the Council?

No budget required.

Dd – Assessing the potential impact (if relevant):			
1	How does this decision impact on our long term needs as an Island?	This decision will allow the Council to fully contribute to the examination of any development that constitutes a Nationally Significant Infrastructure Project in a timely manner.	
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	N/A	
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	N/A	
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	No	
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	N/A	
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	N/A.	
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	This decision would ensure that the representations of the Council into the examination of any NSIP application is submitted bilingually.	

E-	- Who did you consult?	What did they say?
1	Chief Executive / Senior Leadership	Supportive of recommendations
	Team (SLT)	
	(mandatory)	
2	Finance / Section 151	-
	(mandatory)	
3	Legal / Monitoring Officer	Supportive of recommendations
	(mandatory)	
4	Human Resources (HR)	-
5	Property	-
6	Information Communication	-
	Technology (ICT)	
7	Procurement	-
8	Scrutiny	-
9	Local Members	

F - Appendices:
N/A

Ff - Background papers (please contact the author of the Report for any further information):
N/A

Anglesey County Council			
Report to:	Executive		
	Council		
Date:	Executive - 24/9/2024		
O Liver / To a	Council - 26/9/2024		
Subject / Text:	Changing the Constitution – Concerns and		
	Complaints Policy and Contract Procedure Rules		
Portfolio Holder(s):	Carwyn Jones		
. ,	Portfolio Holder - Corporate and Customer		
	Experience		
	Robin Williams		
	Portfolio Holder – Deputy Leader and Finance		
Head of Service / Director:	Lynn Ball		
	Director of Function (Council Business) /		
	Monitoring Officer		
	Marc Jones		
	Director of Function (Resources) / Section 151		
	Officer		
Author of the Report:	Mared Wyn Yaxley		
Tel:	Solicitor Corporate Governance and Contracts		
Email:	01248 752566		
	maredyaxley@ynysmon.llyw.cymru		
Local Members:	Relevant to all members		

Recommendations

- 1. Remove the following from the Constitution:
 - Concerns and Complaints Policy
 - Contract Procedure Rules and
 - delegate authority to the Monitoring Officer to make any consequential amendments arising from these decisions.
- 2. That the Concerns and Complaints Policy, and the Contract Procedure Rules (together with all supporting documents relevant to each) shall be readily available on the Council's website.
- 3. Any future amendments to the Concerns and Complaints Policy and the Contract Procedure Rules shall no longer be matters reserved to full Council and shall, instead, be approved by:

- the Executive; or by
- the Monitoring Officer*, under existing delegation, where those changes do not provide for any local choice, or where the changes are minor

*Any changes to the Contract Procedure Rules shall always be subject to consultation with the Director of Function (Resources) / Section 151 Officer.

<u>Background / Current Arrangements in Relation to the Concerns and Complaints</u> Policy

The Council must publish a Concerns and Complaints Policy (CCP) which aligns with the current model provided by the Public Services Ombudsman for Wales (PSOW) and which follows the standards and good practice guidance of the Ombudsman's Complaints Standards Authority.

The Council's CCP complies with the said expectations.

The PSOW is due to review her model policy during 2024/2025. As matters stand, changes arising from that review shall require adoption by full Council after formal consideration by the Executive. Thereafter, any future material amendments must follow the same process.

Background / Current Arrangements in Relation to the Contract Procedure Rules

Significant legislative changes have taken place in the procurement of goods and services by the public sector. The Procurement Act 2023 will shortly be in force in the legal jurisdiction of England and Wales. The Social Partnership and Public Procurement (Wales) Act 2023 and the Procurement (Wales) Regulations 2024 will shortly be in force in the Wales jurisdiction only. Among a range of other documents and processes required to comply with the above legislation a new set of draft Contract Procedure Rules (CPRs) have been drawn up and are currently the subject of internal consultation.

Under the present governance arrangements, the adoption of the new CPRs will require a decision of full Council, after formal consideration by the Executive. All future material amendments shall be required to follow the same approvals process. Given the complexity of this new legislation, it is likely that this will be a developing area of law and practice with a need for further changes as the "real world" meets the legislation.

The Proposed Change

These appear in paragraphs 1-3 of the **Recommendations** above but, in summary, the proposal is that both the CCP, and the CPRs, be removed from the Constitution and all material future changes be approved by the Executive. The CCP and the CPRs, as well as supporting documents, shall appear in a prominent position on the Council's website.

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Relevant Factors for Consideration

- 1. There is no legal requirement to include the CCP/CPRs in the Constitution, and nor is there an expectation to do so from the Council's regulators.
- 2. Whether the Council or Executive undertake the role of amending the CCP/CPRs, the same transparency and accountability applies. So, agendas / reports / meetings in public / decision records / minutes / webcasting, shall apply in the same way to either the Council or Executive. If the role is to be undertaken by the Executive then decisions may be called in by the Corporate Scrutiny Committee, and referred up to Council if the Committee so decides. Additionally, the Corporate Scrutiny Committee may wish to review the proposed changes before a decision is made by the Executive.
- 3. The current governance arrangements are an impediment to timely review and amendment, as changes to the Constitution are subject to the dual approvals process described above. A more agile process would be beneficial.
- 4. Amendments to the CCP/CPRs would be more efficient as an Executive function as the Executive meets monthly. It will also be possible for officers to consult informally with the Portfolio Member/s, throughout the process. Council approval does not afford this opportunity.
- 5. To ensure transparency, and to ensure the CCP/CPRs are up-to-date and readily available it is proposed that they (together with all supporting documents / advices / guidances) be published prominently on the Council's website. This will promote clarity for the public when they wish to pursue the complaints process and for contractors / business wishing to bid for Council contracts. Having all relevant material available in one place will improve the experience for users.
- 6. There are no risks or disadvantages to the proposal. Once made, the designation of a local choice function may always be revisited by the Council, subject to the usual six month rule.

B – What other options did you consider and what were the reasons for rejecting and/or choosing this option?

To continue with the current arrangements but, largely for the reasons of pragmatism described in paragraph A above, the status quo is not the preferred option.

C – Why is this a decision for the Executive Committee?

Full Council is not permitted to approve changes to the Constitution until the Executive has considered the proposal. (Paragraph 2.15.2 of the Constitution).

CH – Is this decision consistent with the policy approved by the full Council? Not relevant as this is a decision for Council.

D – Is this resolution within the budget approved by Council? There are no budgetary implications.

DE	DD – Assess potential impacts (if applicable):		
1	How does this decision affect our long-term needs as an Island?		
2	Is this an anticipated decision that will prevent future costs / dependencies on the Authority? If so, how?		
3	Have we been collaborating with other organisations to reach this decision? If so, please report with whom.		
4	Have the citizens of Anglesey played a part in drafting this way forward, including those who would be directly affected by the decision? Please explain how.		
5	Please note any potential impacts this decision would have on the protected groups under the Equality Act 2010.		
6	If this is a strategic decision, identify any potential impacts the decision would have on those experiencing socio-economic disadvantage.		
7	Please note any potential effects this decision would have on opportunities for people to use Welsh and not treat Welsh less favourably than the English.		

E -	E – Who did you consult with? What were their comments?		
1	Chief Executive / Leadership Team (LT) (mandatory)	Supportive of the proposals in the report	
2	Finance / Section 151 (mandatory)	Supportive of the proposals in the report	
3	Legal Officer / Monitoring (mandatory)	Report Author	
4	Human Resources (HR)	Not relevant	
5	Property	Not relevant	
6	Information Technology (IT)	Supportive of the proposals in the report	
7	Procurement	Supportive of the proposals in the report	
8	Scrutiny		
9	Local Members		
10	Others	Relevant Portfolio Holders	

F - Appendices:

- T Background Papers (please contact the author of the Report for further information):
- Council's Concerns and Complaints Policy at this link
 Council's current Contract Procedure Rules at this link



ISLE OF ANGLESEY COUNTY COUNCIL			
REPORT TO:	Full Council		
DATE:	26th September 2024		
REPORT TITLE:	Draft Anglesey Local Development Plan Delivery Agreement		
REPORT BY:	Cllr. Robin Williams, Deputy Leader		
PURPOSE OF THE REPORT:	To endorse the draft Anglesey Local Development Plan Delivery Agreement and agree to its submission to Welsh Government		
PORTFOLIO HOLDER(S):	Cllr. Nicola Roberts, Planning, Public Protection and Climate Change		
DIRECTOR/HEAD OF SERVICE:	Christian Branch, Head of Regulation & Economic Development		
REPORT AUTHOR:	John I. Williams, Planning Policy Manager Lowri F. Williams, Planning Policy Team Leader		
LOCAL MEMBERS:	Applicable to all Elected Members		

1. Purpose and Recommendations of the Report

1.1 The purpose of the report is to provide the County Council with a summary of the comments received during the public consultation on the draft Delivery Agreement for the replacement Local Development Plan (LDP) for Anglesey.

It is recommended that the Council:

- a) Notes the comments received during the six-week public consultation period, as well as the Local Planning Authority's response to them (**Annex A**); and
- b) Endorses the final draft of the Delivery Agreement (**Annex B**) and supports its submission to Welsh Government for approval.

2. Background

- 2.2 The Delivery Agreement is a succinct public statement that outlines the Community Involvement Scheme (CIS) setting out how and when stakeholders and the community can become involved in the plan-making process and a timetable for preparing an LDP. Key stakeholders' views on the Delivery Agreement are required prior to its adoption.
- 2.1 Members of the Council's Planning Policy Committee, at its meeting of 18 July 2024, considered the comments received during the consultation period and agreed to the Local Planning Authority's responses to them prior to resolving to endorse the final draft of the DA and agree to its submission to Full Council for endorsement. Once the Full Council's endorsement is obtained, the draft DA can be submitted to Welsh Government for approval The Delivery Agreement is a critical and legal part of the LDP preparation process.

2.3 The draft Delivery Agreement has taken account of the requirements set out in Welsh Government guidance.

3. The Public Consultation Process

- 3.1 This report presents the comments received during the consultation period which ran from the 23rd May 2024 to 4th July 2024.
- 3.2 The following steps were taken to raise awareness of the draft DA and the consultation period:
 - a) Sharing regular messages on the Council's social media accounts;
 - b) Public messaging on Môn FM;
 - Placing paper copies of the draft DA at all public libraries on the Island, The County Council Headquarters' reception area and at the reception area of the Anglesey Business Centre;
 - d) Publishing a Public notice on the Council's website;
 - e) Forwarding digital copies of the draft DA to Specific and General Consultation Bodies, including Community and Town Councils; and
 - f) Notifying neighbouring Local Authorities.
- 3.3 The above arrangements conform with the requirements of the Town and Country Planning Regulations (Local Development Plans) (Wales).
- 3.4 To facilitate the process of commenting on the draft DA a representation form (hard copy and interactive copy) was provided which asked 10 specific questions about the draft document.
- 3.5 The Consultation Report (attached as **Annex A**) notes that a total of 85 responses were received during the public consultation period, although 34 of the responses submitted online contained no comments. 35 partial web responses were also received with many only including contact details. As a result, these have been added to the LDP contact database with those respondents being automatically advised of subsequent stages in the LDP process which will be subject to consultation. A total of 8 full web responses were received in addition to 8 full digital responses via e-mail. These comments are summarised in the Consultation Report which also includes the LPA's response to the comments, including whether amendments to the draft Delivery Agreement were considered necessary.
- 3.6 Following consideration of the comments received; Officers propose that no significant modifications were required to the DA. Many of the comments received during the consultation period included detailed comments in relation to matters that were outside the scope of the DA. Opportunities to make detailed comments on specific policy wording and the appropriateness of sites offered for future development will arise later in the preparation process (as outlined in the DA).

- 3.7 It is believed that the draft DA sets out an appropriate, effective, and realistic timetable for the preparation of the new Anglesey LDP.
- 3.8 The amendment(s) proposed to the draft DA in response to the comments received are found in **Annex B**. Amendments arising from consultation comments are indicated in bold and underlined text whilst any deleted text is displayed with a strikethrough.
- 3.9 Should the Full Council agree to endorse the draft DA, it will be formally be submitted to Welsh Government for approval The Welsh Government will have a period of 4 weeks to undertake this process..
- 3.10 Once agreed, the timetable for progressing work on the LDP will commence and it is expected that it will be adhered to with minimal opportunity for amendment. Revising the timetable should only be considered in exceptional circumstances and should only be done by resolution of the LPA and agreed by Welsh Government within four weeks of the initial request. The LPA must keep the DA under regular review.

List of Annexes:

Annex A: Delivery Agreement Consultation Report

Annex B: Draft Delivery Agreement (July 2024)

Cynllun Datblygu Lleol Ynys Môn Adroddiad Ymgynghori (Atodiad A)

Anglesey Local Development Plan Consultation Report (Annexe A)

Mae'r ddogfen hon hefyd ar gael yn y Gymraeg This document is also available in









Adroddiad Ymgynghoriad y Cytundeb Cyflawni Drafft

- 1.1 Pwrpas yr adroddiad hon yw crynhoi'r sylwadau a'ru derbynwyd yn ystod y cyfnod chew wythnos o ymgynghori ar y Cytundeb Cyflawni drafft ac sy'n amlinellu ymateb yr Awdurdod Cynllunio Lleol yn berthnasol I'r ferswin derfynol o'r Cytundeb.
- 1.2 Fel gellir hwyluso'r broses o wneud sylwadau ar y Cytundeb Cyflawni, darparwyd holiadur (copi caled ac rhyngweithiol) oedd yn gofyn 10 cwestiwn penodol am dan y ddogfen drafft. Roedd 7 cwestiwn ychwanegol wedi'u cynnwys o fewn yr holiadur ar gyfer casglu manylion cyswllt yr ymatebwyr. Ni yw'r manylion yma wedi'u cynnwys o fewn yr Adroddiad Ymgynghori oherwydd gofynion y canllawiau diogelu data.
- 1.3 Derbyniwyd cyfanswm o 85 ymateb yn ystod y cyfnod ymgynghori er nad oedd 34 o'r ymatebion cafodd eu cyflwyno ar lein yn cynnwys yr un sylwad. Yn ogystal, derbyniwyd 35 ymateb oedd wedi'u cwblhau'n rhannol gyda'r rhan fwyaf ddim ond yn cynnwys manylion cyswllt. Derbyniwyd 8 ymateb llawn dros y wê yn ogystal ac 8 ymateb llawn drwy e-bost. Mae'r adroddiad yma'n cynnig crynodeb o'r sylwadau dderbyniwyd yn ogystal ac ymatebion yr Awdurdod Cynllunio Lleol iddynt. Mae ymatebion yr Awdurdod Cynllunio Lleol hefyd yn egluro os oes angen diwygio'r Cytundeb Cyflawni drafft yn sgil y sylwadau.
- 1.4 Ar y cyfan, mae'r swyddogaeth yn cynnig nad oes angen addasiadau sylweddol i'r Cytundeb Cyflawni. Mae sawl un o'r sylwadau dderbyniwyd yn ystod y cyfnod ymgynghori yn cynnwys sylwadau manwl sy'n berthnasol i faterion sydd tu draw I sgôp y Cytundeb Cyflawni sydd yn benodol yn cyfarch yr amserlen a'r Cynllun Cynnwys Cymunedau. Daw cyfleuon I wneud sylwadau manwl ar gynnwys polisiau ac addasrwydd safleoedd ceir eu cynnig ar gyfer datblygu ymhellach yn y broses o baratoi'r cynllun (fel yr amlinelli'r yn y Cytundeb Cyflawni).

Draft Delivery Agreement Consultation Report

- 1.1 The purpose of this report is to summarise all comments received during the six-week consultation period on the draft Delivery Agreement and outlines the Local Planning Authority's response in relation to the final version of the Agreement.
- 2.1 In order to facilitate the process of commenting on the draft Delivery Agreement, a representation form (hard copy and interactive copy) was provided which asked 10 specific questions about the draft document. There were 7 additional questions included within the representation form which collected contact details of the respondents. These details have not been included within the Consultation Report due to data protection regulations (GDPR).
- 3.1 A total of 85 responses were received during the public consultation period, although 34 of the responses submitted on-line contained no comments. 35 partial web responses were also received with many only including contact details. A total of 8 full

web responses were received in addition to 8 full digital responses via e-mail. These comments are summarised in this Report, and the LPAs response included. As part of the LPA's response, it also includes whether amendments to the draft Delivery Agreement are required.

4.1 Overall, Officers propose that no significant modifications are required to the Delivery Agreement. Many of the comments received during the consultation period included detailed comments in relation to matters that are not within the scope of the Delivery Agreement which is primarily concerned with the timetable and CIS. Opportunities for detailed comments on specific policy wording and the appropriateness of sites offered for future development will be made available later on in the preparation process (as outlined in the Delivery Agreement).

Cwestiwn / Question 8

Cyf Sylwadau / Comment Ref	8. A oes gennych unrhyw sylwadau ar Ran 1: Cyddestun? / Do you have any comments on Part 1: Context?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Cynnwys braidd yn aneglur I rhywun cyffredin – esiampl cyfeirio I hen ddogfennau ac aelodau o'r panel Cynghorwyr neu aelodau o staff?	Mae'r broses ar gyfer paratoi a chymeradwyo'r Cynllun Datblygu Lleol wedi'i nodi mewn deddfwriaeth, felly mae'n rhaid paratoi' Cynllun yn unol â'r gofynion statudol.
	Llawer o arian yn cael ei fuddsoddi I'r cynllun a meddwl fod 2027 I gael cynllun braidd yn rhy hir I ddisgwyl. Pam yr oedi llefydd eraill wedi gweithredu yng nghynt.	Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received: Content is a little unclear to ordinary people – e.g. refers to old documents and Councillors and staff? A lot of money is being invested in this plan and 2027 is not soon enough. Why wait when others have acted sooner.	The process of preparing and receiving approval of a Local Development Plan is set out in legislation, therefore the Plan is required to be prepared in accordance with these statutory requirements. Table 34 of the Development Plan Manual (Edition 3, March 2020) also sets out a template timeframe which all
		LPA's must adhere to. Recommendation Note the comment. No change proposed.
DA2	Spot on.	Argymhelliad Nodi'r sylw. Dim newid arfaethedig.
		Recommendation Note the comment. No change proposed.

DA75	Gwrthwynebu Wylfa B (1.8.2)	Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received : Oppose Wylfa B (1.8.3.2)	Recommendation Note the comment. No change proposed.
DA76	My plot at Llanddona which I bought in 2017, had been given outline planning permission in 2014 When the JLDP was implemented my plot was left out the JLDP meaning no planning permission was allowed. Ref I wish to be include [sic] back in any future plan	Argymhelliad Nodi'r ymateb. Dim newid Nid yw'r sylwadau a gyflwynwyd yn berthnasol i'r Cytundeb Cyflawni. Os yn briodol, anogir yr ymatebydd i gyflwyno sylwadau yn ystod y cyfnod ymgynghori perthnasol ar y Cynllun Datblygu Lleol.
		Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. If appropriate, the respondent is encouraged to submit representations during the relevant consultation period of the Local Development Plan. Recommendation Note the response. No -change proposed.
DA79	To enhance the LPD consultation document, we feel that it would beneficial to add a simple sentence explanation at the beginning that clearly defines what an LDP is and what its purpose is. The remainder of the document is clear and practical, although it presumes some prior background knowledge.	Cytunir â'r egwyddor o gynnwys paragraff ychwanegol sy'n amlygu pwrpas y CDLI. Bydd hyn, maes o law, yn gwella dealltwriaeth y darllenydd o'r ddogfen. Argymhelliad Addasu'r Cytundeb Cyflawni drwy gynnwys paragraff 1.1.2 i amlygu pwrpas CDLlau.

	1.6 Although the joint working arrangement between Cyngor Gwynedd and IOACC on planning policy matters (including the Joint LDP) has ended, we support their intention to collaborate on future projects when opportunities arise.	It is agreed with the principle of including an additional paragraph in the introduction that highlights the purpose of the LDP. In turn, the reader's understanding of the document will be amplified.
	1.7 Compliance with Future Wales: National Plan 2040 - The outlined priority to improve the health and well-being of our communities aligns with the Health Board's strategic objectives.	Recommendation Amend the Delivery Agreement by including paragraph 1.1.2 which highlights the purpose of LDPs.
	1.8.2 We welcome a refresh of the '1993 Hot Food Take Away Establishments Supplementary Planning Guide' and as a Public Health team would be keen to be involved in the refresh of the guide. Additionally we welcome the refresh of the '2019 Planning Obligations' Supplementary Planning Guide and the further inclusion of health within the refresh.	
DA81	Grym i unigolyn, sef Arolygydd yr Ymchwiliad Cyhoeddus, yn anghydnaws â democratiaeth leol.	Mae penodi Arolygydd Cynllunio yn dilyn y rheoliadau ac mae'n rhaid i ni gadw at yr un peth.
	(1.4.1) Gwrthwynebu Wylfa B (1.8.2)	Rhoddir cyfleoedd eraill i'r ymatebydd wneud sylwadau mewn fersiynau dilynol o ddogfennau a gyhoeddwyd fel rhan o'r broses CDLI.
		Argymhelliad Nodi'r ymateb. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Giving an individual, namely the Public Inquiry Inspector, the power is not compatible with local democracy.	The appointment of a Planning Inspector follows the regulations, and we must abide by the same.

	(1.4.1) Oppose Wylfa B (1.8.2)	Other opportunities will be afforded to the respondent to make observations in subsequent versions of documents published as part of the LDP process. Recommendation Note the comment. No change proposed.
DA82	Mae rhoi grym i unigolyn, sef Arolygydd yr Ymchwiliad Cyhoeddus, bennu cadernid Cynllun Datblygu Lleol yn anghydnaws â democratiaeth leol. (1.4.1)	Mae'r broses ar gyfer paratoi a chymeradwyo'r Cynllun Datblygu Lleol wedi'i nodi mewn deddfwriaeth, felly mae'n rhaid paratoi' Cynllun yn unol â'r gofynion statudol.
	Cytunwn y dylai'r gwaith o ddatblygu'r Cynllun Datblygu Lleol sicrhau bod cwmpas polisi lleol yn parhau i fod yn gyfredol ac yn berthnasol, er gwaethaf yr oedi o ran llunio Cynllun Datblygu Strategol rhanbarthol (1.7.2)	Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:-Giving an individual, namely the Public Enquiry Inspector, the power to determine the soundness of the Local Development Plan is not	The process of preparing and receiving approval of a Local Development Plan is set out in legislation, therefore the Plan is required to be prepared in accordance with these statutory requirements.
	compatible with local democracy. (1.4.1) We agree that the development of the Local Development Plan should ensure that the scope of local policy continues to be	The Plan will also be subject to an Examination in Public as opposed to a public inquiry.
	current and relevant, despite the delay in preparing the regional Strategic Development Plan (1.7.2)	Recommendation Note the comment. No -change proposed.

DA85

1.1.1 To 'influence' the preparation of the new LDP is unfortunate wording; the key is to inform so as to encourage wide participation in the process of consultation . Facilitate would be more appropriate

1.1.3 Correct typographical error 'sates'

Diagram 1 has no time scale but later diagrams note that the final plan will be presented to the Welsh Government by June 2027— by which time the 'Development Plans Manual' will be 7 years old. Who reviews the Manual?

1.5.1 – 1.5.4 –No mention is made of how Areas of Outstanding Natural Beauty, Local Nature Reserves, or of the 14 conservation Areas on Anglesey will be included. How will these valuable sites and sources of information be integrated and seen to be integrated into any Strategic Environmental Assessment –or recognition of Heritage. How will existing Policies be regarded? e.g. How far has the 'Schedule of proposed Supplementary Guidance' in the present Local Development Plan been adopted. State this now so that the Community Involvement Scheme-can be more focussed and meaningful.

The existing Joint Local Development Plan's Section 6.5 on the Natural and Built Environment is well written and researched; we should not lose or diminish its content which includes – non statutory wildlife sites, SSSIs, AONBs, Conservation Areas in towns, heritage landscape 1.5.4.

1.7 Without a Strategic Development Plan (for Conwy, Denbighshire, Flintshire,

Argymhelliad

Nodi'r sylw. Dim newid

Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA.

Comments regarding the quality of the local environment have been noted, again these will be relevant to subsequent stages of the plan preparation.

Typographical error amended in paragraph 1.1.4.

Recommendation

Note the comment. No -change proposed.

Gwynedd, the Isle of Anglesey, Snowdonia National Park and -Wrexham) and defined timetable for delivery the 'soundness' of content and timing is in question

- 1.7.3 Tests of Soundness define soundness. Appendix 1 Mentions the National Park Management Plan - Shouldn't this refer to the AONB Management Plan? Who decides what the 'key issues' are, are they carried forward from the existing JLDP
- 1.8 Supplementary Planning Guidance what is happening to other Supplementary Planning Guidance. How will it be evaluated with reference to Sustained Development. Details are required. See 1.54 above

Cyf Sylwadau / Comment Ref	9. A oes gennych sylwadau ar Ran 2: Yr Adnoddau a'r Amserlen? / 9. Do you have any comments on Part 2: The Resources and the Timetable?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Amserlen rhy hir I gael weithredu o feddwl fod swyddog yn rhoi 90% o'r amser I'r gwaith ac faint o arian sydd ync ae lei roi.	Mae'r amser a ddyrennir i bob swyddog yn ddangosol yn bennaf (gan gofio y bydd gan y tîm ddyletswyddau eraill i roi sylw iddynt ochr yn ochr â pharatoi'r CDLI newydd).
	Aleodau pwy sydd yn mynd i fod arno oherwydd er eich eich bod yn dweud mae yna ragfarn tuag at rai ardaloedd ar yr ynys a diffyg datblygu ayyb	Argymhelliad Nodi'r ymateb. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- The timetable for implementation is too long given that the officer allocates 90% of his time to the work and considering the local expense. What will the membership look like because there is prejudice towards some areas and lack of development etc.	The time allowance per officer is mostly indicative (bearing in mind that the team will have other duties to attend to alongside preparing the new LDP). Recommendation Note the response. No change proposed.
DA6	Amserlen o 4 blynedd yn rhy hir Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- A 4-year timetable is too long.	Mae'r broses ar gyfer paratoi a chymeradwyo'r Cynllun Datblygu Lleol wedi'i nodi mewn deddfwriaeth, felly mae'n rhaid paratoi' Cynllun yn unol â'r gofynion statudol. Argymhelliad Nodi'r ymateb. Dim newid
		The process of preparing and receiving approval of a Local Development Plan is set out in legislation, therefore the Plan

		is required to be prepared in accordance with the statutory requirements. Table 34 of the Development Plan Manual (Edition 3, March 2020) also sets out a template timeframe which all LPA's must adhere to. Recommendation Note the response. No change proposed.
DA74	We note the timescales for the plan preparation. We would like to offer informal engagement with your team throughout the plan preparation process e.g. supplying environmental data and other GIS layers.	Argymhelliad Nodi'r ymaateb. Dim newid Recommendation Note the response. No change proposed.
DA77	Please keep SPEN informed of timetable	Argymhelliad Nodi'r sylw. Dim newid Recommendation Note the response. No change proposed.
DA2	Spot on.	Argymhelliad Nodi'r sylw. Dim newid Recommendation Note the response. No change proposed.
DA75	Peth pryder am adnoddau digonol. (Rhan 1 yn gyfan)	Argymhelliad Nodi'r sylw. Dim newid

	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Some concern regarding sufficient resources (Part 1 is whole)	Recommendation Note the comment. No change proposed.
DA81	Peth pryder am adnoddau digonol. (Rhan 1 yn gyfan)	Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Some concern regarding sufficient resources (Part 1 is whole)	Recommendation Note the comment. No change proposed.
DA82	Croesawn sefydlu Tîm Polisi Cynllunio newydd (2.1.2) a neilltuo £227k fel cronfa wrth gefn at y gost gyffredinol (2.2.1). Fodd bynnag, mae'r adnoddau dynol ac ariannol yn annigonol i gyflawni llawer mwy na'r broses Cynllun Datblygu Lleol. Er enghraifft, sut a phryd bydd y Cyngor Sir yn paratoi achos busnes ar gyfer cychwyn proses Cyfarwyddyd Erthygl 4 er mwyn gallu defnyddio'ch pwerau cynllunio_newydd i reoli niferoedd ail gartrefi a llety gwyliau tymor-byr?	Mae'r Awdurdod Lleol wedi penodi Swyddog Her Tai Lleol er mwyn arwain ar gyfarwyddyd Erthygl a sicrhau integreiddio rhwng y gyfarwyddeb a'r CDLl newydd Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- We welcome the establishment of a new Planning Policy Team (2.1.2) and an earmarked reserve of £227k as a contribution towards the overall cost (2.2.1). However, the human and financial resources are only sufficient to deliver the Local Development Plan Process, and very little else. For example, how and when will the County Council prepare a full business plan for instigating the Article 4 Directive process to enable you to use your new planning powers to	A Local Housing Challenge Officer has been employed by the Local Authority in order to lead on the Article 4 directive and ensure integration between the directive and the new LDP. Recommendation Note the comment. No change proposed.

	control the number of second homes and short-term holiday lets?	
DA85	2.1.3 Use of the word 'influence' is inappropriate 2.2.1 Anglesey council is apparently already behind other local Councils in the work towards a Delivery Plan and apparently the budget has not been finalised or approved. How will this be addressed. 2.3.1 The timetable 'reflects the resources' available which takes us back to 2.2.1	Mae'r broses o baratoi a derbyn cymeradwyaeth Cynllun Datblygu Lleol wedi'i nodi mewn deddfwriaeth, felly mae'n ofynnol i'r Cynllun gael i baratoi yn unol â'r gofynion statudol. Mae Tabl 34 o Llawlyfr y Cynllun Datblygu (Rhifyn 3, Mawrth 2020) hefyd yn nodi amserlen templed y mae'n rhaid i bob LPA
	If the Council finds that limited resources to fund this work would affect its quality or timescale it needs to be referred to national Government.	gadw ato. Argymhelliad Nodi'r sylw. Dim newid
		The process of preparing and receiving approval of a Local Development Plan is set out in legislation, therefore the Plan is required to be prepared in accordance with the statutory requirements.
		Table 34 of the Development Plan Manual (Edition 3, March 2020) also sets out a template timeframe which all LPA's must adhere to.
		Recommendation Note the comment. No change proposed.

Cwestiwn 10 / Question 10

Cyf Sylwadau Comment Ref	/	Q10. A oes gennych unrhyw sylwadau ynglyn â Rhan 3: Rheoli Rlsg? / Do you have any comments on Part 3: Risk Management?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54		Yn hanesyddol nid yw y Cyngro wedi gallu rheoli risg yn dda megis y ddifyg gyllideb. Mae angen rhoi pob blenoriaeth I'r cynllun mae oedi ddim yn dderbyniol.	Mae'r broses ar gyfer paratoi a chymeradwyo'r Cynllun Datblygu Lleol wedi'i nodi mewn deddfwriaeth, felly mae'n rhaid paratoi' Cynllun yn unol â'r gofynion statudol.
			Argymhelliad Nodi'r sylw. Dim newid
		Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Historically the Council has not been good at managing risks such as the budget deficit. The Plan should be prioritized. A delay is not acceptable.	The process of preparing and receiving approval of a Local Development Plan is set out in legislation, therefore the Plan is required to be prepared in accordance with the statutory requirements.
			Recommendation Note the response. No change proposed.
DA2		Spot on.	Argymhelliad Nodi'r sylw. Dim newid
			Recommendation Note the comment. No change proposed.
DA85		3.1.1 3.2.1 What level of input from the Community is expected to enable decisions to be made see 5.1.2.	Mae'r CIS yn nodi'r disgwyliad mewn perthynas â chynnwys cyfranogiad cymunedol. Rhoddir cyfleoedd i bawb gymryd rhan yn y broses ond, bydd cyfranogiad yn gyfrifoldeb i unigolion a grwpiau sy'n dewis cymryd rhan yn y broses.

	Argymhelliad Nodi'r sylw. Dim newid
	The CIS sets out the expectation in relation to including community involvement. Opportunities will be afforded to all to participate in the process but ultimately participation will be down to individuals and groups who choose to engage in the process.
	Recommendation Note the comment. No change proposed.

Cwestiwn 11 / Question 11

Cyf Sylwadau / Comment Ref	11 A oes gennych chi unrhyw sylwadau ynglyn â Rhan 4: MOnitro ac Adolygu? / 11. Do you have any comments on Part 4: Monitoring and Reviewing?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Oes rhywun annibynnol hefyd am fonitro? Angen I hyn gael barn agored.	Yn dilyn yr ymgynghoriad cyhoeddus ar y Cynllun Adnau, mae'r cynllun a'i holl ddogfennau cysylltiedig yn cael eu trosglwyddo i'r Arolygiaeth Gynllunio i'w 'harchwilio' gan Arolygydd annibynnol.
		Argymhelliad Nodi'r ymateb. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Will this also be monitored independently? This needs independent opinion.	Following on from the public consultation on the Deposit Plan, the plan and all its accompanying documents are handed on to the Planning Inspectorate for 'examination' by an independent Inspector.
		Recommendation Note the response. No change proposed.
DA78	It seems ineffective. Public engagement is poor – always the same people with the same vested interests being (over) represented. The general public hear nothing until it is too late and then are told 'it's too lates'. [sic]	Mae'r CIS yn nodi'r disgwyliad mewn perthynas â chynnwys cyfranogiad cymunedol. Rhoddir cyfleoedd i bawb gymryd rhan yn y broses ond, bydd cyfranogiad yn gyfrifoldeb i unigolion a grwpiau sy'n dewis cymryd rhan yn y broses. Argymhelliad
		Nodi'r sylw. Dim newid

		The CIS sets out the expectation in relation to including community involvement. Opportunities will be afforded to all to participate in the process but ultimately participation will be down to individuals and groups who choose to engage in the process. Recommendation Note the response. No change proposed.
DA2	Spot on.	Argymhelliad Nodi'r sylw. Dim newid Recommendation Note the comment. No change proposed.
DA75	Adolygiad blynyddol yn gorfod ymateb i newidiadau mewn amgylchiadau. (4.2) (4.3) Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Annual review must respond to changes in circumstances. (4.2) (4.3)	Mae'r materion a godir y tu hwnt i gwmpas y DA a byddant yn berthnasol i gamau dilynol paratoi'r cynllun. Felly, nodir y sylwadau ond nid oes angen diwygio'r DA Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA81	Adolygiad blynyddol yn gorfod ymateb i newidiadau mewn amgylchiadau. Yn y cynllun cyfredol, ni welwyd newidiadau oedd yn adlewyrchu newid dirfawr mewn amgylchiadau. (4.2) (4.3)	Mae'r materion a godir y tu hwnt i gwmpas y DA a byddant yn berthnasol i gamau dilynol paratoi'r cynllun. Felly, nodir y sylwadau ond nid oes angen diwygio'r DA. Argymhelliad Nodi'r sylw. Dim newid

	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Annual review must respond to changes in circumstances. In the current plan, there are no changes that reflect the huge change in circumstances. (4.2) (4.3)	Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA82	Rhaid i adolygiadau ymateb i newidiadau mewn amgylchiadau, mae angen mwy o wybodaeth am yr hyn y gellir ei wneud yn sgil newid i amgylchiadau - a fydd y cyngor yn atal y Cynllun Datblygu Lleol am gyfnod er mwyn ymateb i newidiadau sylweddol e.e.? (4.2) (4.3)	Mae'r Cyngor o'r farn bod yr amserlen yn realistig a chyraeddadwy. Gwneir pob ymdrech i gadw at yr amserlen. Fodd bynnag, mae rhai materion wedi'u nodi fel risg y bydd yn rhaid gwyro oddi wrth yr amserlen yn y CC. Ceir rhagor o wybodaeth am y risgiau a'r camau a gymerir i gyfarch/leihau'r risgiau hyn yn Atodiad 4 yn y CC. Pe byddai CSYM yn gweld bod angen adolygu'r CC bydd yn trafod â'r cyrff ymgynghorol penodol eto ac yn gofyn am gymeradwyaeth gan Lywodraeth Cymru yn unol â'r Rheoliadau CDLlau. Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Reviews must respond to changing circumstances, more information is needed about what can be done as a result of a change in circumstances – will the Council suspend the Local Development Plan for a period of time to respond to significant changes for example? (4.2) (4.3)	The Local Authority is of the opinion that the timetable given is realistic and achievable. Every effort will be made to adhere to that schedule. However, some issues were identified as a risk that could lead to a deviation from the timetable set out in this DA. More details about the risks and the steps intended to be taken to meet/reduce these risks can be found in Appendix 4 of the DA. If IACC identifies a need to revise the DA it will be necessary to discuss again with the specific consultation

		bodies and seek an agreement with Welsh Government in accordance with the LDP Regulations. Recommendation Note the comment. No change proposed.
DA85	4.1.1. Difficult if resources and strategic plans are not yet in place	Argymhelliad Nodi'r sylw. Dim newid Recommendation Note the comment. No change proposed.
DA83	 The Anglesey Local Development Plan (ALDP) Delivery Agreement deals with the processes by which the ALDP, (and elements of the Strategic Development Plan and National Development Plan aided by Supplementary Planning Guidance) will be delivered. Its stated aim is also to influence and inform the new ALDP, so these comments are made as a contribution to thinking about the planning process in its entirety. There is good evidence that Authorities which show ambition and are proactive in their use of development processes can be effective engines of positive change. In the Scottish Borders the provision of infrastructure to underpin tourism, local transport and the economy, in the form of, for example, the delivery of a new (Borders) railway line has created a better, more accessible environment and raised economic activity and general prosperity. Anglesey benefits from an extraordinarily rich natural environment which forms the bedrock for a more vibrant future for Anglesey and its people. ACC has so far made little progress in the provision of cycle routes 	Mae'r CC yn cynnwys strategaeth glir ar gyfer monitro ac adolygu. Pe byddai CSYM yn gweld bod angen adolygu'r CC bydd yn trafod â'r cyrff ymgynghorol penodol eto ac yn gofyn am gymeradwyaeth gan Lywodraeth Cymru yn unol â'r Rheoliadau CDLlau. Nid yw'r sylwadau a gyflwynwyd yn berthnasol i'r Cytundeb Cyflawni. Os yn briodol, anogir yr ymatebwr i gyflwyno sylwadau yn ystod y cyfnod ymgynghori perthnasol ar y Cynllun Datblygu Lleol. Argymhelliad Nodi'r sylw. Dim newid A clear monitoring and review strategy has been set out within the DA.

and other means for enabling active travel, and no progress with the opportunity to develop the Gaerwen Junction to Amlwch branch line either as a railway or, more easily, as a multi-use green transport facility. The failure to make use of accommodation land to put in a safe path and cycle track beside the A5 to Llanfairpwll was another example of an Authority which in the past has not looked beyond its immediate workload. The glacially slow progress with 'green transport' should not be regarded as a Highways Department issue – it is absolutely core to the way the Authority has operated over the decades.

- Although the ADP Delivery Agreement states that staffing will be available to prepare the ALDP, the real issue, as the above examples illustrate, is with delivery. The shortage of Authority staff or their calibre and lack of training and wider experience are not valid excuses: staff do not seem to feel empowered to deliver change to make a difference for the future of Anglesey residents.
- The planning system is hugely important when it comes to the provision of appropriate infrastructure and to shaping a positive future for the people and environment of Anglesey. The past history of ACC and issues over what often seem to be contrary planning decisions should be firmly in the past: the planning system should deliver positive change, and the Delivery Agreement should be a step towards achieving this.
- Although the document is process-focussed at the moment, given some changes to exemplify its determination to deliver tangible benefits to, for example, heritage and environment, encouraging a better, higher-value tourist industry to develop. It

If IACC identifies a need to revise the DA, it will be necessary to discuss again with the specific consultation bodies and seek an agreement with Welsh Government in accordance with the LDP Regulations.

Some matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA.

Recommendation

Note the comment. No change proposed.

- could be an important step towards creating an admired and well-regarded record of delivery for the people of Anglesey (and its environment).
- The Local Government Association's advice on delivery includes the following passage about monitoring and the importance of feed-back loops: 'Plans and decisions are nothing without delivery, and the only way to be really thoughtful about delivery is through monitoring it properly. In this way the planning system engages one of its most powerful features the feedback loop.'
- The proposed register should be given a steer by the Authority what is development looking to achieve and where and how does ACC consider this might be delivered? Here and elsewhere a few short, thoughtful paragraphs would add purpose and ambition and lift the document so that it would be easier to engage with and understand.

Cyf Sylwadau / Comment Ref	12. A oes gennych chi sylwadau ynglŷn â Rhan 5: Cwmpas y Cynllun Cynnwys Cymunedau? / 12. Do you have any comments on Part 5: Scope of the Community Involvement Scheme?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Hen weld unrhyw ymgynghoriad yn Llanbedrgoch	 Cafodd y camau canlynol eu cymryd i hyrwyddo'r Cytundeb Cyflawni drafft a'r ymgynghoriad: Cyhoeddi negeseuon ar gyfrifon y Cyngor ar y cyfryngau cymdeithasol yn rheolaidd Cyhoeddi negeseuon cyhoeddus ar Môn FM Sicrhau bod copïau papur o'r Cytundeb Cyflawni drafft ar gael ym mhob llyfrgell ar yr Ynys, a hefyd ym Mhencadlys y Cyngor a Chanolfan Fusnes Ynys Môn Cyhoeddi hysbysiad cyhoeddus ar wefan y Cyngor Anfon copi digidol o'r Cytundeb Cyflawni at Gyrff Ymgynghorol Statudol a Chyffredinol a hysbysu'r Cynghorau Tref Hysbysu'r Awdurdodau Lleol cyfagos. Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Have not seen any consultation in Llanbedrgoch	The following steps were taken to raise awareness of the draft Delivery Agreement and the consultation period: • Sharing regular messages on the Council's social media accounts • Public messaging on Môn FM

		 Paper copies of the draft DA were placed in all public libraries on the Island, along with the Council Headquarters and Anglesey Business Centre A Public notice was placed on the Council's website Digital copies of the draft DA were sent to the Statutory and General Consultation Bodies Community and Town Councils were notified Neighbouring Local Authorities were also notified
		Recommendation Note the response. No change proposed.
DA1	A large document that is too long to read. The key points need to be disaggregated for ease of public understanding.	Mae'r broses o baratoi a chymeradwyo Cynlluniau Datblygu Lleol wedi'i nodi mewn deddfwriaeth Mae'n rhaid paratoi'r Cynllun yn unol â'r gofynion statudol sydd wedi'u nodi yn y CC ac felly mae'n anodd datgrynhoi'r ddogfen. Rydym yn gwerthfawrogi y gellid symleiddio'r ddogfen er mwyn ei gwneud hi'n haws I'r cyhoedd ei deal ac felly fydd ystyriaeth ofalus yn cael ei roi i bob dogfen yn y dyfodol.
		Argymhelliad Nodi'r ymateb. Dim newid.
		The process of preparing and receiving approval of a Local Development Plan is set out in legislation, therefore the Plan is required to be prepared in accordance with the statutory Requirements all of which must be set out within the DA and therefore it is difficult to disaggregate.
		We appreciate that this document could be simplified for ease of public understanding and therefore careful consideration will be given to all future documents produced as a result.
		Recommendation

		Note the response. No change proposed.
DA78	Similar as previous. Also is there such a thing as a 'local newspaper' anymore? Anglesey Council is woefully bad at communicating with the public – just post it and facebook and think the job is done. Totally ignore digital exclusion, which is worse than ever with closing of local libraries	Fel y nodir yn y CC, mae Rheoliadau Cynllunio Gwlad a Thref (Cynlluniau Datblygu Lleol) (Cymru) 2005 yn mynnu bod CSYM yn gweithio mewn partneriaeth â rhanddeiliaid a'r gymuned yn gynnar yn y broses o baratoi'r CDLI.
	coupled with cutting back on public transport (which used to be able to take us to the 'nearest' library which is Llangefni – 10 miles each way – to use the internet for free.	Mae'n hanfodol bod cymunedau'n cael cyfle i gyfrannu at y gwaith o baratoi'r Cynllun Datblygu. Bydd cyfle i unrhyw sefydliad/elusen/unigolyn gysylltu â'r Gwasanaeth Polisi Cynllunio i rannu eu manylion cyswllt. Bydd y manylion yn cael eu cynnwys ar gronfa ddata cysylltiadau'r Cynllun Datblygu, ac felly byddant yn cael gwybod am y camau allweddol nesaf fel rhan o'r gwaith paratoi ac yn cael cyfle i gyfrannu.
		Pwrpas ymgysylltu yw cynnwys pob math o gymunedau, unigolion â diddordeb a chyrff ymgynghorol arbenigol yn y broses o wneud penderfyniadau ynglyn â chynnwys y CDLI. Mae paragraff 5.6 o'r CC hefyd yn nodi'r math o ddulliau a ddefnyddir i gysylltu, ymgynghori a chynnwys.
		Argymhelliad Nodi'r ymateb. Dim newid
		As stated within the DA, the Town and Country Planning (Local Development Plan) (Wales) Regulations 2005 (LDP Regulations) require that IACC works in partnership with stakeholders and the community early in the process of preparing the LDP.
		Ensuring the input of communities in the preparation of the Development Plan is essential. Any organisation, charity or individual interested in the Plan has the opportunity to contact the Planning Policy Service with their contact details. Those details will be added to the

		Development Plan contacts database, meaning they will be notified during the key phases of Plan preparation and the opportunity(s) to provide input into the process. The purpose of public participation is to have a wide range of communities, interested individuals and specific advisory bodies involved in the decision-making process about the content of the LDP. Paragraph 5.6 of the DA also sets out a wide range of methods proposed for contact, consultation and participation. Recommendation Note the response. No change proposed.
DA2	Spot on.	Argymhelliad Nodi'r sylw. Dim newid Recommendation Note the comment. No change proposed.
DA79	This section is well prepared and considered. We recommend considering the careful application of social media during this process as well. 5.1.2 We welcome and support the involvement of the communities that are noted within this section early in the LDP process.	Argymhelliad Nodi'r sylw. Dim newid Recommendation Note the comment. No change proposed.
DA75	Rhaid darparu gwybodaeth i'r cyhoedd am faterion all gael effaith ar Genedlaethau'r Dyfodol. Yr enghraifft berffaith o hyn yw datblygiad niwclear. (5.1)	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid

	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- The public must be informed on issues that could have an impact on future generations. Nuclear development is a perfect example of this.	Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA81	Rhaid darparu gwybodaeth i'r cyhoedd am faterion all gael effaith ar Genedlaethau'r Dyfodol. Yr enghraifft berffaith o hyn yw datblygiad niwclear. (5.1)	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- The public must be informed on issues that could have an impact on future generations. Nuclear development is a perfect example of this.	Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA82	Dylai cymunedau'r sir fod yn rhan o'r broses o'r cychwyn cyntaf, fel sydd wedi ei nodi yn y Cynllun Cynnwys Cymunedau. Ac yn lle amcangyfrifon damcaniaethol o angen a galw am dai, dylai'r Cynllun Datblygu Lleol gael ei lywio gan dystiolaeth o anghenion lleol ar lefel cymunedau unigol trwy gynnal asesiad rheolaidd o anghenion tai ar y cyd â chynghorau cymuned.	Mae'n hanfodol sicrhau bod cymunedau'n cael cyfle i gyfrannu at y gwaith o baratoi'r Cynllun Datblygu. Bydd cyfle i unrhyw sefydliad/elusen/unigolyn gysylltu â'r Gwasanaeth Polisi Cynllunio i rannu eu manylion cyswllt. Bydd y manylion yn cael eu cynnwys ar gronfa ddata cysylltiadau'r Cynllun Datblygu, ac felly byddant yn cael gwybod am y camau allweddol nesaf fel rhan o'r gwaith paratoi ac yn cael cyfle i gyfrannu.

Byddai cynnal asesiad rheolaidd o anghenion bob cymuned yn darparu sylfaen dystiolaeth 'go iawn' ar gyfer paratoi ac adolygu'r Cynllun Datblygu ac yn sicrhau bod anghenion lleol yn llywio polisïau defnydd tir a thargedau tai fforddiadwy y Cyngor Sir. Maes o law, dylai eich Strategaeth Tai Lleol ragweld y nifer o gartrefi i'w darparu fesul cymuned lle mae anghenion lleol wedi eu

hadnabod, a darparu rhaglen fuddsoddi o brosiectau penodol i'w comisiynu a fyddai'n diwallu yr anghenion hynny. Ni ddylai unrhyw brosiect gael ei gynnwys mewn Prosbectws Grant Tai Cymdeithasol heb dystiolaeth o angen lleol. Ceir enghreifftiau rhagorol o Ynys Môn ei hun a siroedd eraill y Gogledd Orllewin, lle mae Hwyluswyr Tai Gwledig yn defnyddio amrywiaeth o ddulliau i nodi anghenion lleol presennol, fel arfer mewn cydweithrediad â'r cynghorau cymuned a grwpiau cymunedol. Gellid cydweithio gyda nhw i seilio'r Cynllun Datblygu Lleol ar angen gwirioneddol.

Yn fwy eang, byddai'r dystiolaeth a gasglir hefyd yn sail ar gyfer penderfynu ar ddatrysiadau tai priodol ar gyfer pob cymuned ac adnabod cyfleoedd lleol i ddiwallu'r angen.

Mae'r niferoedd sy'n ymateb i ymgynghoriadau ar Cynlluniau Datblygu Lleol yn tueddu i fod yn isel ar draws Cymru. Mae hynny yn rhannol am bod angen gwella dealltwriaeth pobl o'r broses cynllunio a'r Cynllun Datblygu Lleol. Bydd sesiynau galw heibio a rhithiol a digwyddiadau cyhoeddus yn werthfawr yn hynny o beth ac er mwyn cael y gwerth mwyaf ohonynt ac ymgysylltu â chynifer o drigolion Môn â phosibl awgrymwn bod digwyddiadau mewn ardaloedd draws y sir i gyflwyno'r cysyniad o Gynllun Datblygu Lleol a chyflwyno'r Cynllun gan esbonio sut fyddai'n effeithio ar yr ardal benodol

Argymhelliad

Nodi'r sylw. Dim newid

Ensuring the input of communities in the preparation of the Development Plan is essential. Any organization, charity or individual interested in the Plan has the opportunity to contact the Planning Policy Service in order to provide their contact details. Those details will be added to the LDP contact database, ensuring they will be notified during the key phases of Plan preparation and the opportunity(s) to provide input into the process.

As part of the public consultation process, public consultation events will also be held.

Recommendation

Note the comment. No change proposed.

honno yn ystod pob cam lle mae ymgynghoriad cyhoeddus.

Mae mwy o bobl yn gwneud defnydd o'r cyfryngau cymdeithasol a gwasanaethau ar-lein hefyd. Awgrymwn felly bod defnydd eang o'r cyfryngau cymdeithasol i hyrwyddo'r ymgynghoriad a chyfeirio pobl at ragor o wybodaeth. Awgrymwn bod fideos neu gyflwyniadau sy'n esbonio beth yw Cynllun Datblygu Lleol, yn cyflwyno Cynllun Môn ac esbonio sut fyddai'n effeithio ar bob ardal ar wefan y Cyngor a'u bod yn cael eu diweddaru fesul cam.

Byddai digwyddiadau ymgysylltu mewn cymunedau a gwneud defnydd helaeth o'r cyfryngau cymdeithasol ac yn cynyddu ymwneud ac yn galluogi trigolion i ymateb yn ystyriol

Wrth ymgynghori, rhaid darparu gwybodaeth i'r cyhoedd am faterion all gael effaith ar Genedlaethau'r Dyfodol, yn benodol, effaith unrhyw ddatblygiad ar yr Iaith Gymraeg. Nodwn fod y cymal yn y Cynllun Datblygu Lleol blaenorol a oedd yn atal datblygiadau mawr allai gael effaith negyddol ar y Gymraeg wedi ei wrthdroi gan yr Arolygydd. Ni ddylai hyn ddigwydd. (5.1)

Cynigiwn bod Cymdeithas yr Iaith Gymraeg yn cael ei ychwanegu at aelodaeth y Grŵp Rhanddeiliaid Allweddol (5.7.3)

Translation of comments received:-

The island's communities should be included in the process from the outset, as stated in the Community Involvement Plan. And instead of speculative estimates of the need and demand for housing, the Local Development Plan should be informed by evidence of local need at individual community level, by conducting regular joint assessments of housing needs with community councils. Conducting regular assessments of the needs of each community would provide an actual evidence base for preparing and reviewing the Development Plan and would ensure that local needs inform the County Council's land use policies and affordable housing targets. In due course, your Local Housing Strategy should forecast the number of homes to be provided in each community where local needs have been identified, and provide an investment programme of specific projects to be commissioned to meet those needs. No project should be included in a Social Housing Grant Prospectus without evidence of local need. There are some excellent examples from Anglesey itself, and other counties in north Wales, where Rural Housing Facilitators utilise various methods to identify existing local needs, usually in collaboration with the community council and community groups. The council could work with them to base the Local Development Plan on actual needs.

At a broader level, the evidence collected would also provide a basis for determining appropriate housing solutions for every community and identifying local opportunities to meet the need.

Responses to consultations on Local Development Plans tend to be low across Wales. This is partly due to the need to improve people's understanding of the planning process and the Local Development Plan. Drop-in and virtual sessions and public events will be useful in that respect, and to maximise their value and engage with as many Anglesey residents as possible, we suggest arranging events in areas across the island to present the concept of a Local Development Plan and present the Plan, explaining

DA85

following main matters:-

"Reference was made that 88 representations were

received with regard to the SPG. Questioned raised

how it will impact that specific area at each stage where public consultations will be held. More people are also using social media and on-line services. We suggest, therefore, that extensive use is made of social media to promote the consultation and direct people to additional information. We suggest providing videos or presentations on the Council's website to explain what a Local Development Plan is, present the Anglesey Plan and explain the effect it would have on people in every area, and these should be updated at each stage. Community engagement events and extensive use of social media would increase involvement and enable residents to respond meaningfully. When consulting, information must be provided to the public about issues that could impact Future Generations, specifically, the impact of any development on the Welsh Language. We note that the clause in the previous Local Development Plan preventing major developments that could have a detrimental effect on the Welsh Language was overturned by the Inspector. This should not happen. (5.1)We suggest that Cymdeithas yr Iaith Gymraeg is added as a member of the Key Stakeholder Group (5.7.3) Mae'n hanfodol sicrhau bod cymunedau'n cael cyfle i gyfrannu 5.1.2 How will Community Involvement be measured? e.g. Maintaining and Creating Distinctive and Sustainable at y gwaith o baratoi'r Cynllun Datblygu. Bydd cyfle i unrhyw sefydliad/elusen/unigolyn gysylltu â'r Gwasanaeth Polisi Communities Supplementary Guidance July 2019. Cynllunio i rannu eu manylion cyswllt. Bydd y manylion yn cael "The Meeting of Partnership and Regeneration Scrutiny eu cynnwys ar gronfa ddata cysylltiadau'r Cynllun Datblygu, ac Committee, Tuesday, 9th April, 2019 2.00 pm (Item 4.) felly byddant yn cael gwybod am y camau allweddol nesaf fel The Committee considered the report and raised the rhan o'r gwaith paratoi ac yn cael cyfle i gyfrannu.

Argymhelliad

Nodi'r sylw. Dim newid

whether the service was disappointed as to the amount of representations received and reference was made that no representations was received by the Community Councils' on Anglesey. The Chief Planning Officer responded that all the Community Councils have been approached but noted that it is important to note that it is the substance of representations received that is paramount to the SPG; the representations received have been constructive." Why didn't they contribute?

5.1.3 The qualification 'where time allows' is awkward and implies time could be restricted. Who will decide if more time can be funded?

5.2.2. see 1.7

5.2.4 Suitability of Information - It is for the communities and stakeholders, as well, to decide what information they require otherwise this seems to be prejudging their abilities and needs.

Table - What is a correct choice? Who says what is correct?

5.5.1 The SA is a technical process. The Sustainability Assessment underpins much work. It must be transparent and easily understood by all and not restricted in any way. Why do you suppose people aren't capable or interested in understanding 'technical' matters?

5.6.1 The emphasis is on written information; identify what level of discussion will take place and whether verbal contributions will accepted at interview (with a written precis provided)

Ensuring the input of communities in the preparation of the Development Plan is essential. Any organization, charity, or individual interested in the Plan has the opportunity to contact the Planning Policy Team with their contact details. Those details will be added to the LDP contact database, ensuring they will be notified during the key phases of Plan preparation and the opportunity(s) to provide input into the process.

Some matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation.

Recommendation

Note the comment. No change proposed.

5.8.1. Will County Councillors and —Town/community	
Councillors have workshops available to help them fulfil	
their roles in contributing to the development of the LDP?	

Cyf Sylwadau / Comment Ref	Q13. Are there any additional statutory, specific and general consultation bodies that you consider should be identified and included within the draft DA (in addition to those listed within Appendix 5 of the draft DA)?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Angen hyrwyddo hyn I gyd yn well. Ansicr fod y cyhoedd yn gwybod am ei fodolaeth a phwysigrwydd.	 Cafodd y camau canlynol eu cymryd i hyrwyddo'r Cytundeb Cyflawni drafft a'r ymgynghoriad: Cyhoeddi negeseuon ar gyfrifon y Cyngor ar y cyfryngau cymdeithasol yn rheolaidd Cyhoeddi negeseuon cyhoeddus ar Môn FM Sicrhau bod copïau papur o'r Cytundeb Cyflawni drafft ar gael ym mhob llyfrgell ar yr Ynys, a hefyd ym Mhencadlys y Cyngor a Chanolfan Fusnes Ynys Môn Cyhoeddi hysbysiad cyhoeddus ar wefan y Cyngor Anfon copi digidol o'r Cytundeb Cyflawni at Gyrff Ymgynghorol Statudol a Chyffredinol a hysbysu'r Cynghorau Tref Hysbysu'r Awdurdodau Lleol cyfagos. Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- This needs to be promoted better. I do not think the public are aware of its existence and importance.	The following steps were taken to raise awareness of the draft Delivery Agreement and the consultation period: • Sharing regular messages on the Council's social media accounts • Public messaging on Môn FM

		 Paper copies of the draft DA were placed in all public libraries on the Island, along with the Council Headquarters and Anglesey Business Centre A Public notice was placed on the Council's website Digital copies of the draft DA were sent to the Statutory and General Consultation Bodies Community and Town Councils were notified Neighbouring Local Authorities were also notified Recommendation Note the response. No change proposed.
DA77	Please ensure SP energy Networks is involved	Argymhelliad Nodi'r sylw. Dim newid Recommendation Note the response. No change proposed.
DA79	The list of consultees is comprehensive, we recommend including the following additional organisations: • Play Wales – representing children's right to play spaces • Croeso Menai – to connect with voice of our newest and most vulnerable citizens • The National Residential Landlords Association	Argymhelliad Nodi'r ymateb. Ychwanegu'r manylion cyswllt i'r rhestr ymgyngoreion yn y CC. Recommendation Note the response. Contact details added to LDP consultees list within the DA.
DA75	CND Cymru	Argymhelliad Nodi'r ymateb. Ychwanegu'r manylion cyswllt i'r rhestr ymgyngoreion yn y CC. Recommendation Note the response. Contact details added to LDP consultees list within the DA.
DA80	Our records indicate that within the Anglesey area there are recorded coal mining features present at surface and	Argymhelliad

	shallow depth including; mine entries and coal workings. These features may pose a potential risk to surface stability and public safety.	Nodi'r ymateb. Ychwanegu'r manylion cyswllt i'r rhestr ymgyngoreion yn y CC.
	It is noted that the draft Delivery Agreement (DA) has been prepared to influence and inform the preparation of a new LDP. As required the schedule sets out dates for the stages of preparing the LDP up to the Deposit Plan period with indicative dates up until its adoption. It also sets out who will be consulted and what will happen to any representations made.	Note the response. No change proposed.
	We are pleased to see that the Coal Authority are identified as a specialist consultee in the LDP process within the draft Agreement. I can confirm that we have no specific comments to make on the draft wording set out within the document.	
DA81	CND Cymru	Argymhelliad Nodi'r ymateb. Ychwanegu'r manylion cyswllt i'r rhestr ymgyngoreion yn y CC.
		Recommendation Note the response. Contact details added to LDP consultees list within the DA.
DA85	Women's Institute, Residents' Associations, Stroke Association, , Coast Guard, Avanti West Coast, Great Western Railways, Traveline Cymru, local bus and coach companies, Mencap Mon, Tyddyn Mon, Geo Mon	<i>。</i>
		Recommendation Note the comment. Contact details added to LDP consultees list within the DA.

Question 14

Cyf Sylwadau / Comment Ref	14. Rydym am wneud yn siŵr ein bod ni'n cael barn pobl am y Gymraeg. Ydych chi'n meddwl bod y newidiadau yr ydym ni'n eu hegluro yn y cytundeb cyflawni yn angenrheidiol? / We want to make sure that we get people's opinions on the Welsh language. Do you think we need the changes that we explain in the delivery agreement?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Yr angen I ddiogelu yr iaith ond hefyd ei amddiffyn. Newid enwau llefydd cymraeg yn warthus ni ddylai hyn ddigwydd a ni ddylem fod yn derbyn enwau saesneg.	Gan fod y CDLI yn debygol o gael effaith ar y Gymraeg mae'n elfen hanfodol o'r Gwerthusiad Cynaliadwyedd. Bydd Asesiad o'r Effaith ar y Gymraeg yn cael ei gwblhau fel rhan o'r broses o baratoi'r CDLI. Argymhelliad Nodi'r ymateb. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- The language should be safeguarded and protected. Replacing Welsh names with English names should not be allowed.	Considering the likely impacts of the LDP on the Welsh Language is an essential element of the Sustainability Appraisal. A Welsh Language Impact Assessment will be completed as part of the LDP process. Recommendation Note the response. No change proposed.
DA66	The use of the language should be by common assent and not by any legislation.	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid

		Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA76	I speak very little Welsh but living on Anglesey I try to learn as much as I can for a 63 year old its very hard to learn but it needs to be used where possible	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA79	Within the Welsh Culture Section, it's important to include Welsh local history in order to fully grasp the importance and significance that land and spaces has on both citizens and visitors that visit Anglesey.	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.

DA75	Dim yn eglur at beth y cyfeiriwch, ond yr egwyddor yw fod yr iaith Gymraeg yn ddilys ymhob agwedd o fywyd cyhoeddus. Ni ddylid gwneud dim byd i danseilio hynny. Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Not clear what you are referring to here, but the principle is that the language is valid in all aspects of public life. Nothing should be done to undermine that.	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA81	Dim yn eglur at beth y cyfeiriwch, ond yr egwyddor yw fod yr iaith Gymraeg yn ddilys ymhob agwedd o fywyd cyhoeddus. Ni ddylid gwneud dim byd i danseilio hynny. Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Not clear what you are referring to here, but the principle is that the language is valid in all aspects of public life. Nothing should be done to undermine that.	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation Note the comment. No change proposed.
DA82	Dydy hi ddim yn eglur beth yw'r newidiadau, ond yr egwyddor yw fod yr iaith Gymraeg yn ddilys ymhob agwedd o fywyd cyhoeddus. Ni ddylid gwneud dim byd i danseilio hynny. Yn ogystal, rhaid i'r Gymraeg a chynaladwyedd cymunedau Cymraeg eu hiaith fod yn ganolog i holl benderfyniadau'r Cyngor. Yn hynny o beth felly, er bod yn rhaid i Arfarniad Cynaladwyedd ac Asesiadau Effaith Integredig yn	Gan fod y CDLI yn debygol o gael effaith ar y Gymraeg mae'n elfen hanfodol o'r Gwerthusiad Cynaliadwyedd. Bydd Asesiad o'r Effaith ar y Gymraeg yn cael ei gwblhau fel rhan o'r broses o baratoi'r CDLI. Mae'r CC hefyd yn nodi sut y bydd y CDLI newydd y cael ei asesu yn erbyn gofynion y Llawlyfr Cynlluniau Datblygu (Mawrth 2020) drwy' Gwerthusiad Cynaliadwyedd gydag Asesiadau Effaith Integredig yn cynnwys Asesiad o effaith y Cynllun ar y Gymraeg.

cynnwys Asesiad Effaith y Cynllun ar yr iaith Gymraeg fod yn rhan o'r Cynllun Datblygu Lleol, ni ddylai'r Gymraeg fod yn destun asesiadau effaith yn unig, dylai'r Gymraeg a chynaladwyedd cymunedau Cymraeg fod wrth wraidd y Cynllun Datblygu Lleol o gychwyn y broses.

Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:-

It is not clear what the changes are, but the principle is that the Welsh language is valid in all aspects of public life. Nothing should be done to undermine this. In addition, the Welsh Language and the sustainability of Welsh speaking communities should be central to decisions made by the Council. In that respect, therefore, although the Local Development Plan must include the Appraisal of Sustainability and Integrated Impact Assessments, including a Welsh Language Impact Assessment, the Welsh language should be more that simply the subject of impact assessments, the Welsh Language and the sustainability of Welsh speaking communities should be at the heart of the Local Development Plan from the outset of the process.

Argymhelliad

Nodi'r ymateb. Dim newid.

Considering the likely impacts of the LDP on the Welsh Language is an essential element of the Sustainability Appraisal. A Welsh Language Impact Assessment will be completed as part of the LDP process.

The DA also sets out how the new LDP will be assessed in accordance with the requirements of the Development Plans Manual (Edition 3, March 2020) through the Sustainability Appraisal with Integrated Impact Assessments including the Plan's Impact Assessment on the Welsh language.

Recommendation

Note the response. No change proposed.

DA85

Not sure what is being asked or whether you mean 5.10 or 5.12? We would expect the Delivery Agreement to be bilingual and applaud the policies to promote the language. There doesn't seem to be any link made however between the unique beauty of the landscape and that of the language it has nurtured over generations.

Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL.

Argymhelliad

Nodi'r sylw. Dim newid

Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA.

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	Recommendation
	Note the comment. No change proposed.

Cyf Sylwadau / Comment Ref	15. A oes gennych chi unrhyw sylwadau neu awgrymiadau eraill yn gysylltiedig â'r Cytundeb Cyflawni Drafft? / 15. Do you have any additional comments or suggestions in relation to the Draft Delivery Agreement?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Diffygion i feddwl yr oedi yn ei gael allan	Mae'r broses ar gyfer paratoi a chymeradwyo'r Cynllun Datblygu Lleol wedi'i nodi mewn deddfwriaeth, felly mae'n rhaid paratoi' Cynllun yn unol â'r gofynion statudol. Mae Tabl 34 o Llawlyfr y Cynllun Datblygu (Rhifyn 3, Mawrth 2020) hefyd yn nodi amserlen templed y mae'n rhaid i bob LPA gadw ato.
		Argymhelliad Nodi'r ymateb. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- Failings considering the delay in its release	The process of preparing and receiving approval of a Local Development Plan is set out in legislation, therefore the Plan is required to be prepared in accordance with the statutory requirements.
		Table 34 of the Development Plan Manual (Edition 3, March 2020) also sets out a template timeframe which all LPA's must adhere to.
		Recommendation Note the response. No change proposed.

Oatblygu Lleol Cynllun yn unol mae'n anodd en er mwyn ei iaeth ofalus yn
l of a Local re the Plan is ry and therefore
ed for ease of on will be given

	creation of developments that promote community well-being.	
	Although the shift from developing a joint LDP with Gwynedd Council is noted, the document clearly indicates an intention to consider input from neighbouring authorities and collaborate with them on development areas where collaboration is necessary.	
	From a health perspective, we identify no risks in this	
	Delivery Agreement and are supportive of the proposed actions.	
DA85	Who is the Delivery plan and indeed the questionnaire designed for?	Nod y cytundeb cyflawni yw hysbysu sefydliadau, elusennau ac unigolion â diddordeb yn y Cynllun.
	Copies of the Welsh Government's Manual for Local	Argymhelliad
	Development Plans should be made available in all Libraries and where documents relating to Community	Nodi'r ymateb. Dim newid
	Inclusion are provided together with a resource list including reference to the RTPI work in this area. Details/links to be provided online.	The delivery agreement is designed to inform all organisations, charities, and individuals interested in the Plan.
		Recommendation
		Note the response. No change proposed.

Cyf Sylwadau / Comment Ref	16. Yn eich ban chi, ydi'r Cytundeb Cyflawni'n debygol o effeithio grwpiau o bobl â nodweddion cydraddoldeb? / In your opinion, is the Delivery Agreement likely to have an impact on groups of people with equality characteristics?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	I hope the Welsh language will be given attention	Gan fod y CDLI yn debygol o gael effaith ar y Gymraeg mae'n elfen hanfodol o'r Gwerthusiad Cynaliadwyedd. Bydd Asesiad o'r Effaith ar y Gymraeg yn cael ei gwblhau fel rhan o'r broses o baratoi'r CDLI. Argymhelliad Nodi'r sylw. Dim newid
		Considering the likely impacts of the LDP on the Welsh Language is an essential element of the Sustainability Appraisal. A Welsh Language Impact Assessment will be completed as part of the LDP process. Recommendation Note the comment. No change proposed.
DA78	Elderly and digitally excluded (don't know if they are 'equality' characteristics.	Mae paragraff 5.6 o'r CC hefyd yn nodi'r math o ddulliau a ddefnyddir i gysylltu, ymgynghori a chynnwys. Argymhelliad Nodi'r sylw. Dim newid Paragraph 5.6 of the DA sets out a wide range of methods proposed for contact, consultation and participation. Recommendation Note the comment. No change proposed.

DA79	Thoughtful utilisation of this consultation process will aid in identifying and addressing the identified inequalities, as well as potentially uncovering others.	Mae'n hanfodol bod cymunedau'n cael cyfle i gyfrannu at y gwaith o baratoi'r Cynllun Datblygu. Bydd cyfle i unrhyw sefydliad/elusen/unigolyn gysylltu â'r Tîm Polisi Cynllunio i rannu eu manylion cyswllt. Bydd y manylion yn cael eu cynnwys ar gronfa ddata cysylltiadau'r Cynllun Datblygu, ac felly byddant yn cael gwybod am y camau allweddol nesaf fel rhan o'r gwaith paratoi ac yn cael cyfle i gyfrannu.
		Argymhelliad Nodi'r sylw. Dim newid
		Ensuring the input of communities in the preparation of the Development Plan is essential. Any organization, charity, or individual interested in the Plan has the opportunity to contact the Planning Policy Team with their contact details. Those details will be added to the LDP contact database, ensuring they will be notified during the key phases of Plan preparation and the opportunity(s) to provide input into the process.
		Recommendation Note the comment. No change proposed.
DA85	If the Delivery Agreement Plan is truly 'inclusive' then it should provide an additional opportunity for people with protected equality characteristics to contribute to their community and be seen to do so	Argymhelliad Nodi'r ymateb. Dim newid Recommendation Note the response. No change proposed.

Cyf Sylwadau / Comment Ref	17. Yn eich barn chi, a yw'r Cytundeb Cyflawni'n debygol o gael effaith ar bobl sy'n wynebu anfantais economaidd gymdeithasol? / In your opinion, is the Delivery Agreement likely to have an impact on socioeconomically disadvantaged people?	Ymateb yr Awdurdod Cynllunio Lleol / Local Planning Authority's Response
DA54	Mae anfantais yn bodoli.	Argymhelliad Nodi'r ymateb. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- There is disadvantage.	Recommendation Note the response. No change proposed.
DA78	You need to improve communication with the 'socio-economically disadvantaged people'. Try putting leaflets through doors again. It's a fallacy that e-communication is more 'environmentally friendly'it's not, and it's not as effective.	Mae'n hanfodol bod cymunedau'n cael cyfle i gyfrannu at y gwaith o baratoi'r Cynllun Datblygu. Bydd cyfle i unrhyw sefydliad/elusen/unigolyn gysylltu â'r Tîm Polisi Cynllunio i rannu eu manylion cyswllt. Bydd y manylion yn cael eu cynnwys ar gronfa ddata cysylltiadau'r Cynllun Datblygu, ac felly byddant yn cael gwybod am y camau allweddol nesaf fel rhan o'r gwaith paratoi ac yn cael cyfle i gyfrannu. Argymhelliad Nodi'r ymateb. Dim newid Ensuring the input of communities in the preparation of the Development Plan is essential. Any organization, charity, or individual interested in the Plan has the opportunity to contact the Planning Policy Team with their contact details. Those details will be added to the LDP contact database, ensuring they will be notified during the key phases of Plan preparation and the opportunity(s) to provide input into the process.

		Recommendation
		Note the response. No change proposed.
DA79	Thoughtful utilisation of this consultation process will aid in identifying and addressing the identified inequalities, as well as potentially uncovering others.	Rydym wedi ystyried cynhwysiant yn ofalus fel rhan o'r broses ymgynghori. Eir i'r afael â chyfleodd i liniaru unrhyw anghydraddoldeb drwy'r Asesiad o'r Effaith ar Gydraddoldeb. Bydd yr Asesiad o'r Effaith ar Gydraddoldeb yn cael ei ddiweddar drwy gydol y broses o baratoi'r Cynllun.
		Argymhelliad Nodi'r Ymateb. Dim Newid.
		Careful consideration has been given to ensuing that the consultation process is inclusive. Any opportunities which may arise mitigate the inequalities identified will be addressed through the Equalities Impact Assessment. The Equalities Impact Assessment will be amended throughout the Plan preparation process.
		Recommendation
		Note the response. No change proposed.
DA75	Os gwireddir y cynlluniau mawr arfaethedig sef Wylfa B a'r Porthladd Rhydd, byddant yn denu mewnlifiad aruthrol o weithwyr, a byddai hynny'n debygol o gael effaith negyddol ar sawl carfan o gymdeithas.	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:- If the major projects such as Wylfa B and the Freeport are realised, they will attract an influx of workers, which is likely to have a negative impact on many sections of society.	Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation

		Note the comment. No change proposed.
DA81	Os gwireddir y cynlluniau mawr arfaethedig sef Wylfa B a'r Porthladd Rhydd, byddant yn denu mewnlifiad aruthrol o weithwyr, a byddai hynny'n debygol o gael effaith negyddol ar sawl carfan o gymdeithas.	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL.
		Argymhelliad
	Cyfieithiad o'r sylwadau a dderbyniwyd / Translation of comments received:-	Nodi'r sylw. Dim newid
	If the major projects such as Wylfa B and the Freeport are realised, they will attract an influx of workers, which is likely to have a negative impact on many sections of society.	Matters raised are beyond the scope of the DA and will be relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA.
		Recommendation Note the comment. No change proposed.
DA82	Mae'r anghydraddoldeb economaidd-gymdeithasol mewn llawer o gymunedau yn bodoli oherwydd diffyg argaeledd tai fforddiadwy, ynghyd â phrisiau tai sydd y tu hwnt i gyrraedd canran uchel o'r boblogaeth leol. Achoswyd yr argyfwng tai presennol gan farchnad dai agored sydd heb ei rheoleiddio dros ddeugain mlynedd a mwy, gan greu cymdeithas ranedig anghynaladwy. Gall y Cynllun Cyflawni gael effaith gadarnhaol ar unigolyn a	Nid yw'r sylwadau a dderbyniwyd yn berthnasol i'r Cytundeb Cyflawni ond byddant yn cael eu hystyried yn ystod y broses o baratoi'r CDLL. Argymhelliad Nodi'r sylw. Dim newid Matters raised are beyond the scope of the DA and will be
	thrigolion sy'n wynebu anfantais economaidd- gymdeithasol os yw'n sefydlu'r egwyddor y bydd polisïau defnydd tir a thargedau tai y Cynllun Datblygu Lleol yn cael eu seilio ar dystiolaeth o anghenion lleol a chynaladwyedd cymunedau Cymraeg eu hiaith. Byddai sefydlu'r	relevant to subsequent stages of the plan preparation. As such, comments are noted however do not necessitate amending the DA. Recommendation
	egwyddor flaengar hon ar ddechrau proses paratoi'r Cynllun Datblygu Lleol yn gam enfawr tuag at gymdeithas decach fydd yn sicrhau cyfleoedd i bobl leol allu aros yn eu hardal ddewisol. Byddai seilio Cynllun	Note the comment. No change proposed.

Datblygu Lleol ar gynlluniau mawr arfaethedig Wylfa B a'r Porthladd Rhydd er enghraifft yn denu mewnlifiad aruthrol o weithwyr, a byddai hynny'n debygol o gael effaith negyddol ar sawl carfan o gymdeithas, ac yn benodol ar gymunedau Cymraeg. Mae'r un egwyddor o ddenu mewnlifiad yn sefyll os oes datblygiad o dai nad yw'n ateb gofynion lleol yr ardal neu gymuned.

Cyfieithiad o'r sylwadau a dderbyniwyd / *Translation of comments received:*-

The socio-economic inequality in many communities exists because of a lack of availability of affordable housing, coupled with house prices that are beyond the reach of a high percentage of the local population. The current housing crisis has been caused by an open housing market that has been unregulated for more than 40 years, creating a divided and unsustainable society. The Delivery Plan could have a positive impact on individuals and residents facing socio-economic disadvantage if it establishes the principle that land use policies and housing targets within the Local Development Plan are based on evidence of local need and the sustainability of Welsh speaking communities. Establishing this progressive principle at the beginning of the process of preparing the Local Development Plan would be a major step towards a fairer society that will secure opportunities for local people to stay in their area of choice. Basing the Local Development Plan on proposed major developments such as Wylfa B and the Freeport, for example, would attract a huge influx of workers, which would probably have a detrimental effect on many social groups, and specifically Welsh speaking communities. The same principle of attracting in-migration stands if housing is developed that does not meet the local needs of the area or community.

DA85	See 9 above	Argymhelliad Nodi'r sylw. Dim newid
		Recommendation
		Note the comment. No Change.



Anglesey Local Development Plan – Final Draft Delivery Agreement

Final Draft v1.2

Mae'r ddogfen hon hefyd ar gael yn y Gymraeg

This document is also available in Welsh.

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APPENDICES

Appendix 1: Tests of soundness

Appendix 2: Key steps in the preparation of the LDP and participation opportunities

Appendix 3: Reporting and decision-making processes for key stages of the LDP

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Appendix 5: Community Involvement and Consultation



SECTION A – DELIVERY AGREEMENT

Part 1 - CONTEXT

1.1 Introduction

- 1.1.1 The Planning and Compulsory Purchase Act 2004 requires local planning authorities in Wales to prepare a Local Development Plan (LDP) for their areas. This draft Delivery Agreement (DA) has been prepared by the Isle of Anglesey County Council (IACC) to influence and inform the preparation of a new LDP. Following its adoption, the new LDP will replace the Joint Local Development Plan (JLDP, the current plan). The map on the next page shows the LDP area.
- 1.1.2 A Local Development Plan is a key aspect of the planning system. The purpose of the Local Development Plan is to inform decisions on future development proposals and also address the needs and opportunities of the area. The Local Development Plan should contribute to achieving sustainable development and be consistent with the relevant national and regional planning principles and policies. Overall, the purpose of a Local Development Plan is to provide guidance on the types of developments suitable in different locations. Legislation explains that decisions on planning applications should be made in accordance with the policies contained in the Local Development Plan unless there are other relevant planning considerations applicable.
- 1.1.3 A DA must be prepared before progress can be made to the formal process of preparing the LDP. The DA in its final form is an important and legal part of the process of drawing up the LDP and forms an official agreement between the IACC and the Welsh Government. During the Public Audit of the LDP. Any deviations from the DA that were not agreed to by the Welsh Government will form an important test of the soundness of the LDP. The content, compliance with, and delivery of the DA are essential to adopt a replacement LDP.
- 1.1.4 In accordance with regulations 6, 8 and 9 of The Town and Country Planning (Local Development Plans) (Wales) Regulations 2005 (as amended) and the Development Plans Manual, this draft DA is divided into two parts:
 - The schedule which lays out definite dates for the stages of preparing the LDP up to the Deposit Plan period with indicative states up until its adoption.
 - The Community Involvement Scheme (CIS) which will outline:
 - whom the County Council will contact when preparing the LDP;
 - how and when Council officers, Elected Members, the public, groups with an interest in the area and developers can contribute to the overall process; and
 - what will happen to representations received made by such groups.

1.1.5 The DA also sets out how the new LDP will be assessed in accordance with the requirements of the Development Plans Manual (March 2020) through the Sustainability Appraisal with Integrated Impact Assessments including the Plan's Impact Assessment on the Welsh language. Diagram1 below summarises they key stages of the plan preparation process, together with the key considerations.

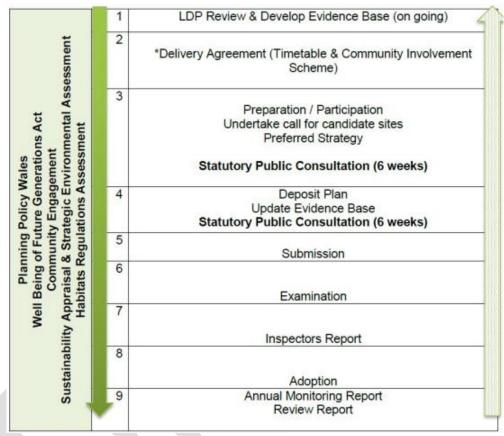


Diagram 1: Key stages of Local Development Plan preparation

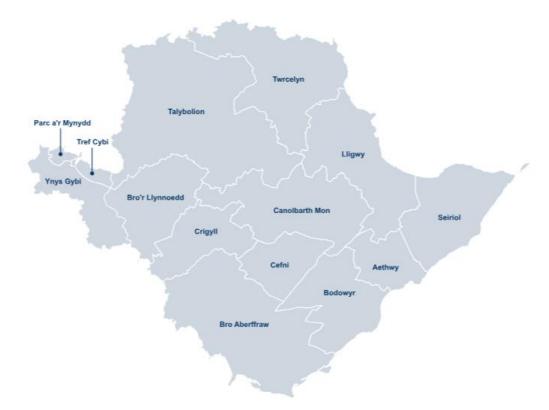


Diagram 2: LDP Area

1.2 The current situation

- 1.2.1 The Planning and Compulsory Purchase Act 2004 states that a Local Development Plan must be reviewed after a period of 4 years following its adoption. Following such a review in 2021 it was concluded that, although there were no substantive issues highlighted in the Annual Monitoring Reports, contextual changes and issues beyond the control of the JLDP, necessitated undertaking a Full Plan Review. Since preparing the Review Report, a decision has been made by the IACC and Cyngor Gwynedd to end the joint working agreement and prepare Local Development Plans for the Individual Local Planning Authorities.
- 1.2.2 Although this is a new LDP, the Plan will build on the work of the existing JLDP (where applicable) and where, for example, issues, objectives, basic evidence, policies or proposals, continue to be relevant and current, following their thorough re-assessment, they can be continued in the new LDP.

1.3 Preparing the Delivery Agreement

1.3.1 This draft DA will be subject to consultation with key stakeholders and residents. All representations made will be given due consideration and the DA will be amended where considered appropriate. Following consideration and formal adoption of the DA by Full Council, it will be presented to Welsh Government for

agreement. The flowchart below illustrates the process that must be followed when preparing the DA. IACC will have to monitor the plan development process' progress against the content of the DA and should any amendment be considered necessary, these will be subjected to the same process.

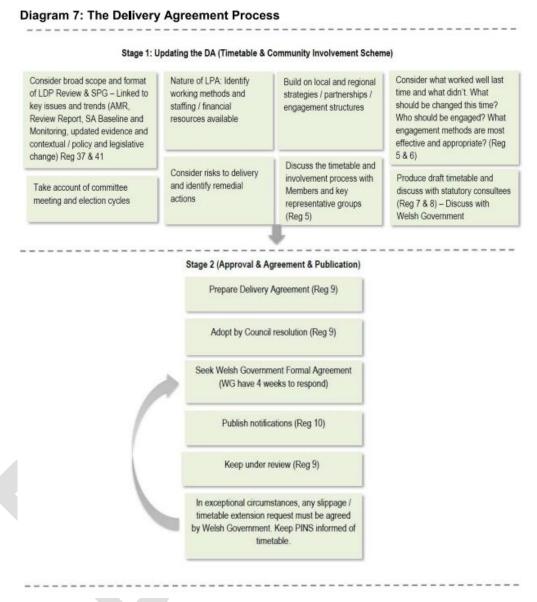


Diagram 3: The Delivery Agreement Process

1.4 Tests of Soundness

- 1.4.1 The LDP must pass the "soundness" test, that is, IACC must ensure that the Plan is prepared correctly and meets the 3 soundness tests as laid out in the Development Plans Manual 3 (March 2020). These are:
 - whether the Plan is suitable? (Is the LDP clearly consistent with other plans?)

- is the Plan appropriate? (Is the plan appropriate for the area considering the evidence?)
- will the Plan Deliver? (Is the plan appropriate for the area considering the evidence?)

An Inspector, appointed by Welsh Government/Planning and Environmental Decisions Wales (PEDW), will preside over the Plan's Examination in Public to determine its soundness or otherwise. Further information in this regard is provided in **Appendix 1** of this Agreement.

1.5 Sustainability and Integrated Impact Assessments

- 1.5.1 For the LDP, the Council must consider establishing the Sustainability Appraisal (SA) baseline, which includes the requirements of the Strategic Environmental Assessment (SEA) and reconsideration of the validity of the SA framework for the JLDP. Parts of the SA framework for the current JLDP that remain relevant will be updated for the new LDP.
- 1.5.2 National guidance provides that Integrated Sustainability Appraisal (ISA) can be appropriate to assess the impact of the LDP on certain issues including the Wellbeing of Future Generations Act, health impacts, impact on the Welsh Language and equality impact. A scoping report will be prepared and consulted upon early in the plan preparation process thereby ensuring that the framework used is appropriate.
- 1.5.3 Once scoped, the SA/ISA will be used to appraise policies and proposals developed and submitted as part of the Plan. Reports will be issued alongside the specific steps of the process of preparing the LDP, which will document the assessment of steps undertaken to that point. The assessments undertaken will be part of the consultations on the specific steps (outlined in **Appendix 2**). The SA/ISA will form an integral part of the assessment of Candidate Sites generated by the call for sites process.
- 1.5.4 A Habitats Regulations Assessment (HRA) will also be undertaken but as required by the Development Plans Manual, will be prepared separately and not integrated with the SA. Nevertheless, the SA should summarise the HRA findings as part of its assessment of effects on biodiversity. The HRA will assist in the preparation of the strategy, policies and land allocations of the LDP by noting their potential to impact upon nationally designated environmental habitats, namely Special Areas of Conservation (SACs), Special Protection Areas (SPAs) and Ramsar sites. If any policy or allocation has the potential to substantially affect a designated site, this will necessitate a detailed Appropriate Assessment to evaluate the potential impacts and determine whether they can be appropriately mitigated.

1.6 Joint Working

1.6.1 Neighbouring authorities have reached the stages indicated in the table below in relation to their Local Development Plans:

Authority	Stage
Gwynedd Council	Delivery Agreement
Conwy County Borough Council	Deposit Plan
Eryri National Park	Review of plan 2016-31

Table 1: Development plan progression in neighbouring LPAs

1.6.2 There is a commitment and intention to co-operate and continue to collaborate where appropriate when preparing the Plan and ensuring that the Plan is compatible with the Plans of those authorities where possible. Furthermore, and where appropriate, there may be opportunities to conduct joint studies/evidence base development.

1.7 Strategic Development Plan (SDP)

- 1.7.1 The development plan hierarchy in Wales consists of a three-tiered system in which Future Wales: The National Plan 2040 occupies the highest tier with Strategic Development Plans occupying the middle tier and LDPs providing the local, lower level.
- 1.7.2 Thus far, a regional team to progress the SDP is yet to be established and given the lack of a Delivery Agreement in this regard, there is no defined timetable outlining the schedule for the delivery of the regional policy element of the hierarchy. Regardless of this, work on the preparation of the LDP must continue thereby ensuring that local policy coverage remains current and relevant.
- 1.7.3 In terms of soundness and hierarchy, the LDP will be developed to be as aligned and consistent as possible with both the national framework and strategic development plan (once adopted).

1.8 Supplementary Planning Guidance (SPG)

1.8.1 The purpose of the SPG is to:

 assist applicants and their agents in preparing their planning proposals and to guide them in discussions with officers before submitting planning applications;

- assist officers to assess planning applications and officers and councillors to make decisions about planning applications; and
- help Planning Inspectors make decisions on appeals.

The overall aim is to improve the quality of new development and facilitate a consistent and transparent approach to decision making.

1.8.2 The current Plan is supported by a series of SPG, some of which were adopted prior to the period of joint working with Gwynedd Council with the remainder being prepared and adopted jointly. The current SPG are listed below.

SPG title	Adopted
Hot Food Take Away Establishments	1993
NW Regional Planning Guidance	2002
Holiday Accommodation	2007
Parking Standards	2008
Design Guide For The Urban and Rural Environment	2008
SA/SEA Onshore Wind Energy Turbines	2013
Onshore Wind Energy	2013
HRA Screening Onshore Wind Turbine	2013
Housing Mix	2018
Wylfa Newydd	2018
Open Spaces in New Housing Developments	2019
Local Market Housing	2019
Affordable Housing	2019
Replacement Dwellings and Conversions in the Countryside	2019
Planning Obligations	2019
Maintaining and Creating Distinctive and Sustainable Communities	2019
Change of use of community facilities and services, employment sites and retail units	2021
Tourism Accommodation and Facilities	2021

Table 2: SPG currently in force

1.8.3 As part of the preparation of the LDP it will be necessary to review the current guidance to ensure that they remain valid and support the policies that are being prepared as part of the LDP. Consideration will also need to be given to the need to prepare any new SPG to support LDP policies. If it is necessary to prepare a new SPG, this will be noted as the process of preparing the Plan progresses. Any new SPG will be subject to consultation with relevant stakeholders.

PART 2 - RESOURCES AND TIMETABLE

2.0 Introduction

The timetable for the different stages in the process of preparing an LDP, how the process will be managed and information about the resources (staffing and financial) necessary for it, are all key parts of the DA.

2.1 The staff resource

- 2.1.1 IACC will commit the appropriate staffing resource to undertake the different steps required in the process of plan preparation. It is recognised that this commitment is made during a challenging and uncertain financial period.
- 2.1.2 Given the recent termination of the joint working arrangements with Gwynedd Council, a new Policy Team has been created within the Planning Function. The new team consists of the following:

Job title	Number of Officers	Time allocated to LDP work
Planning Policy Manager	1	75%
Planning Policy Team Leader	1	85%
Planning Policy Officer	2	85%
Planning Policy Assistant	1	90%

Table 3: Staffing resource

2.1.3 A cross-service officer group has been established to support, influence and inform the plan preparation process. The table below indicates the initial membership:

Officer	Role
Chief Executive	Group Chair
Deputy Chief Executive	Vice Chair
Director of Education, Skills, & Young People	Member
Director of Social Services	Member
Head of Service Regulation & Economic Development	Member
Head of Highways, Waste & Property	Member
Head of Housing	Member
Chief Planning Officer	Member
Planning Policy Manager	Member

Table 4: Cross-service officer group membership

2.1.4 External specialist support will also be utilised as necessary to support the planning policy team.

2.2 The financial resource

2.2.1 An assessment of the financial resources required to deliver the plan will be undertaken and formal approval of the budget will follow IACC's approved process for the adoption of the final budget. The need for the additional financial resource has been recognised by IACC and £226,949 has been set aside as an earmarked reserve as a contribution to the overall cost.

2.3 The timetable

2.3.1 The table below identifies the key stages in the LDP preparation process and sets out the proposed approximate timetable for completing those stages. The timetable reflects the resources available and referred to above. It reflects the guidance in the Development Plans Manual (March 2020) and is divided into two parts illustrating definitive and indicative steps. A more detailed timetable, which also encapsulates the opportunities for community involvement, can be found in **Appendix 3.**

Stage number	Stage	Timescale	Key Consultation Periods			
	Definitive Ferious					
1	Delivery Agreement - Preparation - Consultation with a key	April 2024 – September 2024	Public Consultation May/July 2024			
	stakeholder - Presentation		Report to Planning Policy Committee on outcome of consultation and agreement of necessary amendments			
			Approval by the full Council September 2024			
			Present to Welsh Government October 2024			
2	Pre-deposit – preparation, content and consultation - Vision Paper with strategic options - Call-out for sites Specific Background Papers	December 2024 – May 2026	Call-out for sites December 2024 for at least 6 weeks March 2025 - April 2025			
3	Pre-deposit Consultation Preferred Strategy Impact Assessments SA/ESA and HRA	December 2024 – May 2025	December 2025 to January 2026			
4	Deposit Plan	June 2026 - May 2027	Public Consultation September/ October 2026			
Indicative						
5	Submit	June 2027	n/a			

6	Examination	11 months from submission (target)	There may be further consultation following the Examination
7	Inspector's report	April 2028	
8	Adoption	May 2028 (must be adopted within 8 weeks from receipt of report)	n/a

Table 5: Indicative process timetable

PART 3 - RISK MANAGEMENT

3.1 Decision making

3.1.1 After considering all the evidence, it will be the responsibility of the Planning Policy Committee to make decisions about the content of the documents early in the process of preparing the LDP e.g. the Delivery Agreement and the Pre-Deposit Documents. The Planning Policy Committee will make decisions based on full knowledge of considerations about the content of documents apart from the times where the Full Council's authority is required as part of the statutory process (i.e., the Delivery Agreement and final Plan Adoptions). The table in **Appendix 3** identifies the role of the different committees.

3.2 Process-influencing factors

3.2.1 The Council is of the opinion that the timetable given is realistic and achievable. Every effort will be made to adhere to that schedule. However, some issues were identified where there is a risk that could lead to a deviation from the timetable set out in this DA. More details about the risks and the steps intended to be taken to meet/reduce these risks can be found in **Appendix 4**.

PART 4 - MONITORING AND REVIEW

4.1 Monitoring and review against DA objectives

- 4.1.1 The County Council will monitor and review progress against the DA throughout the plan preparation process to ensure that each individual stage is carried out in accordance with the proposed timetable. The cases where the DA may need to be reviewed and changed can include the following:
 - if the process falls significantly behind schedule (3 months or more);
 - if any significant changes are required to the Community Involvement Scheme;
 - If there are significant changes to resources available to IACC;

- If new UK or Welsh Government legislation, regulations or guidance require new procedures or tasks to be implemented; and
- If any other changes to the environment materially affect the delivery of the plan in accordance with the DA.
- 4.1.2 If IACC identifies a need to revise the DA it will be necessary to discuss again with the specific consultation bodies and seek an agreement with Welsh Government in accordance with the LDP Regulations.

4.2 Annual Monitoring Reports (AMR)

- 4.2.1 The 2005 Regulations require that LPA must produce and publish its annual monitoring report (AMR) on its website and submit it to Welsh Government on or before a specific date. The Regulations continue that any policy included in a LDP and which is not being implemented must be identified and the AMR must contain a statement indicating:
 - The reasons why the policy is not being implemented;
 - The steps intended to be taken by the LPA to secure the policy's implementation; and
 - Whether it is intended to prepare a revised version of the LDP to replace or amend that policy.

Additionally, the AMR must specify:

- The housing supply land taken from the current Housing Land Availability Study; and
- The number (if any) of net additional affordable and general market dwellings built in the LPA's area.

The latter requirements must be for the period in respect of which the report is made and the period since the LPA was first adopted. The LDP Manual states that monitoring is a continuous process and does not cease upon a plan's adoption. As such, monitoring and review should be an ongoing function which underlies evidence-based policy making.

4.3 Reviewing the Local Development Plan

4.3.1 In addition to the need to produce an AMR, the LPA must undertake a full review of its LDP every four years from the date of its initial adoption. As with the AMR, reviews of adopted LDPs should be encapsulated in a Review Report and whose findings must be reported to Welsh Government. The Review Report must be published within six months of a review being triggered.

SECTION B – COMMUNITY INVOLVEMENT SCHEME

PART 5 - SCOPE OF THE COMMUNITY INVOLVEMENT SCHEME (CIS)

5.1 Introduction

5.1.1 The Town and Country Planning (Local Development Plan) (Wales) Regulations 2005 (LDP Regulations) require that IACC works in partnership with stakeholders and the community early in the process of preparing the LDP. The Well-being of Future Generations (Wales) Act 2015 introduced seven well-being goals to help ensure that public bodies work towards the same vision of a sustainable Wales and sets out the 'Five Ways of Working', which public bodies need to demonstrate in undertaking their sustainable development duty. One of the key messages is to "include" rather than "consult". Considering the 5 ways of working below is an important part of the Local Development Plans system.

Long term	Consider how the things that we do now can affect communities and		
	services in the future		
Prevent	Take action to prevent problems from occurring or getting worse		
Integration	Consider how the well-being objectives contribute to each of the		
	well-being goals and affect other objectives, or the objectives of		
	other public bodies		
Collaboration	Working with others to achieve the well-being objective		
Content	Involve people in the work of achieving the well-being goals and		
	ensure that those people reflect the diversity of local communities		

Table 6: The five ways of working

- 5.1.2 One of the key objectives of the Development Plans system is that Plans should be based on early, effective and meaningful community involvement in order to understand and consider a wide variety of perspectives (Development Plans Manual, March 2020). The DA specifies how and when communities will be included in the LDP process in order to give communities the opportunity to help shape and influence the content effectively.
- 5.1.3 The CIS sets out what IACC intends to do where time allows. If necessary, the County Council can provide additional periods of engagement.

5.2 The objectives and principles of the CIS

5.2.1 The purpose of public participation is to have a wide range of communities, interested individuals and specific advisory bodies involved in the decision-

- making process about the content of the LDP. This is done by encouraging discussion and sharing relevant information. IACC is of the opinion that involving communities early in the LDP process is essential to ensuring local ownership and the legitimacy of policies that will determine the area's future development.
- 5.2.2 This approach should reduce the time taken to adopt the plan by reducing the number of objections to policies in the deposit LDP and therefore reduce the time spent in the later stages of the plan preparation process. The process of creating consensus is assisted by establishing and sharing a common base of knowledge for the key issues from the start of the process. This way of working is reinforced when considering guidance in the Development Plans Manual which sets out the importance of consultation early in the process of preparing a Plan to ensure that there is an understanding and a consideration of a wide variety of viewpoints, with the aim of building a broad consensus on the spatial strategy, policies and proposals.
- 5.2.3 It will be important for those who are interested in the plan to participate in all stages of the process, including the initial stages where there are opportunities to help shape and influence the plan. IACC considers that this CIS sets out the circumstances to make this possible.
- 5.2.4 The CIS will provide an understanding of the following:
 - The periods when communities can be part of the process and to what extent;
 - The range of methods and possible techniques used to ensure that communities can participate in the process.

The table below sets out objectives for Community Participation.

Being able to access information	For communities and stakeholders to be able to make correct choices and understand the context of the LDP, appropriate information will be provided in a timely manner and in an easily		
	accessible and understandable format.		
Get involved early	Ensure that communities and stakeholders have every opportunity to get involved and participate from the first stage		
	in the process of preparing the LDP. IACC will encourage contributions at the specific times during the preparation of the LDP when ideas can best influence the process.		
Suitability of information	The information that will be available will encourage involvement and participation throughout the process and will be suitable and relevant to each specific group, based on a clear understanding and the needs and experience of the communities and stakeholders		
Regular feedback	Provide regular feedback so that the communities and stakeholders can see how ideas will develop or know why ideas cannot be developed further.		
Transparency	Be clear from the start about who will take part and when, as well as their role during each stage.		

Sharing	Ensuring that contributions from communities will be fed into
Information	work on other key plans and strategies.

Table 7: Community involvement objectives

5.3 Who will be expected to provide input?

5.3.1 The focus will be on obtaining input from the following:

The Public

Those individual members who live, work or stay in the LDP area. This includes hard to reach groups, for example young people, the elderly, Gypsies and Travellers, disabled individuals and individuals suffering from economic and social deprivation. Existing partnerships will have a role to play in achieving some of these. Some of the general consultation bodies referred to below will also have an opportunity to contribute.

Businesses, landowners, developers and their agents

A few general consultation bodies (see below) will have a role to play in reaching those in the business community, landowners and developers. There will be an opportunity for landowners and potential developers and their agents to submit ideas about land that may be available for development early in the process by recording information on the Register of Potential Sites (see below).

Specific consultation bodies

Namely those that IACC must consult with, e.g. Welsh Government, Natural Resources Wales, Cadw, Community and Town Councils and neighbouring authorities.

General consultation bodies

Namely groups & organisations that have a specific interest in the area, e.g. bodies representing the interests of different racial or ethnic groups; bodies that represent the interests of those who conduct business in the LDP area; bodies that represent the interests of Welsh culture in the area. A list of both specific and general consultation bodies can be found at **Appendix 5**.

Contacts Database

When preparing the current Joint Local Development Plan, a contacts database was developed which included a large number of individuals and organisations who had shown an interest in the process of preparing the Plan or had taken part in consultations and the specific steps of preparing the Joint LDP. Anyone has the right to ask to be added to the contact database at any time or to be removed from the database. Anyone who submits comments during any of the consultation periods will be added to the contacts database.

5.4 When will communities and key stakeholders participate in the process?

5.4.1 The timetable for preparing the LDP can be found in **Appendix 2**. This also includes information about the opportunities that will be available for communities and key stakeholders to participate in the process.

5.5 Sustainability Assessment/Strategic Environmental Assessment (SA/SEA)

5.5.1 All stages of the LDP process must be subject to an SA. The SA is a technical process, but opportunities will be given to people who are interested in it to submit comments. One piece of work that will need to be done early in this process will be to revisit the evidence base that supports the SA, which prepares information about the social, economic and environmental characteristics of the area. This evidence base and other information will form part of a Scoping Report. This Report will be subject to formal public consultation.

5.6 Methods of Contact, Consultation and Participation

- 5.6.1 Several methods are used to facilitate the involvement of stakeholders and communities throughout the process of preparing the LDP. It is important that the methods used are suitable for the purpose in the case of different stages of LDP preparation and for different groups. The means listed below encapsulate the types of engagement and consultation methods that will be considered for use:
 - The Council's website a specific part of the website will be dedicated to news about the LDP (https://www.anglesey.gov.wales/)
 - the intranet, staff e-bulletins
 - Receptions at the Council's main offices in Llangefni, public libraries
 - Use of events / meetings that already exist e.g. youth groups
 - Direct contact (by letter / email)
 - Awareness-raising sessions
 - Advertisements in local newspapers
 - Messages on the council website and social media
 - Holding open/virtual workshops/meetings
- 5.6.2 In addition to the above, IACC is committed to using existing networks and partnerships, including:
 - Gwynedd and Anglesey Public Service Board
 - Tai Môn Partnership
 - Children and Young People's Partnership
 - Health, Care and Well-being Partnership
 - The Anglesey Forum, which includes representatives from the Economic Regeneration Partnership, Area Regeneration Partnership, Crime and

- Disorder Partnership, Children and Young People's Framework Partnership, Health, Care and Wellbeing Strategy Partnership Board
- The Anglesey Environment Forum

5.7 LDP Key Stakeholder Group

5.7.3 The LDP Key Stakeholder Group (KSG) will be established to assist with the preparation of the plan and will be a forum for constructive discussions. The KSG will include a cross-section of representatives who have a significant interest in the future development of the LDP area. The possible members of the KSG are listed in **Appendix 5** - these may change as the work of preparing the LDP moves forward. Members of the KSG will play an important role in the key stages of the plan's preparation. They will help identify other strategies and options and assess them as the plan moves forward.

5.8 Links to the work of the Joint Incorporated Committees and Joint Work

- 5.8.1 When preparing the LDP, it is important that IACC is fully aware of proposals and developments in neighbouring authorities and beyond that could affect the LDP area. It is very likely that work will begin on the Strategic Development Plan during the period of preparing the new LDP. It will be important that IACC is aware of this work and ensures that it provides input to this process.
- 5.8.2 A close working relationship will be fostered with the Eryri National Park Authority, and Conwy County Borough and Gwynedd Councils through a regular programme of meetings.

5.9 Involvement of Councillors

5.8.1 All Councillors will receive information at important times throughout the process of preparing the LDP, for example: discussion about the vision; strategic aims and objectives for the LDP; consideration of the preferred strategy – which are the first important steps; and, later, when there are discussions about specific issues in terms of sites and settlements. The Councillors will also have an important role to play due to their local knowledge to act as local "champions" to raise awareness in their communities and therefore facilitate the process of drawing up the LDP. The Councillors' contributions will be governed by their need to abide by the Members' Code of Conduct to prevent any influence on the Councillors' role in making recommendations and decisions in the relevant committees.

5.9.2 At key times throughout the LDP preparation period, reports are submitted to the Planning Policy Committee, The Executive, the Scrutiny Committee, Planning Policy Committee, the Executive Committee and Full Council (as required).

5.10 Involvement of Council officers

5.10.1 As previously referred to in 2.1.3, a group of senior officers has been established to assist in the process of plan preparation as may be required. Notwithstanding this group, consultation with relevant officers within IACC will be key throughout the LDP preparation period. Regular officer meetings to discuss topical issues e.g. housing, economy, education, will also provide relevant forums to discuss LDP issues. An invitation is also given to relevant officers to give evidence to the Planning Policy Committee and discuss relevant issues with Committee members as necessary.

5.11 Availability of Documents and Feedback

- 5.11.1 Main consultation documents will be widely available to encourage and ensure effective links throughout the LDP process. They will be provided to the consultees and published electronically on IACC's website (www.anglesey.gov.wales) and by email. Paper copies will also be available at the following places:
 - IACC's headquarters in Llangefni
 - Anglesey Business Centre, Llangefni
 - Anglesey public libraries
- 5.11.2 Paper copies will be available to purchase at a price. The reports and minutes of the meetings of the Planning Policy Committee, Anglesey Executive Committee, as well as any public meetings organised during the process will be published electronically on the Council's website (www.anglesey.gov.wales).
- 5.11.3 Full consideration is given to the needs of disabled individuals to ensure easy access to information. If a request is received, an effort will be made to provide large print and/or audio copies of documents.

5.12 Use of the Welsh language

5.12.1 The preparation of the LDP, the liaison and consultation will comply with IACC's Welsh Language Promotion Strategy. All public documents will be published bilingually.

5.13 What will be expected of the communities and key stakeholders?

- 5.13.1 To ensure that everyone plays a full part throughout the LDP process it will be important for them to consider the following:
 - That they respond to correspondence within an appropriate time limit, following any specific procedure;
 - Understand that the LDP cannot deal with everything and raise issues that the LDP can legitimately deal with;
 - Commit to the process by being present, contributing and helping to create consensus;
 - Identify any gaps in the information provided / in the evidence base;
 - Identify and submit appropriate details of proposed sites in a timely manner:
 - Follow relevant guidelines and procedures;
 - Share/provide information as required;
 - Understand that the Inspector's Report is binding and that the Inspector's recommendations cannot be appealed; and
 - Provide contact details so that IACC can share information and responses.

5.14 The Register of Possible Sites

- 5.14.1 A Register of Possible Sites will be created early in the process of preparing the LDP. Suggestions for possible sites to be developed (e.g. for housing, business, shops) are invited on IACC's website (www.anglesey.gov.wales), by contacting the individuals on the contact database. Anyone can suggest a site, but suggestions are expected to be supported by information showing why the site is suitable. Guidance will be given regarding the type of information that will be required on the IACC's website.
- 5.14.2 The Register will be available for inspection by the public (on the website). Having considered the sites, an assessment will be published. This Register will fulfil an important function in identifying sites to be designated for development and in discussing alternatives. The call for sites will be open for a minimum of 6 weeks.

APPENDIX 1

Tests of soundness

Preparation Requirements:

- Has the preparation of the plan complied with legal and regulatory procedural requirements? (LDP Regulations, Community Involvement Plan, ESA Regulations, Appraisal of Sustainability, HRA etc?)
- Does the plan comply generally with the NDF and/or the Strategic Develop Plan?
 (When published or adopted respectively)

Test 1: Is the plan suitable? (Is the LDP obviously consistent with other plans?)

Questions

- Does it take into consideration the national policy (PPW) and Wales Spatial Plan (NDF when published)?
- Does it consider the Well-being Goals?
- Does it consider the Welsh National Marine Plan?
- Does it consider the relevant Area Statement?
- Does the plan generally comply with the NDF (when published)?
- Does the plan generally comply with the relevant Strategic Develop Plan (when adopted)?
- Is it consistent with the regional plans, strategies and programmes of utility providers?
- Is it compatible with the plans of neighbouring LPAs?
- Does it consider the Well-being Plan or the National Park Management Plan?
- Has the LPA shown that it has taken advantage of every opportunity to work together and cooperate on the preparation of plans and the evidence base?

Test 2: Is the plan appropriate? (Is the plan suitable for the area considering the evidence?)

Questions

- Is it specific to the local area?
- Does it cover the key issues?
- Is it supported by sound, proportionate and credible evidence?
- Can the rationale behind the plan's policies be demonstrated?
- Does it seek to meet the assessed needs and contribute to delivering sustainable development?
- Are the vision and strategy positive and ambitious enough?
- Have the 'real' alternatives been properly considered?
- Is it logical, reasonable and balanced?
- Is it coherent and consistent?
- Is it clear and focused?

Test 3: Will the plan deliver (Is it likely to be effective?)

Questions

- Will it be effective?
- Can it be implemented?
- Is there support from the relevant infrastructure providers financially and in terms of meeting relevant timescales?
- Will the development be viable?
- Can the allocated sites be achieved?
- Is the plan flexible enough? Are there appropriate contingency provisions?
- Is it being monitored effectively?

APPENDIX 2

Key steps in the preparation of the LDP and participation opportunities

Stage 1 - Delivery Agreement

Stage	Timescale	Those	Means of	Reporting	SA/SEA
		involved/Participants/Stakeholders	communication	mechanism	
Drafting the DA	April-May 2024	Internal Council Services	Internal Officer Group IOACC Executive Committee	Consider observations raised and amend draft DA as appropriate	
				Publish minutes of Planning Policy Committee	
Consultation on draft DA	May – June 2024	 Welsh Government Specific Consultation Bodies General Consultation Bodies Elected Members Community and Town Councils General public 	Letters and copy of the draft DA to WG, specific and general consultation bodies. Copies of the draft DA	Consider observations raised and amend draft DA as appropriate Prepare a report	
			at Council offices and public libraries	outlining the nature of responses received via	
			Publish draft DA on the Council website	consultation, how these were considered and how	
			Enable on-line responses	the draft DA was amended. Report via Executive	
			Provide consultation questions document for	Committee/Planning Policy Committee prior to reporting to	

			participants to respond to	County Council for approval to submit DA to WG for agreement.	
Submit amended, final version of DA to Welsh Government for agreement following Council approval	September - October 2024	Welsh Government	Copy of the draft DA with covering letter	Item to Planning Policy Committee	
Publish DA as approved by Welsh Government signifying formal start of LDP	October – November 2024	 Welsh Government Specific Consultation Bodies General Consultation Bodies Elected Members Community and Town Councils General public 	Letter/email to consultees/stakeholders Publish notice and document on Council website Provide copies in all Council offices and public libraries	Email to elected members informing of Welsh Government approval for DA	

Stage 2 - Pre-deposit participation

Stage	Timescale	Those involved/Participants/Stakeholders	Means of communication	Reporting mechanism	SA/SEA
Review and update existing evidence base	December 2024 – May 2026	Council Services Elected Members Specific Consultees General Consultees Other relevant stakeholders	Stakeholder engagement through: • Email exchange • Public events • Drop-in sessions • Virtual events	Publish subject papers on the website as they become available	Formulate the draft SA Scoping Report and publish for public consultation
Understand current context, the issues to be considered and prepare LDP vision and objectives		Council Services via Officers' Group/Planning Policy Working Group	Scheduled meetings		Regulations Assessment (HRA)
Call for sites December 2024 (for 6 weeks min.)		Public stage for all stakeholders/landowners	 Publicise this stage and invite proposals Publish forms to propose potential sites Provide guidance to applicants on site assessment methodology 	Publish proposals of potential sites on the Council website	
Engage with consultees to develop consensus on vision and objectives		 Council Services General public Key stakeholder group Elected Members Specific Consultees General Consultees 	Stakeholder engagement through: • Email exchange • Public events • Drop-in sessions	 Publish participation report on Council website Publish agendas and minutes of 	

	•	Other relevant stakeholders	Virtual events	all Council committee
Develop preferred strategy draft document		 Council Services Welsh Government Key stakeholder group Elected members 	 Direct contact with officers Officers' Group/Planning Policy Working Group Seminars for 	meetings on Council website
Obtain Council approval for draft preferred strategy and consult publicly			 Elected Members Planning Policy Committee Executive Committee Full Council Public consultation 	
Publish SA/SEA baseline Scoping Report for public consultation		 General Public Specific consultation bodies General consultation bodies Council Services Environmental Consultation Bodies 	 Publish document on Council website Provide copies in Council Offices and public libraries 	 Publish received observations on Council website Consider the observations and make appropriate amendments (if applicable)

 ${\bf Stage~3-Public~Consultation~on~the~Preferred~Strategy}$

Stage	Timescale	Those involved/Participants/Stakeholders	Means of communication	Reporting mechanism	SA/SEA
Public consultation period on Preferred Strategy	December 2024 - May 2025	 Welsh Government Specific and general consultation bodies Public consultation with all stakeholders 	Stakeholder engagement through: • Email exchange • Public events • Drop-in sessions • Virtual events All consultation documents will be made available on the Council's website, at the Council's offices and at public libraries	Observations made will be acknowledged in writing Representations Will be made publicly available and included in Consultation Report	Consult on proposals in Sustainability Appraisal/Strategic Environmental Assessment and alternatives alongside the Preferred Strategy
Publish draft Sustainability Report		 Welsh Government Specific and general consultation bodies Public consultation with all stakeholders 	As above		
Review and consider observations made		 Council Services Elected members Key stakeholders group 	 Officers' Group/Planning Policy Working Group Contact with relevant individual officers 	 Officers Group/Planning Policy Working Group Review and where necessary either update or 	

ANGLESEY LOCAL DEVELOPOMENT PLAN DELIVERY AGREEMENT v1.2

Preparation of	Council Services	Planning Policy	prepare new topic papers Draft initial Consultation Report and publish on Council website Publish
Deposit LDP and relevant	 Elected Members Officers' Group/Planning Policy	Committee • Executive	Planning Policy and Executive
accompanying documents	Working Group	Committee	Committees' minutes on Council website



 ${\bf Stage}\, {\bf 4} - {\bf Public}\, {\bf Consultation}\, {\bf on}\, {\bf the}\, {\bf Deposit}\, {\bf Plan}$

Stage	Timescale	Those	Means of	Reporting	SA/SEA
		involved/Participants/Stakeholders	communication	mechanism	
Secure Council approval to consult publicly on Draft Deposit Plan	June 2026 - May 2027 Public Consultation September/ October 2026	Council approval required for public consultation	 Public Consultation via: Email Website Press and social media 	Publish minutes on Council website	SA / SEA (ISA) documents that were consulted upon alongside the Deposit LDP for the same period
Provide opportunity to comment on Deposit LDP and SEA/SA Report		 Welsh Government Specific Consultation Bodies General Consultation Bodies Elected Members Community and Town Councils General public and other stakeholders 	 Direct contact with those on LDP contacts database Covering letter and copy of Deposit LDP (and accompanying documents) to Welsh Government and specific consultation bodies Publish Draft LDP on Council website Provide copies of Draft LDP and supporting documentation in Council 	 Acknowledge all representations in writing Publish copy of each observation made as appropriate 	ретюц

Consider observations made	Council Services Officers' Group/Planning Policy Working Group	offices and public libraries Contact with relevant officers Officers' Group/Planning Policy Working Group Planning Policy Committee	 Publish Committee minutes on the Council website Prepare and publish consultation report Advise respondents of the availability of a consultation report Publish updated or new (where appropriate) topic papers on the Council website
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Stage 5 - Submit the LDP to the Welsh Government for Examination $\,$

Stage	Timescale	Those	Means of	Reporting	SA/SEA
		involved/Participants/Stakeholders	communication	mechanism	
Submit LDP and all	June 2027	Those who made representations	Publish	N/A	The SA/SEA
supporting documents		and all others advising of their wish	notification of the		(ISA) report
to Welsh Government		to be kept informed of the	submission of the		submitted
		development of the LDP	LDP for		demonstrating
Documentation to be			Examination on		how evaluation
submitted to include:			the Council's		of processes
 Deposit Plan 			website		has informed
 SA/SEA, HRA 					Plan's contents.
CIS/DA			Publication of		
 Consultation Report 			all documents		
 Candidate Sites 			submitted to		
Register			Welsh		
 Copy of the duly 			Government		
made			on the Council		
representations			website and in		
received at deposit			Council offices and		
 Supporting 			public libraries		
documents/evidence					
base			Letter/emails to		
			those that		
Notify all stakeholders			responded to the		
of submission of LDP			LDP consultation		
			and all others who		
			requested they be		
			kept informed of		
			LDP development		
			and progress		

Stage 6 - The Public Examination

Stage	Timescale	Those involved/Participants/Stakeholders	Means of communication	Reporting mechanism	SA/SEA
Publish notice informing of Public Examination	Minimum of 6 weeks prior to commencement	Those who made representations and all others advising of their wish to be kept informed of the development of the LDP	Letter/email to consultees/stakeholders Publish details relating to the Examination on the Council's website	Website to be updated by Programme Officer with all information relating to the Examination	
Pre-Examination Meeting					
Examination	11 months from submission of LDP	All those who made representations and whose objections remain and have not been withdrawn	Round table discussion sessions Hearings/Formal hearings (Inspector will determine the best method to submit oral evidence) Formal written statements	Inspector's Report	
Prepare and consult on the Matters Arising Changes as appropriate		Those who made representations and all others advising of their wish to be kept informed of the development of the LDP	Consult with stakeholders/general public on any post-Deposit changes in accordance with instructions issued by the Inspector.		Matters arising changes will have to be assessed and will be consulted upon as part of the consultation process on these changes

 ${\bf Stage~7-Publish~the~Public~Examination~Inspector's~Report}$

Stage	Timescale	Those	Means of	Reporting	SA/SEA
		involved/Participants/Stakeholders	communication	mechanism	
Accept and publish	April 2028	Elected Members	Publish Report on	N/A	N/A
the Inspector's		Specific consultation bodies	Council's website		
Report of		General consultation bodies	and make a copy of		
the Independent		General public	the report available		
Examination		All that responded to the	at all Council office		
		consultation	premises and at		
			public libraries		
Prepare Council's		Elected Members	Report to the	Minutes of	
response to			Planning Policy	Planning Policy	
Inspector's Report			Committee advising	Committee and	
			of any changes	Council meetings	
				to be published on	
			Report to meeting	Council website	
			of full Council with		
			a view to adopting		
			the LDP		

Stage 8 - Adopting the LDP

Stage	Timescale	Those	Means of	Reporting	SA/SEA
		involved/Participants/Stakeholders	communication	mechanism	
Formally adopt	May - June 2028	Full Council will decide on adopting	Provide copies of	Publish minutes of	N/A
LDP as the	(within 8 weeks of	the Plan	the LDP and	Council meeting on	
statutory	receiving the		Adoption	Council website	
development plan	Inspector's	Notify all that responded to LDP	Statement to Welsh		
for Anglesey	Report)	consultation	Government		
			Emails to those that		
			responded to		
			consultation		
			All LDP documents		
			published on		
			Council's website		



APPENDIX 3

Reporting and decision-making processes for key stages of the LDP

	Delivery Agreement	Report on consultation responses	Strategic options, vision with objectives	Report on consultation responses	Preferred strategy	Report on consultation responses	Deposit plan	Report on consultation responses	Submitting for Examination	Adoption of Plan
Forum										
Planning Policy Committee	Consider and present comments to Executive/ Agree for public consultation	Consider and present comments to Exec/Full Council	Consider and present comments to Executive	Consider and present comments to Exec/Full Council	Consider and present comments to Executive	Consider and present comments to Executive	Consider and present comments to Executive	Consider and present comments to Executive	Consider and present comments to Executive	
Scrutiny Committee			Scrutinise and present comments to Executive		Scrutinise and present comments to Executive					
Executive Committee	Agree for public consultation	Accept and make recommendation for Full Council	Agree for consultation	Agree	Agree for consultation	Accept and make recommendation to Full Council	Agree for consultation	Agree	Accept and make recommendation to Full Council	
Full Council		Agree as statutory function				Agree			Agree	Adoption (statutory)

APPENDIX 4

Possible risks and response methods

Ris	k	Possible effects	Mitigation measures	
1.	Further requirements arising from new legislation or national guidelines	 Need to undertake more work in order to amend the Plan and the work programme Programme slipping. 	Monitor work that is being done in terms of new legislation and guidelines so that we are in a good position to respond as early and effectively as possible to any change	
2.	Workload heavier than expected	 Programme slipping. Failing to report to committees in good time. 	 Ensure a realistic timetable that has flexibility to it. Ensure that we consider the amount of time taken to do each aspect of the work. Consider additional resources. 	
3.	Significant objections from consulting bodies	Programme slipping.	 Flexibility in the timetable. Ensure that we consult soon (before the formal consultation periods) with specific bodies. 	
4.	Lack of political consensus	 Unable to agree on key aspects in the Plan. Conflict undermining what is stated in the Plan. 	Try to resolve as many conflicts as possible in the Planning Policy Committee meetings and by discussing with progressive Members e.g. portfolio leaders.	
5.	Not being able to report to a committee at an appropriate time	Programme slipping	Discuss the needs of the process with the organisers of the committees' annual programme in good time	

Risk	Possible effects	Mitigation measures		
6. Lack of consensus between different sections of the Councils	Unable to agree on key aspects in the Plan.	 Ensure that we are in line with the Council's priorities Ensure that effective internal negotiation procedures are in place with regard to the Plan. 		
7. Delay in translation/printing process	Programme slipping.	 Using external translators. Sharing the translation work with different individuals/companies. Consider additional resources. 		
8. Lack of funds available throughout the process of preparing the Plan	 Not being able to finance specific and important work tasks e.g. as part of the evidence base. Programme slipping. 	Constant monitoring to ensure that the money is used in the most effective way possible.		
9. Change/Loss of staff	 Loss of capacity and skills. More pressure on the other officers. Programme slipping. 	Consider additional resources.		
10. Lack of expertise	 The quality of the work is lower. Failing to identify weaknesses and identify suggestions when checking work by consultants. Problems in ensuring the 'robustness' of the Plan. 	 Training specific staff to specialise in different areas. Use specialist consultants where expertise is not provided within the service 		

Risk	Possible effects	Mitigation measures
11. The Planning Inspectorate unable to meet the timetable/targets	Delay in carrying out the investigation and/or in receiving the report.	Ensure close contact with the Planning Inspectorate in order to ensure as easy a process as possible. This will also provide early warning of any problems.
12. Plan fails the 'robustness' test	The Plan cannot be adopted without having to undertake significant further work.	Ensuring that the LDP is robust by ensuring that we comply with procedures, laws, regulations, together with all the specific robustness tests.
13. Legal challenge	 Repeal the adopted LDP (or parts of it). Additional workload. 	Ensure that we comply with procedures, laws, regulations etc.
14. Elections	 Programme slipping. New members with different opinions regarding the content of the Plan - priorities change. 	Ensure a realistic timetable that has flexibility to it.
15. Problems with IT work. / Problems with GIS work	Programme slipping.	 Ensure a realistic timetable that has flexibility to it. Ensure that the Council's Information Technology Service is aware of the needs and programmes time for us. Purchase of dedicated software.

Risk	Possible effects	Mitigation measures
16. Results of the SA/ESA outlining unexpected problem(s).	Additional workload.Programme slipping.	 Ensure that the timetable is flexible enough to cope with such a situation. Consider additional resources.
17. Consultancy bodies unable to provide comments as quickly as expected.	Programme slipping.	 Ensure that specific groups are consulted early within any relevant stage in the process. Try to consult at times of the year where the majority of people are likely to be at work e.g. not during August or over Christmas.
18. Receive significant late information.	Programme slipping.Additional workload.	Ensure that the timetable is flexible enough to cope with such a situation.
19. Unexpected large infrastructure projects emerging	Programme slipping.Additional workload.	

APPENDIX 5

Community Involvement and Consultation

The Planning Policy Service has a database of individuals and organisations, including local businesses, voluntary groups, governmental bodies and individuals, who wish to participate in the process. The Planning Policy Service offers to contact umbrella organisations who would in turn contact their members. These are the general and specific consultation bodies. The list of general and specific consultation bodies identified will constantly evolve during the process of preparing the Local Development Plan. Following publication of the Delivery Agreement, the latest version of this list can be viewed on the Council's website www.anglesey.gov.wales.

If you wish to be added to the LDP consultation database, want to change your details or be removed from the list, please contact the Planning Policy Service via polisicynllunio@ynysmon.llyw.cymru. Everyone who is on the database will be informed of the progress of the work and opportunities for taking part in the process by letter or if possible, e-mail throughout the process of preparing the Local Development Plan.

GENERAL CONSULTATION BODIES

a) Voluntary bodies and others

Adra

Age Concern (Cymru)

Amlwch Leisure Centre

Amlwch Library

Avonia Coaches

Barnardo's

British Association for Shooting & Conservation

Butterfly Conservation Wales

Beaumaris Library

Benllech Library

BTCV

CAB Gwynedd a De Môn

Campaign for Dark Skies

Carraglefn Coaches

CND Cymru

Coast Guard

Communities First

Communities First - Amlwch

Communities First - Llangefni

Communities First - Maes Hyfryd

Communities First - Morlo

Communities First - Porth y Felin

Council for the Protection of Rural Wales

Croeso Menai

CTC Gwynedd & Mon

Cyfeillion y Ddaear (Mon & Gwynedd)

Cymdeithas Cynghorau Bro a Thref

Cymdeithas Cynghorau Bro a Thref Cymru

Cymdeithas Pysgota Cefni

David Hughes Leisure Centre

Eifions Coaches

Envirowatch UK

Extinction Rebellion

Friends of the Earth (Mon & Gwynedd)

GeoMon

Gofalwn Cymru

Goodsir Coaches

Greenpeace

Grwp Cynefin

Gwasanaeth Ieuenctid CSYM

Gwynfor Coaches

H.A.R.T (Residents Association)

Home Builders Federation Ltd

Holyhead Leisure Centre

Keep Wales Tidy

K&P Coaches

Llangefni Library

Menai Bridge Heritage Trust

Menai Bridge Library

Menai Bridge & District Civic Society

Mencap Mon

Mudiad Ffermwyr Ifanc

Mudiad Ysgolion Meithrin

Môn360

National Trust

National Women's Alliance Wales

North Wales Energy Efficiency Advice Centre

North Wales Housing Association

North Wales Probation Service

North Wales Wildlife Trust

Papur Menai

OR Jones & Sons Ltd

PAWB (People Against Wylfa B)

Penhesgyn Action Group

Plas Arthur Leisure Centre

Play Wales

Rail and bus user group

Ramblers Association

Red Wharf Bay Association

Residents Association

Rhosneigr Library

RSPB

Sports Council for Wales

Stroke Association

Sustrans

Tanc Meddwl Cymuned Môn

The National Residential Landlords Association

Tourism Partnership North Wales

Town and Community Councils Liaison Forum

Trearddur Residents Association

Tyddyn Mon

Un Llais Cymru

Wales Council for Voluntary Action

Wales Pre School Play Groups Assoc

Wales Tourist Board

Wales Pre School Play Groups Assoc

Wildscape

Womens Institute

Y Glorian

Y Rhwvd

Ynys Mon Older People's Council

Yr Arwydd

Ymgyrch Diogelu Cymru Wledig

b) Bodies representing interests of various racial, ethnic or national groups

BEN (Black Environment Network)

Chinese Woman Society Wai Kwun

Digartref Ynys Môn

Equality and Human Rights Commission

Gypsy Council

Intercultural Skills Link

North Wales Chinese Society

North Wales Race Equality Network

Traveller Law Reform Coalition

c) Bodies representing various religious groups

Clebran

CYTUN

Inter-Cultural Skills Network

Wales Orthodox Mission

d) Bodies representing the interest of disabled individuals

Abbey Road Resource Centre

Agoriad Cyf.

Alzheimer's Society

Anheddau Cyf.

ARC Cymru

British Heart Foundation

CAIS - Asiantaeth Cyffuriau ac Alcohol

Core Disability Group

Crossroads Caring for Carers

Disablement Welfare Rights

Disability Wales

Disability Rights Commission

Disabled Persons Transport Advisory Committee

Fforwm Anableddau Taran Cyf

Jas Chanay Disablement Welfare Rights

Macular Degeneration Group

North Wales Deaf Association

North Wales Society for the Blind

RNIB Cymru

RNIB (Royal Nat. Inst. Blind)

TARAN Disability Forum Ltd

Y Gamfa (CCET)

e) Bodies representing the interests of those that run a business

Chamber of Trade

Chamber of Commerce

Chartered Institute of Building - North Wales Centre

Farmers Union of Wales

Federation of Small Business

HBF - Home Builders Federation

Menter Môn

National Farmers Union

National Farmers Union - Ynys Môn

f) Bodies representing the interests of Welsh culture

Bwrdd yr Iaith Gymraeg

Comisiynydd y Gymraeg

Cymdeithas yr Iaith

Cyngor Cefn Gwlad

Ffederasiwn Ffermwyr Ifanc

Fforwm Iaith Ynys Môn

Hunaiaith

Llaingoch Heritage Committee

Menter Môn

Merched y Wawr

Papurau Bro

Urdd Gobaith Cymru

g) Groups that represent gay, lesbians and bisexuals

Stonewall

SPECIFIC CONSULTATION BODIES

Government Bodies

Cadw
Home Office
Ministry of Defence
Natural Resources Wales
Network Rail
Secretary of State for Transport
Secretary of State for Wales
The Coal Authority
Trade and Industry Department of the UK Government
Transport Department of the UK Government
Welsh Government

Adjoining Local Authorities

Gwynedd Council

City/ Community/ Town Councils within Anglesey

Aberffraw Community Council Amlwch Town Council Beaumaris Town Council **Bodedern Community Council Bodffordd Community Council Bodorgan Community Council Bryngwran Community Council Cwm Cadnant Community Council** Cylch-y-Garn Community Council Holyhead Town Council Llanbadrig Community Council Llanddaniel Fab Community Council Llanddona Community Council Llanddyfnan Community Council Llaneilian Community Council Llanerchymedd Community Council Llaneugrad Community Council Llanfachraeth Community Council Llanfaelog Community Council Llanfaethlu Community Council Llanfair Mathafarn Eithaf Community Council Llanfair yn Neubwll Community Council Llanfairpwll Community Council Llanfihangelesceifiog Community Council Llangefni Town Council Llangoed and Penmon Community Council

Llangristiolus Community Council

Llanidan Community Council

Mechell Community Council

Menai Bridge Town Council

Moelfre Community Council

Penmynydd and Star Community Council

Pentraeth Community Council

Rhoscolyn Community Council

Rhosybol Community Council

Rhosyr Community Council

Trearddur Community Council

Tref Alaw Community Council

Trewalchmai Community Council

Valley Community Council

<u>Infrastructure Providers and Electronic Communications</u>

Avanti West Coast

Betsi Cadwaladr University Local Health Board

British Telecommunications plc

Dŵr Cymru / Welsh Water

Great Western Railways

Mobile Operators Association

National Gas Transmission

National Grid

Scottish Power

SP Energy Networks & Wales and West Utilities

Traveline Cymru

Membership of Key Stakeholders Group

Anglesey AONB Joint Consultative Committee

Area Regeneration Officers Anglesey

Betsi Cadwaladr University Health Board

Children and Young People's Partnerships Gwynedd & Anglesey

Coleg Menai

Community First Gwynedd & Anglesey

Community Safety Partnerships Gwynedd & Anglesey

Natural Resources Wales

Economic Regeneration Partnership Anglesey

Environmental Forum Gwynedd & Anglesey

Health, Care and Wellbeing Partnerships Gwynedd & Anglesey

Housing Partnerships Anglesey and Gwynedd

Job Centre Plus

Local Access Forum

Medrwn Môn

North Wales Fire and Rescue Service

North Wales Police

One Voice Wales



Equality Impact Assessment Template (including the Welsh language and the Socio-Economic Duty) Mae'r ddogfen hon hefyd ar gael yn Gymraeg / This document is also available in Welsh.

Version	Date	Summary of changes
1.0	May 2024	

Step 1: Background				
1 - What are you assessing?	Replacement Local Development Plan (LDP) Delivery Agreement (DA)			
2 - Is this a new or existing proposal?	New			
3 - What are the aims and purpose of this proposal?	To set out the timetable and Community Involvement Scheme for the preparation of a Local Development Plan to replace the existing Mon and Gwynedd Joint Local Development Plan. The Agreement also contains a community involvement scheme that establishes when and with whom the County Council will consult in the various stages of development plan preparation. This will include organisations that represent the characteristics of equality, the Welsh language and the economically disadvantaged). The LDP encourages greater public involvement than in previous plans and LPAs should aim to engage communities during the earlier stages of plan preparation and to consult publicly thereafter.			

Step 1: Background		
	An LDP sets out a local planning authority's proposals for the land in its administrative area, forming the basis of planning de the development needs and opportunities of that area. The pla of development that accords with the LDP unless material con LDP remains effective until revoked or replaced.	ecision making, whilst addressing an-led system presumes in favour
4 - Who is responsible for the proposal you are assessing?	Planning Policy, Isle of Anglesey County Council	
5 - Who is the lead officer for this assessment?	John Williams	
6 - Who else is involved in undertaking this assessment?	Aled Lewis	
7 - Is the proposal related to other areas of work? For example, are there other proposals of policies that should be taken into consideration as part of this assessment?	The proposal sets out the timetable and Involvement scheme replacement Development Plan. Subsequent stages of develor require equality assessments to be undertaken when approprise	pment plan preparation will
8 - Is the proposal relevant to how the Authority complies with the public sector	The elimination of discrimination and harassment	Yes
general duty relating to people who are protected by the Equality Act 2010?	The advancement of equality of opportunity	Yes
As a general rule, any policy that affects	The fostering of good relations	Yes
people is likely to be relevant across all protected groups.	The protection and promotion of human rights	Yes

Step 1: Background	
9 – Is the proposal a strategic decision? If so, the Socio-Economic Duty is relevant - see appendix 1.	Yes
10 - Who would be affected by the proposal(s) (adversely or positively, directly or indirectly)?	All Anglesey residents have the potential to be affected by the proposal because of the potential approval/refusal of development proposals determined on the basis of policies contained within the LDP.
If this is a strategic proposal, ensure that you give specific consideration to whether the proposal would affect more on people living in less favourable social and economic circumstances than others in the same society (see appendix 1)	The replacement LDP will contain strategic policies although the proposed North Wales Strategic Development Plan will eventually replace the need for strategic content in the Local Development Plan

tep 2.1: Information Gathering – Welsh Language Standards and the Welsh Language Measure (Wales) 2011				
11 - Does this proposal ensure that the Welsh language is treated no less favourably than the English language, in accordance with the Council's Welsh Language Policy?	Yes – a Welsh Language Impact Assessment will be required to be undertaken to assess the potential impact of policies on the health and future prosperity of the language. Similarly, there will be Welsh Language centre policies included in the replacement LDP and proposed development with the potential to significantly impact upon the language will trigger the undertaking of Welsh Language Impact Assessments.			
	Activities relating to the proposal will be undertaken bilingually in accordance with the requirements of Welsh language standards and the County Council's Welsh language policy.			
12 - Is there an opportunity here to offer more opportunities for people to learn and / or use the Welsh language on a day-to-day basis?	The Delivery Agreement sets out the timetable and Community Involvement Scheme for the preparation of a Local Development Plan to replace the existing Mon and Gwynedd Joint Local Development Plan. The emerging LDP will contain policies which will facilitate development that will support the Welsh language.			

Step 2.1: Information Gathering – Welsh Language Standards and the Welsh Language Measure (Wales) 2011				
13 – Will this area of work proactively offer services in Welsh for users?	Yes			
14 – Is this proposal likely to protect and promote the Welsh language within communities?	Yes			

To help you to answer the questions above, the corporate **Impact Assessment Guidance** lists a series of questions which should be considered when assessing how proposals impact on the Welsh language in general. The extent to which these questions are relevant will depend on the proposal in question. However:

- If you are looking at how the implementation of the Council's key policies, strategies or guidance would affect the Welsh language; or
- If your initial response to the above questions raises any concerns or evidence to suggest that the proposal would treat the Welsh language less favourably than the English language, or would have a detrimental impact on opportunities for people to use the Welsh language;

a more comprehensive impact assessment on the Welsh language should be carried out. A separate template is available on MonlTor. The Welsh Language Commissioner's good practice advice document is also available on MonlTor to assist you further.

Step 2.2: Information Gathering – Human Rights Act 1998 15 - Are there any Human Rights issues? If so, what are they? For example, could this proposal result in the failure to safeguard the right to privacy? No. Public participation will be an important part of the process of developing the LDP. Consultation with the public will be undertaken at various stages of plan development which will promote inclusivity.

Step 2.3: Information Gathering – Well-Being of Future Generations (Wales) Act 2015				
16 – Does this proposal meet any of the seven national well-being goals outlined in the Well-	A prosperous Wales	Yes		
being of Future Generations (Wales) Act 2015?	A resilient Wales	Yes		

(Descriptions of the wellbeing goals are listed	A healthier Wales	Yes
at Appendix 3)	A more equal Wales	Yes
	A Wales of cohesive communities	Yes
	A Wales of vibrant culture and thriving Welsh language	Yes
	A globally responsible Wales	Yes

Step 2.4: Information Gathering – Engagement / Consultation / Evidence / Filling gaps in information Please see the pre-consultation and pre-engagement checklist, which is available on MonITor			
17 - What has been done to date in terms of involvement and consultation with regard to this proposal?	As an initial step in the preparation of the new LDP and given that the purpose of the DA is to set out a realistic timetable for the preparation and adoption of a LDP and outlining the way in which communities and other stakeholders will be engaged, it is felt that pre-draft engagement would serve little purpose in addressing the content of the future LDP. Engagement in his regard will be more critical at later stages in the process. However, action has been taken to identify relevant stakeholder with whom we will engage.		
18 – What other information have you used to inform your assessment? Please list any reports, websites, links used etc here and include the relevant evidence in the table in Step 3 below	 Development Plans Manual 2020: https://www.gov.wales/development-plans-manual-edition-3-march-2020 Information held by the Council 		
19 - Are there any gaps in the information collected to date? If so, how will these be addressed?	The purpose of the consultation is to get the views of the public and specific stakeholders on the content of the document.		

Step 3: Considering the potential impact and identifying mitigating action

20 – Note below any likely impact on equality for each individual group, and identify what action could be taken to reduce or improve the impact. *For determining potential impact, please choose from the following: **Negative / Positive / No impact**

Protected group	*Potential Impact	Details of the impact (including evidence to support the findings)	Actions to mitigate negative impact
Age	Positive	Documents available online. Paper copies, large print and alternative formats available by request. Copies will be available in Anglesey libraries and the main Council Offices.	If in the next stages, the preparation of the Local Development Plan, the service notices that particular characteristics have not taken part in the consultation we would consider if there is another need to consult in a different manner in the next stages of preparing the Local Development Plan.
Disability	None	Documents available online. Paper copies, large print and alternative formats available by request. Copies will be available in Anglesey libraries and the main Council Offices.	If in the next stages, the preparation of the Local Development Plan, the service notices that particular characteristics have not taken part in the consultation we would consider if there is another need to consult in a different manner in the next stages of preparing the Local Development Plan.
Sex	No Impact	N/A	N/A
Gender Reassignment	No impact	N/A	N/A
Pregnancy & Maternity	No impact		
Race / Ethnicity / Nationality	None	N/A	N/A
Religion or Belief	No impact	N/A	N/A
Sexual Orientation	No impact	N/A	N/A

Protected group	*Potential Impact	Details of the impact (including evidence to support the findings)	Actions to mitigate negative impact
Marriage or Civil Partnership	No impact	N/A	N/A
Welsh language	Positive	The Delivery Agreement will be available bilingually.	N/A
Human Rights	Positive	Public participation will be an important part of the process of developing the LDP. Consultation with the public will be undertaken at various stages of plan development which will promote inclusivity.	N/A
Any other relevant issue.	No	N/A	N/A

There are clear links between equality and socio-economic issues. Discrimination against protected groups can be a direct cause of socio-economic disadvantage. If any such issues become apparent when assessing non-strategic matters, they should be given due regard and recorded under the relevant protected group, or under 'any other relevant issue' above.

Please complete this section if the proposal is a strategic matter (see appendix 1)			
The Socio-	Potential impact	Details of the impact (including evidence to	Actions to mitigate negative impact
Economic Duty		support the findings	
Is the proposal likely to cause any inequalities of outcome resulting from socio-economic disadvantage?	The inability to access consultation documents	Some groups may not be able to access consultation documents due to socio-economic disadvantages.	Paper Copies will be available in libraries and Council offices for people who are digitally excluded.

Step 4 – Outcome of the assessment

There are four possible outcomes – bear these in mind when completing the next section:

- No major change The assessment demonstrates the proposal is robust; there is no potential for discrimination or adverse impact. All
 opportunities to promote equality have been taken.
- Adjust the proposal The assessment identifies potential problems or missed opportunities. Adjust the proposal to remove barriers or better promote equality.
- **Continue the proposal -** The assessment identifies the potential for adverse impact or missed opportunities to promote equality. Clearly set out the justifications for continuing with it. The justification should be included in the assessment and must be in line with the duty to have due regard. For the most important relevant proposals, compelling reasons will be needed.
- Stop and remove the proposal The proposal shows actual or potential unlawful discrimination. It must be stopped and removed or changed. (The codes of practice and guidance on each of the public sector duties on the Commission's website provide information about what constitutes unlawful discrimination.)

Step 4: Outcome of the assessment			
21 - Note the impacts identified and how it is intended to mitigate any negative impact in terms of equality, the Welsh language and, if relevant, socio-economic disadvantage (ie a summary of the table/s in step 3)	No negative impacts have been identified at this stage. It will be important to assess the LDP at different stages in the process of development.		
22 - Describe any actions taken to maximise the opportunity to promote equality and the Welsh language, the goals of the Well-being of Future Generations (Wales) Act 2015 (sustainability) and, if relevant, ensure better outcomes for those facing economic disadvantage.	At this stage ,everything possible has been done to maximise the opportunity to promote equality and the Welsh language. This consultation will ensure that all sections of society can take part in the Council's decisions.		
23 - Would any aspect of the proposal contravene the wellbeing goals of the Well-being of Future Generations (Wales) Act 2015?	No. The Well-being of Future Generations (Wales) Act 2015 has been a consideration in the production of the Delivery Agreement.		
24 – Is there a need to look at what could be done differently, or to reconsider the entire proposal as a result of conducting this assessment?	No		

Step 4: Outcome of the assessment	
(Evidence of negative impact could render the proposal or decision unlawful. If you have identified negative impact, you should consider at this stage whether it is possible to proceed with the proposal).	No pogative impacts have been identified
25 - Is there a strategy for dealing with any unavoidable but not unlawful negative impacts that cannot be mitigated?	No negative impacts have been identified.
26 - Will the proposal be adopted / forwarded for approval? Who will be the decision-maker?	Following public consultation, comments received will be considered, with amendments made to the Delivery Agreement accordingly. The document will then be submitted to the Council for approval, before subsequent stages in the development of the will begin.
27 - Are there monitoring arrangements in place? What are they?	An Equality Impact Assessment will be undertaken at various stages of the Plan as it emerges.

Step 5: Action Plan

Please detail any actions that are planned following completion of your assessment. You should include any changes that have been made to reduce or eliminate the effects of potential or actual negative impact, as well as any arrangements to collect data or to carry out further research.

Ref	Proposed actions	Lead officer	Timescale
	Collate all comments and observations as a result of this consultation and into one comprehensive report.		

Appendix 1 – A More Equal Wales – The Socio-Economic Duty (Commencement date of the Duty: 31 March 2021)

What is the Duty?

The general aim of the duty is to ensure better outcomes for those suffering socioeconomic disadvantage. When making strategic decisions such as deciding priorities and setting objectives, due regard must be given to the need to reduce the inequalities of outcome resulting from socio-economic disadvantage.

Who is likely to experience socio-economic disadvantage?

Socio-economic disadvantage can be disproportionate in both 'communities of interest' and 'communities of place', leading to inequality of outcome, which can be further exasperated when considering 'intersectionality':

Communities of interest – groups who share an experience, eg homelessness; or people who share an identity, eg lone parents, carers. Also those who share one or more of the protected characteristics listed in the Equality Act 2010.

Communities of place – people who are linked together because of where they live, work, visit or spend a substantial portion of their time there.

Intersectionality - crucially, this is about understanding the way in which a combination of characteristics such as gender, race or class, can produce unique and often multiple experiences of disadvantage in certain situations. One form of discrimination cannot and should not be understood in isolation from other forms. A truly intersectional approach ensures that this does not happen.

When will the Duty be relevant?

When making **strategic decisions**. The Welsh Government has provided some examples of strategic decisions (this is not an exhaustive list):

- Strategic directive and intent.
- Strategies developed at Regional Partnership Boards and Public Service Boards which impact on public bodies' functions.
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans).
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy).
- Changes to and development of public services.
- Strategic financial planning.
- Major procurement and commissioning decisions.
- Strategic policy development

Further details can be found in the corporate equality impact assessment guidance.

Human rights are rights and freedoms that belong to all individuals, regardless of their nationality and citizenship. There are 16 basic rights in the Human Rights Act – all taken from the European Convention on Human Rights. For the purposes of the Act, they are known as 'the Convention Rights'. They are listed below:

(Article 1 is introductory and is not incorporated into the Human Rights Act)

Article 2: The right to life

Article 3: Prohibition of torture

Article 4: Prohibition of slavery and forced labour

Article 5: Right to liberty and security

Article 6: Right to a fair trial

Article 7: No punishment without law

Article 8: Right to respect for private and family life

Article 9: Freedom of thought, conscience and religion

Article 10: Freedom of expression

Article 11: Freedom of assembly and association

Article 12: Right to marry

Article 14: Prohibition of discrimination

Article 1 of Protocol 1: Protection of property

Article 2 of Protocol 1: Right to education

Article 3 of Protocol 1: Right to free elections

Article 1 of Protocol 13: Abolition of the death penalty

Appendix 3 - Well-being of Future Generations (Wales) Act 2015

This Act is about improving the social, economic, environmental and cultural well-being of Wales. Public bodies need to make sure that when making their decisions they take into account the impact they could have on people living their lives in Wales in the future. The Act puts in place seven well-being goals:

A prosperous Wales:

An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.

A resilient Wales:

A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).

A healthier Wales:

A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.

A more equal Wales:

A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).

A Wales of cohesive communities:

Attractive, viable, safe and well-connected communities.

A Wales of vibrant culture and thriving Welsh language:

A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.

A globally responsible Wales:

A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.